1980 No. 42

WAGES COUNCILS

Laundry Wages Regulation Order (Northern Ireland) 1980

Made . . . . . *4th February 1980*

Coming into operation . . . *19th February 1980*

The Department of Manpower Services, in exercise of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland) 1945(**a**), and now vested in it(**b**), hereby makes the following Order to give effect to wages regulation proposals received from the Laundry Wages Council (Northern Ireland).

Citation

1. This Order may be cited as the Laundry Wages Regulation Order (Northern Ireland) 1980.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date and on the day immediately preceding that date the Laundry Wages Regulation Order (Northern Ireland) 1974(**c**) and the Laundry Wages Regulation (Amendment) Order (Northern Ireland) 1978(**d**) shall cease to have effect.

Interpretation

3. In this Order the expression "the specified date" means 19th February 1980, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Department of Manpower Services on 4th February 1980.

(L.S.) *R. O. Surgenor*
Assistant Secretary

(a) 1945 c. 21 (N.I.)
(b) 1946 c. 11 (N.I.); S.R. & O. (N.I.) 1964 No. 205 (p. 937) and S.R. & O. (N.I.) 1973 No. 504 Art. 6(1) and Sch. 3 (II, p. 2992)
(c) S.R. 1974 No. 269 (II, p. 1266)
(d) S.R. 1978 No. 138 (I, p. 483)

[N.I.L. (84)]

SCHEDULE

Statutory Minimum Remuneration

The following minimum remuneration shall be substituted for the statutory minimum remuneration fixed by the Laundry Wages Regulation Order (Northern Ireland) 1974 (Order N.I.L. (75)).

GENERAL MINIMUM TIME RATES

ALL WORKERS	*Per hour*
Paragraph 1.	
Workers aged—	*p*
19 years and over	*90*
18 and under 19 years	*75*
17 and under 18 years	*65*
16 and under 17 years	*60*

PIECE WORK BASIS TIME RATE

	Per hour
Paragraph 2.	*p*
ALL WORKERS	*90*

OVERTIME

Paragraph 3.

Overtime rates are payable as follows:—

A. WORKERS EMPLOYED ON TIME WORK:

(1) (a) On any day other than Saturday (or the weekly short day substituted therefor), Sunday or a customary holiday—

(i) In the case of that class of worker which customarily attends on six days in the week—

For the first two hours worked in excess of 8½ hours. — TIME-AND-A-QUARTER
Thereafter — TIME-AND-HALF

(ii) In the case of that class of worker which customarily attends on five days in the week—

For the first two hours worked in excess of 9 hours. — TIME-AND-A-QUARTER
Thereafter — TIME-AND-A-HALF

(b) Notwithstanding the provisions contained in sub-paragraph A.(1) (a), a worker who has not completed 8½ or 9 hours' work, as the case may be, at 6 p.m. on any day as aforesaid, and who is required by his employer to work after 6 p.m. on that day is entitled to overtime rates as follows:—

For the first two hours worked after 6 p.m. — TIME-AND-A-QUARTER
Thereafter — TIME-AND-A-HALF

Provided that the worker commences work on that day at the time required by his employer (or, if he fails to do so, such failure is due to absence with the consent of the employer or to accident to, or proved illness of, the worker); otherwise the provisions of sub-paragraph A.(1)(a) apply.

(2) On Saturday, not being a customary holiday—

(a) In the case of that class of worker which customarily attends on six days in the week—

For all time worked in excess of five hours — TIME-AND-A-HALF

(b) In the case of that class of worker which customarily attends on five days in the week

For all time worked . .	TIME-AND-A-HALF

(3) On Sunday or a customary holiday—

For all time worked . .	DOUBLE TIME

(4) In any week—

For the first two hours worked in excess of 40 hours . .	TIME-AND-A-QUARTER
Thereafter . .	TIME-AND-A-HALF

except in so far as higher overtime rates are payable under the provisions of (1), (2) and (3).

Provided that overtime rates are payable in respect of overtime worked on any day notwithstanding that the number of hours worked in the week does not exceed 40.

B. WORKERS EMPLOYED ON PIECE WORK:

Every worker employed on piece work is entitled to receive, in respect of each hour of overtime worked, in addition to piece rates each of which would yield in the circumstances of the case, to an ordinary worker at least the same amount of money as the appropriate piece work basis time rate

an amount equal to one-quarter, one-half or the whole of the appropriate piece work basis time rate

according as the overtime rate which would have been payable under the provisions of sub-paragraph A, if the worker had been employed on time work, would have been equivalent to time-and-a-quarter, time-and-a-half, or double time respectively.

Paragraph 4.

The expression "customary holiday" means—

(a) Christmas Day (or, if Christmas Day falls on a Sunday, such other weekday as may be appointed by national proclamation or, if none is so appointed, the next following Tuesday), Boxing Day, New Year's Day, Easter Monday, Easter Tuesday, *May Day* and two other days (being days on which the worker normally works) in the course of a calendar year to be fixed by the employer and notified to the worker not less than three weeks before the holiday; or

(b) a day substituted by the employer for any one of the said days, being a day recognised by local custom as a day of holiday in substitution for the said day.

Paragraph 5.

For the purpose of paragraph 3 the expressions time-and-a-quarter, time-and-a-half, and double time mean, respectively, one-and-a-quarter times, one-and-a-half times and twice the amount of the appropriate minimum rate otherwise applicable.

GUARANTEED WEEKLY REMUNERATION

Paragraph 6.

(1) Subject to the provisions of this paragraph, a worker who ordinarily works for the employer at least 39 hours weekly on work to which this Schedule applies shall be paid, in respect of any week in which he works for less than 39 hours on such work, not less than the guaranteed weekly remuneration.

(2) The guaranteed weekly remuneration is 39 hours' pay calculated at the hourly general minimum time rate ordinarily applicable to the worker.

(3) The guaranteed weekly remuneration in any week shall be reduced by the amount of any holiday remuneration paid or payable by the employer to the worker in respect of any holiday allowed to and taken by the worker in that week under the provisions of the Wages Councils Act (Northern Ireland) 1945.

(4) In calculating the number of hours worked in any week for the purposes of this paragraph, a worker shall be treated as though he had worked on any holiday allowed to and taken by him in that week under the provisions of the Wages Councils Act