1980 No. 132

WAGES COUNCILS

Paper Box Wages Regulation Order (Northern Ireland) 1980

Made	*10th April 1980*
Coming into operation . . .	*22nd April 1980*

The Department of Manpower Services, in exercise of the powers conferred on it by section 10 of the Wages Councils Act (Northern Ireland) 1945(**a**), and now vested in it(**b**), and of every other power enabling it in that behalf, hereby makes the following Order to give effect to wages regulation proposals received from the Paper Box Wages Council (Northern Ireland).

Citation

1. This Order may be cited as the Paper Box Wages Regulation Order (Northern Ireland) 1980.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date and on the day immediately preceding that date the Paper Box Wages Regulation Order (Northern Ireland) 1975(**c**) and the Paper Box Wages Regulation (Amendment) Order (Northern Ireland) 1979(**d**) shall cease to have effect.

Interpretation

3. In this Order the expression "the specified date" means 22nd April 1980, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Department of Manpower Services for Northern Ireland on 10th April 1980.

(L.S.) *R. O. Surgenor*
Assistant Secretary

(**a**) 1945 c. 21 (N.I.)
(**b**) 1946 c. 11 (N.I.); S.R. & O. (N.I.) 1964 No. 205 (p. 937) and S.R. & O. (N.I.) 1973 No. 504 Art. 6(1) and Sch. 3 (II, p. 2992)
(**c**) S.R. 1975 No. 259 (II, p. 1220)
(**d**) S.R. 1979 No. 93

SCHEDULE

Statutory Minimum Remuneration

The following statutory minimum remuneration shall be substituted for the statutory minimum remuneration fixed by the Paper Box Wages Regulation Order (Northern Ireland) 1975 (Order N.I.B. (102)) as amended by the Paper Box Wages Regulation (Amendment) Order (Northern Ireland) 1979 (Order N.I.B. (109)).

GENERAL MINIMUM TIME RATES

Paragraph 1.

The following general minimum time rates shall apply to all workers (other than those specified in paragraph 3(i)):—

	Per week of 40 hours £
Grade 5 workers (as defined in paragraph 2)	*65·33*
Grade 4 workers (as defined in paragraph 2)	*60·41*
Grade 3 workers (as defined in paragraph 2)	*50·96*
Grade 2 workers (as defined in paragraph 2)	*46·36*
Grade 1 workers (as defined in paragraph 2)	*41·98*

Paragraph 2.

(a) A Grade 5 worker is a person who is engaged in any of the following processes or occupations, viz.:

Guillotine Cutter (Paper/Acetate)
M/C Setter — S Feeds
Maintenance Fitter

(b) A Grade 4 worker is a person who is engaged in any of the following processes or occupations, viz.:

Guillotine Cutter (Board)
Senior Storeman
Setter of Crosland Type Platen
Setter of Hand Fed Box M/C
Setter of Scoring M/C — (Complex)

(c) A Grade 3 worker is a person who is engaged in any of the following processes or occupations, viz.:

Cutting and Scoring M/C (Simple)—Setter
Examination
Fork-lift Truck Driver
Gold Blocking (Hand Fed)—Setter
Gold Blocking (Automatic)—Setter
Hand Box-maker (Skilled)
Hand Knife Cutter (Paper/Acetate)
Quad-Stay M/C—Setter
S Feed M/C—Operator
Setter of Acetate Lid Machine
Storeman
Vac-Forming M/C—Operator

(d) A Grade 2 worker is a person who is engaged in any of the following processes or occupations, viz.:

Acetate Lid M/C—Operator
Corner-Stayer (Single)
Fork-lift Truck Driver (Pedestrian)
Gold Blocking M/C (Hand)—Feeder
Gold Blocking M/C (Auto)—Minder
Hand Box-maker (Plain)
Hand Box-maker (Shaped Acetate)
Hand Fed Box M/C (Operator)
Labourer
Mitre Corner-Cutter (Paper Acetate)
Packer—S Feed M/Cs
Platen Feeder—(Hand)
Scoring M/C—Feeder
Security Officer
Service Operator—(Supplies to M/Cs)
Waste Baler

(e) A Grade 1 worker is a person who is engaged in any of the following processes or occupations, viz.:

Acetate Beader/Bender/Sticker
Acetate Lid M/C—Assistant
Acetate Windower (Hand) or Insetter
Board Bender
Carton-Gluer—Bench Type
Clicker-Press—Operator
Corner-Cutter—Board
General Services
Office Cleaner
Packer—Hand Box Department
Packer—Hand Fed M/C
Plain Acetate Worker
Quad-Stayer
Rise and Fall Punching Press —Operator
Slotting
Stripping
Taker-off
Thumb-holeing
Wire Stitching (Single)

Paragraph 3.

TRAINEES

The following general minimum time rates shall apply to all Trainees:

(i) Initial Training

Trainees entering or who have entered the trade at—	Col. 1	Col. 2	Col. 3
	Under 17 years	17 and under 18 years	18 years and over
	Per week of 40 hours		
	£	£	£
commencing rate	*24·50*	*27·31*	*32·11*
after 6 months	*26·37*	*29·17*	*33·77*
after further 6 months	*28·26*	*32·92*	*35·48*
,, ,, 6 ,,	*30·15*	*37·21*	*37·21*
,, ,, 6 ,,	*37·21*	–	–

(ii) Further Training

Trainees who have completed initial training and have been accepted for further training in a particular grade, shall receive the general minimum time rate for the grade (as set out in paragraph 1) after completing the following periods of further training:—

	Col 1	Col. 2	Col. 3
Grade 1 Rate	6 months	6 months	6 months
,, 2 ,,	6 ,,	6 ,,	6 ,,
,, 3 ,,	6 ,,	6 ,,	6 ,,
,, 4 ,,	6 ,,	12 ,,	12 ,,
,, 5 ,,	12 ,,	12 ,,	12 ,,

PIECE WORK BASIS TIME RATES

Paragraph 4.

	Per hour
A Grade 5 worker (as defined in paragraph 2)	*171·12p*
A Grade 4 worker (as defined in paragraph 2)	*158·87p*
A Grade 3 worker (as defined in paragraph 2)	*132·84p*
A Grade 2 worker (as defined in paragraph 2)	*120·59p*
A Grade 1 worker (as defined in paragraph 2)	*108·34p*