1980 No. 123

WAGES COUNCILS

Dressmaking and Women's Light Clothing Wages Regulation (No. 1) Order (Northern Ireland) 1980

Made	*26th March 1980*
Coming into operation . . .	*22nd April 1980*

The Department of Manpower Services, in exercise of the powers conferred on it by section 10 of the Wages Councils Act (Northern Ireland) 1945(**a**), and now vested in it(**b**), and of every other power enabling it in that behalf, hereby makes the following Order to give effect to wages regulation proposals received from the Dressmaking and Women's Light Clothing Wages Council (Northern Ireland).

Citation

1. This Order may be cited as the Dressmaking and Women's Light Clothing Wages Regulation (No. 1) Order (Northern Ireland) 1980.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date and on the day immediately preceding that date the Dressmaking and Women's Light Clothing Wages Regulation (No. 1) Order (Northern Ireland) 1976(**c**) and the Dressmaking and Women's Light Clothing Wages Regulation (Second Amendment) (No. 1) Order (Northern Ireland) 1979(**d**) shall cease to have effect.

Interpretation

3. In this Order the expression "the specified date" means 22nd April 1980, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Department of Manpower Services for Northern Ireland on 26th March 1980.

(L.S.) *R. O. Surgenor*
Assistant Secretary

(**a**) 1945 c. 21 (N.I.)
(**b**) 1946 c. 11 (N.I.); S.R. & O. (N.I.) 1964 No. 205 (p. 937) and S.R. & O. (N.I.) 1973 No. 504 Art. 6(1) and Sch. 3 (II, p. 2992)
(**c**) S.R. 1976 No. 187 (I, p. 885)
(**d**) S.R. 1979 No. 359

[N.I.W.D. (180)]

SCHEDULE

Statutory Minimum Remuneration for Workers Employed in the Factory Branch of the Trade

The following statutory minimum remuneration shall be substituted for the statutory minimum remuneration fixed by the Dressmaking and Women's Light Clothing Wages Regulation (No. 1) Order (Northern Ireland) 1976 (Order N.I.W.D. (160)) as amended by the Dressmaking and Women's Light Clothing Wages Regulation (Amendment) (No. 1) Order (Northern Ireland) 1978(e) (Order N.I.W.D. (168)) and the Dressmaking and Women's Light Clothing Wages Regulation (Second Amendment) (No. 1) Order (Northern Ireland) 1979 (Order N.I.W.D. (176)).

GENERAL MINIMUM TIME RATES

WORKERS

	Pence per hour with effect from	
	Operative date	*1st October 1980*
Paragraph 1.		
CUTTERS (as defined in paragraph 13)	*118·13*	*124·04*
Paragraph 2.		
PRESSERS (as defined in paragraph 14)	*118·13*	*124·04*
Paragraph 3.		
MACHINISTS (as defined in paragraph 15); and other workers over 21	*118·13*	*124·04*
20 and under 21 years	*106·16*	*111·47*
19 and under 20 years	*100·49*	*105·51*
18 and under 19 years	*91·58*	*96·16*
17 and under 18 years	*76·15*	*79·96*
16 and under 17 years	*67·25*	*70·61*

Paragraph 4.

TRAINEES (as defined in paragraph 16):—

Period of Employment	Trainees commencing at:—		
	16 and under 17 years of age	17 and under 18 years of age	18 years of age and over
Percentage of adult rate to be paid			
During 1st six months of employment	63%	66%	85%
During 2nd six months of employment	73%	77%	89%
During 2nd year of employment	85%	89%	100%

ADVANCES TO TRAINEES

Paragraph 5.

The advance to be given to cutter, presser and machinist trainees becomes due at the expiration of six months' employment in the trade.

(e) S.R. 1978 No. 241 (II, p. 840)

COMPLETION OF TRAINING

Paragraph 6.

A trainee ceases to be a trainee and becomes entitled to the full general minimum time rate upon the fulfilment of the appropriate conditions set out below:—

Age on entering employment	Conditions
16 and under 18 years	The completion of two years' employment in the trade.
18 years or over	The completion of one year's employment in the trade.

GUARANTEED TIME RATE FOR CERTAIN WORKERS

On Incentive Payment Schemes

Paragraph 7.

Where an employer transfers a worker, other than a trainee (as defined in paragraph 16), who is at the time employed by him in any trade other than the Dressmaking and Women's Light Clothing Trade, to employment on incentive on the employer's premises in any branch, process or method of manufacture or operation in the Dressmaking and Women's Light Clothing Trade (as defined in paragraph 22) of which the worker has had no previous experience, that worker must, during the first FOUR WEEKS of such employment, be paid a guaranteed time rate of

118·13p PER HOUR with effect from Operative Date

124·04p PER HOUR with effect from 1st October 1980

Where a guaranteed time rate is appropriate an employer must pay workers who are employed on incentive not less than the guaranteed time rate notwithstanding that their earnings on incentive are less than such sum, that is, the worker's earnings must be made up to the guaranteed time rate.

WORKERS ON INCENTIVE PAYMENT SCHEMES

Paragraph 8.

An employer must pay to workers employed on incentive rates each of which would yield, in the circumstances of the case, to a worker of normal skill at least the same amount of money as the appropriate general minimum time rate. In determining whether any rate satisfies the foregoing condition regard shall be had only to the earnings of workers of normal skill and experience in the class of work in question and not to the earnings of workers of less than normal skill and experience.

OVERTIME

Paragraph 9.

Overtime rates are payable as follows:—

A. Workers Employed on Time Work:

(1) On any day other than Saturday, Sunday or a customary holiday—

For the first two hours worked in excess of 8¾ hours .. Time-and-a-Quarter

Thereafter .. Time-and-a-Half

(2) On a Saturday, not being a customary holiday—

For all time worked .. Time-and-a-Half

(3) On a Sunday or a customary holiday—

For all time worked .. Double Time

(4) In any week—

For all time worked in excess of 40 hours .. Time-and-a-Quarter

except in so far as higher overtime rates may be payable under the provisions of sub-paragraph A(1), (2) and (3).