1978 No. 153

EDUCATION

Institutions of Further Education Salaries (Amendment) Regulations (Northern Ireland) 1978

Made . . . . . *7th June* 1978

Coming into operation . . . . *29th June* 1978

The Department(**a**) of Education, in pursuance of the powers vested in it by Articles 57 and 125 of the Education and Libraries (Northern Ireland) Order 1972(**b**) and by section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962(**c**) and of all other powers enabling it in that behalf and after consultation with the Department(**a**) of Finance, hereby makes the following regulations:

Citation and commencement

1. These regulations may be cited as the Institutions of Further Education Salaries (Amendment) Regulations (Northern Ireland) 1978 and shall come into operation on 29th June 1978 and except where otherwise provided shall have effect from 1st April 1978.

Amendment of regulations

2. The Institutions of Further Education Salaries Regulations (Northern Ireland) 1976(**d**) (hereinafter referred to as "the Principal Regulations") are hereby amended in accordance with the following provisions of these Regulations and references in these Regulations to a numbered regulation or schedule are references to the regulations or schedule so numbered in the Principal Regulations.

Salary scales

3. For any reference in the Principal Regulations to Schedule 1, there shall be substituted a reference to the Schedule set out in Annex A to these regulations as Schedule 1.

Revocations

4.—(1) The following regulations are hereby revoked:

(1) that part of regulation 3(1)(*a*) which defines "compensation allowance";

(2) regulation 7(2) (placing on scales);

(3) regulation 15 (definition in relation to salary supplement);

(4) regulation 16 (increase in remuneration);

(5) regulation 16A (addition to remuneration);

(6) regulation 23(8) (absence due to illness);

(7) regulations 27(6)(*b*) and 27(6)(*c*) (payment of temporary teachers).

(**a**) Formerly Ministry: *see* 1973 c. 36 Sch. 5 para. 8(1)
(**b**) S.I. 1972/1263 (N.I. 12)
(**c**) 1962 c. 7 (N.I.)
(**d**) S.R. 1976 No. 141 (I, p. 606) as amended by S.R. 1977 No. 141

(2) Schedule 3 (addition to remuneration effective from 1st April 1977) is hereby revoked.

Definitions

5.—(1) In regulation 3(1)(*a*) there shall be inserted after the definition of "recognised":

" "reorganisation allowance" means a reorganisation allowance payable under the Teachers' Salaries (Reorganisation Allowances) Regulations (Northern Ireland) 1976(e) or the Institutions of Further Education Salaries (Reorganisation Allowances) Regulations (Northern Ireland) 1976(f) or any regulations superseding those regulations;";

(2) For regulation 3(2)(*b*) there shall be substituted:

"(*b*) "salary" shall not include any allowances under regulations 10, 11, 12 or 14 or a reorganisation allowance; and";

(3) For regulation 22(*b*) there shall be substituted:

"(*b*) "salary" includes any allowances to which a teacher is entitled under regulations 10, 11 and 12 and any reorganisation allowance.";

(4) For regulation 27(5)(*b*) there shall be substituted:

"(*b*) "salary" includes any allowances under regulation 14 to which the temporary teacher is entitled and any reorganisation allowance.".

Substitutions

6.—(1) In regulation 11 (allowances for heads of departments) for "£651" and "£582" there shall be substituted "£717" and "£639" respectively;

(2) In regulation 12 (allowance for lecturer grade I) for "£234" there shall be substituted "£258";

(3) In regulation 14 (allowances for evening work) for "£2.57" there shall be substituted "£2.90";

(4) In regulation 28 (payment of unqualified teachers) for "£1,662" there shall be substituted "£2,250";

(5) For regulation 29 (payment of part-time teachers) there shall be substituted:

"**29.** The hourly rates for part-time teaching shall be as set out in the table hereunder, but in such circumstances as the Department may approve a part-time teacher may be paid a proportion of the annual salary that would be appropriate if he were employed full-time.

