1977 No. 381

INDUSTRIAL RELATIONS

Industrial Relations (Variation of Limits) Order (Northern Ireland) 1977

Made . . . . . *28th December* 1977

Coming into operation . . . *1st February* 1978

The Department of Manpower Services, in exercise of the powers conferred on it by Articles 70 and 80(3) of the Industrial Relations (Northern Ireland) Order 1976(**a**) and Articles 5(5) and 63(4) of the Industrial Relations (No. 2) (Northern Ireland) Order 1976(**b**) and of every other power enabling it in that behalf, hereby makes the following Order:

Citation and commencement

1. This Order may be cited as the Industrial Relations (Variation of Limits) Order (Northern Ireland) 1977 and shall come into operation on 1st February 1978.

Interpretation

2. In this Order—

"the Act of 1965" means the Contracts of Employment and Redundancy Payments Act (Northern Ireland) 1965(**c**);

"the No. 1 Order" means the Industrial Relations (Northern Ireland) Order 1976;

"the No. 2 Order" means the Industrial Relations (No. 2) (Northern Ireland) Order 1976.

Variation of limits

3. Subject to Article 4, each limit specified in columns 1 and 2 of the table in the Schedule is varied by the substitution of the new figure in column 3 for the old figure in column 4.

Supplementary and transitional provisions

4.—(1) The variation specified in item 1 of the table in the Schedule shall have effect as respects any day after this Order comes into operation.

(2) The variation specified in item 2 of the table in the Schedule shall have effect—

(*a*) as respects lay-off or being kept on short time where the relevant date (as defined in Section 16(2) of the Act of 1965) falls after this Order comes into operation; and

(*b*) as respects a dismissal where the relevant date for the purposes of paragraph 5(5) of Schedule 3 to the Act of 1965 falls after this Order comes into operation.

(**a**) S.I. 1976/1043 (N.I. 16)
(**b**) S.I. 1976/2147 (N.I. 28)
(**c**) 1965 c. 19 (N.I.)

(3) The variation specified in item 3 of the table in the Schedule shall have effect as respects an employer's failure to comply with an order for reinstatement or re-engagement where the date (specified under Article 31(3)(*c*) or, as the case may be, 31(5)(*f*) of the No. 1 Order) by which the order must be complied with falls after this Order comes into operation.

(4) The variation specified in item 4 of the table in the Schedule shall have effect where the effective date of termination as defined in Article 21(4) or, where applicable, 21(5) of the No. 1 Order falls after this Order comes into operation.

(5) The variation specified in item 5 of the table in the Schedule shall have effect where the insolvency (within the meaning of Article 42 of the No. 1 Order) occurs after this Order comes into operation.

Sealed with the Official Seal of the Department of Manpower Services for Northern Ireland on 28th December 1977.

(L.S.)

D. J. Perham
Senior Assistant Secretary