1980 No. 124

WAGES COUNCILS

Dressmaking and Women's Light Clothing Wages Regulation (No. 2) Order (Northern Ireland) 1980

Made	*26th March 1980*
Coming into operation . . .	*22nd April 1980*

The Department of Manpower Services, in exercise of the powers conferred on it by section 10 of the Wages Councils Act (Northern Ireland) 1945(**a**), and now vested in it(**b**), and of every other power enabling it in that behalf, hereby makes the following Order to give effect to wages regulation proposals received from the Dressmaking and Women's Light Clothing Wages Council (Northern Ireland).

Citation

1. This Order may be cited as the Dressmaking and Women's Light Clothing Wages Regulation (No. 2) Order (Northern Ireland) 1980.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date and on the day immediately preceding that date the Dressmaking and Women's Light Clothing Wages Regulation (No. 2) Order (Northern Ireland) 1976(**c**) and the Dressmaking and Women's Light Clothing Wages Regulation (Second Amendment) (No. 2) Order (Northern Ireland) 1979(**d**) shall cease to have effect.

Interpretation

3. In this Order the expression "the specified date" means 22nd April 1980, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Department of Manpower Services for Northern Ireland on 26th March 1980.

(L.S.) *R. O. Surgenor*
Assistant Secretary

(**a**) 1945 c. 21 (N.I.)
(**b**) 1946 c. 11 (N.I.); S.R. & O. (N.I.) 1964 No. 205 (p. 937) and S.R. & O. (N.I.) 1973 No. 504 Art. 6(1) and Sch. 3 (II, p. 2992)
(**c**) S.R. 1976 No. 188 (I, p. 893)
(**d**) S.R. 1979 No. 360 (II, p. 1540)

[N.I.W.D. (181)]

SCHEDULE

Statutory Minimum Remuneration for Workers Employed in the Retail Bespoke Branch of the Trade

The following statutory minimum remuneration shall be substituted for the statutory minimum remuneration fixed by the Dressmaking and Women's Light Clothing Wages Regulation (No. 2) Order (Northern Ireland) 1976 (Order N.I.W.D. (161)) as amended by the Dressmaking and Women's Light Clothing Wages Regulation (Amendment) (No. 2) Order (Northern Ireland) 1978(e) (Order N.I.W.D. (169)) and the Dressmaking and Women's Light Clothing Wages Regulation (Second Amendment) (No. 2) Order (Northern Ireland) 1979 (Order N.I.W.D. (177)).

GENERAL MINIMUM TIME RATES

	ALL AREAS Pence per hour with effect from	
	Operative date	1st October 1980
Paragraph 1. WORKERS who (a) have had not less than two years' experience after training in the Retail Bespoke Dressmaking Branch of the trade (as defined in paragraph 16) and (b) who are employed as "fully qualified" bodice, skirt, gown or blouse hands (as defined in paragraph 13)	*118·13*	*124·04*
Paragraph 2. WORKERS (including outworkers as defined in paragraph 15) other than workers of the classes specified in paragraphs 1 and 3.	*118·13*	*124·04*

Paragraph 3.

TRAINEES (as defined in paragraph 14):—

Percentage of adult rate to be paid	
During 1st six months of employment	63%
During 2nd six months of employment	74%
During 2nd year of employment	86%

LATE ENTRANTS

Paragraph 4.

A trainee who enters or who has entered the trade for the first time at 18 years of age or over shall be deemed, for the purpose of the minimum rates specified in paragraph 3 and the calculation of the period of training to have completed one year's employment as a trainee.

ADVANCES TO TRAINEES

Paragraph 5.

The advances to be given to trainees become due on the completion of each period of six or twelve months' employment in the Retail Bespoke, Dressmaking Branch of the trade, as the case may be.

EMPLOYMENT IN THE FACTORY BRANCH

Paragraph 6.

Where a worker has been employed in the Factory Branch of the trade one half of the period of such employment will be treated as employment in the Retail Bespoke Branch of the trade.

(e) S.R. 1978 No. 242 (II, p. 845)

COMPLETION OF TRAINING

Paragraph 7.

A trainee shall (subject to the provisions of paragraphs 4 and 6) cease to be a trainee and shall be entitled to the appropriate general minimum time rate applicable to workers other than trainees on the completion of two years' employment in the Retail Bespoke Dressmaking Branch of the trade.

INCENTIVE PAYMENT SCHEME

Paragraph 8.

An employer must pay to workers employed under an incentive payment scheme rates each of which would yield, in the circumstances of the case to a normal worker at least the same amount of money as the appropriate general minimum time rate. In determining whether any rate satisfies this condition regard shall be had only to the earnings of workers of normal skill and experience in the class of work in question and not to the earnings of workers of less than normal skill and experience.

OVERTIME

Paragraph 9.

Overtime rates are payable as follows:—

A. WORKERS EMPLOYED ON TIME WORK:—

(1) On any day other than Saturday (or another day of the week (other than Sunday) substituted therefor), Sunday or a customary holiday—

For the first two hours worked in excess of 8½ hours	TIME-AND-A-QUARTER
Thereafter	TIME-AND-A-HALF

(2) On a Saturday (or another day of the week (other than Sunday) substituted therefor), not being a customary holiday—

(a) In respect of that class of worker which customarily attends on six days a week—

For all time worked in excess of 4 hours	TIME-AND-A-HALF

(b) In respect of that class of worker which customarily attends on five days a week—

For all time worked	TIME-AND-A-HALF

(3) On a Sunday or a customary holiday—

For all time worked	DOUBLE TIME

(4) In any week—

For all time worked in excess of 40 hours	TIME-AND-A-QUARTER

except in so far as higher overtime rates may be payable under the provisions of sub-paragraphs A(1), (2) and (3)

Provided that, where it is the established practice of an employer to require attendance on Saturday in alternate weeks only, the overtime rate is payable in the week in which attendance on Saturday is required only after 42 hours have been worked.

(5) Where it is the established practice of an employer to require attendance on Sunday instead of Saturday, the overtime rates apply to workers in like manner as if the word "Saturday" were substituted for "Sunday" and the word "Sunday" for "Saturday".