(e) S.R. 1976 No. 237 (I, p. 1132)
(f) S.R. 1976 No. 236 (I, p. 1127)

Standard of courses	*Rate per hour*
	£
I Courses above first degree level and research training .	6.53
II Courses above Ordinary National Certificate or equivalent standard leading directly to a university degree or equivalent qualification	6.17
III Courses of equivalent standard to those in II but not necessarily leading to a university degree or equivalent qualification	5.67
IV Courses above the Ordinary level of the General Certificate of Education or comparable level, leading directly to the Ordinary National Certificate or courses or parts of courses of a comparable standard	4.74
V Courses other than those described above	
(i) for full-time students	
(ii) of a vocational nature for part-time students	3.89
R1 Approved instruction commencing at or after 5 p.m. related to recreational or leisure activities for part-time students	3.37
R2 Approved instruction commencing before 5 p.m. related to recreational or leisure activities for part-time students .	3.20"

(6) For Part I of Schedule 2 there shall be substituted:

"

PART I

TRANSFER TO SALARY SCALES APPLICABLE FROM 1ST APRIL 1978

1. A teacher who on 1st April 1978 was in teaching service in an institution of further education (and had been immediately before that date), shall, from that date, enter the scale or salary range as appropriate in Schedule 1 corresponding to his scale or salary range in force immediately before that date, at the corresponding incremental point on the scale or position within the salary range.".

(7) For sub-paragraph (2) of paragraph 1 of Part II of Schedule 2 there shall be substituted:

"(2) A teacher, other than a vice-principal or a principal, who on or after 1st April 1978 is re-appointed for the first time in the same capacity as that in which he had been employed at any time before that date shall be placed on the appropriate scale set out in Schedule 1 from the date of re-appointment—

(*a*) if at any time he has been placed on the scales which apply from 1st April 1978 under these regulations and he is re-appointed in the same capacity—

at the rate of salary applicable to him at the date of leaving his previous appointment in the same capacity; or

(*b*) where (*a*) does not apply, if at any time he has been placed on the scales which applied under the 1975 Salaries Regulations or on the scales which applied to 31st March 1978 under these regulations and he is re-appointed in the same capacity—

at the incremental point corresponding to the incremental point on which he was paid at the date of leaving his previous appointment in the same capacity; or

(*c*) where neither (*a*) nor (*b*) applies, if he was employed prior to 24th May 1974 in the same capacity as that in which he is being re-appointed—

at the rate of salary determined as if regulation 8 of the 1975 Salaries Regulations were applied to him based on his incremental position on his scale at the date of leaving his previous appointment in the same capacity and he were then transferred to the corresponding incremental point on the appropriate scale in Schedule 1; or

(*d*) at the rate of salary determined under the relevant paragraphs of this Part of this Schedule if this is higher than the rate determined under (*a*) or (*b*) or (*c*) above as appropriate, except where the re-appointment is made with no break in service."

(8) For paragraph 5 of Part II of Schedule 2 there shall be substituted:

"**5.**—(1) Subject to sub-paragraph (2), incremental credit allowed under the terms of paragraph 3 shall be calculated according to whether it is in respect of experience gained before 1st April 1971 or undertaken on or after that date and counted on the following basis:

(*a*) Experience gained before 1st April 1971 shall be counted for increments as set out below:

1st and 2nd increments shall each be £66 3rd to 10th increments inclusive shall each be £120 11th to 14th increments inclusive shall each be £129	for completed years

(*b*) A shorter period than a year of incremental credit shall be reckoned in days. Not more than 14 increments shall be paid in respect of service and experience before 1st April 1971 except in the case of a non-graduate lecturer grade I who may be paid a 15th increment of £105 and a 16th increment of £120.

(2) With effect from 1st September 1978, incremental credit allowed under the terms of paragraph 3 to a teacher appointed on or after that date for the first time shall be calculated in respect of experience gained before 1st April 1971 on the following basis:

(*a*) one increment shall be granted on the lecturer grade I scale for each completed reckonable year with a proportionate amount for part of a year but no more than 14 years prior to 1st April 1971 shall count except in respect of a non-graduate lecturer grade I in which case no more than 16 years shall count, the 15th and 16th increments being deemed to be £156 in each case;

(*b*) the incremental credit determined under (*a*) shall, unless the calculation has resulted in an exact number of increments, be rounded up to the next exact number of increments;