STATUTORY RULES OF A GENERAL CHARACTER ISSUED IN 1981

1981 No. 1

INDUSTRIAL RELATIONS

Industrial Relations (Variation of Limits) Order (Northern Ireland) 1981

Made . . . . . *5th January 1981*

Coming into operation . . . *1st February 1981*

The Department of Manpower Services, in exercise of the powers conferred on it by Articles 70 and 80(3) of the Industrial Relations (Northern Ireland) Order 1976(**a**) and Articles 5(5) and 63(4) of the Industrial Relations (No. 2) (Northern Ireland) Order 1976(**b**) and of every other power enabling it in that behalf, hereby makes the following Order:

Citation and commencement

1. This Order may be cited as the Industrial Relations (Variation of Limits) Order (Northern Ireland) 1981 and shall come into operation on 1st February 1981.

Interpretation

2. In this Order—

"the Act of 1965" means the Contracts of Employment and Redundancy Payments Act (Northern Ireland) 1965(**c**);

"the No. 1 Order" means the Industrial Relations (Northern Ireland) Order 1976;

"the No. 2 Order" means the Industrial Relations (No. 2) (Northern Ireland) Order 1976.

Variation of limits

3. Subject to Article 4, each limit specified in columns 1 and 2 of the table in the Schedule(**d**) is varied by the substitution of the new figure in column 3 for the old figure in column 4.

Supplementary and transitional provisions

4.—(1) The variation specified in item 1 of the table in the Schedule shall have effect—

(*a*) as respects a lay-off or a keeping on short-time where the relevant date (as defined in section 16(2) of the Act of 1965) falls after this Order comes into operation; and

(*b*) as respects a dismissal where the relevant date (as defined in section 13(9) (as modified by section 14) or section 13(10) of the Act of 1965) falls after this Order comes into operation.

(**a**) S.I. 1976/1043 (N.I. 16). These Articles were brought into operation on 1st October 1976 by S.R. 1976 No. 218 (C. 11)

(**b**) S.I. 1976/2147 (N.I. 28). These Articles were brought into operation on 6th April 1977 by S.R. 1977 No. 20 (C. 3)

(**c**) 1965 c. 19 (N.I.)

(**d**) The limits referred to in paragraph 5(4) of Schedule 3 to the Act of 1965, Articles 32(8), 35(4) and 42(5) of the No. 1 Order and Article 5(1) of the No. 2 Order were varied by the Industrial Relations (Variation of Limits) Order (Northern Ireland) 1979, S.R. 1979 No. 7 and the Industrial Relations (Variation of Limits) (No. 2) Order (Northern Ireland) 1979, S.R. 1979 No. 456

(2) The variation specified in item 2 of the table in the Schedule shall have effect as respects an employer's failure to comply with an order for reinstatement or re-engagement where the date (specified under Article 31(3)(*c*) or, as the case may be, Article 31(5)(*f*) of the No. 1 Order) by which the order must be complied with falls after this Order comes into operation.

(3) The variation in item 3 of the table in the Schedule shall have effect where the effective date of termination as defined in Article 21(4) or, where applicable, Article 21(5) of the No. 1 Order falls after this Order comes into operation.

(4) The variation specified in item 4 of the table in the Schedule shall have effect where the relevant date (within the meaning of Article 42(2) of the No. 1 Order) falls after this Order comes into operation.

(5) The variation specified in item 5 of the table in the Schedule shall have effect as respects any day in respect of which an employee becomes entitled to a guarantee payment after this Order comes into operation.

Sealed with the Official Seal of the Department of Manpower Services for Northern Ireland on 5th January 1981.

(L.S.) *T. Pearson*

Assistant Secretary