1977 No. 20 (C. 3)

INDUSTRIAL RELATIONS

Industrial Relations (1976 No. 2 Order) (Commencement No. 1) Order (Northern Ireland) 1977

Made . . . . . *31st January* 1977

Coming into operation . . . *31st January* 1977

The Department of Manpower Services, in exercise of the powers conferred on it by Article 1 of the Industrial Relations (No. 2) (Northern Ireland) Order 1976(**a**) and paragraph 2(1) and (2) of Schedule 1 to the Northern Ireland Act 1974(**b**) and of every other power enabling it in that behalf, hereby makes the following Order:—

Citation

1. This Order may be cited as the Industrial Relations (1976 No. 2 Order) (Commencement No. 1) Order (Northern Ireland) 1977.

Commencement

2. The provisions of the Industrial Relations (No. 2) (Northern Ireland) Order 1976 specified in the Schedules shall come into operation—

(*a*) in the case of the provisions mentioned in Schedule 1, on 6th April 1977;

(*b*) in the case of the provisions mentioned in Schedule 2, on 1st May 1977; and

(*c*) in the case of the provisions mentioned in Schedule 3, on 6th April 1978.

Transitional provisions

3. The coming into operation by virtue of Article 2(*a*) and Schedule 1 on the 6th April 1977 of the provisions relating to maternity pay shall have effect only where the first of the six weeks of absence referred to in Article 16(2) of the Industrial Relations (No. 2) (Northern Ireland) Order 1976 begins on or after that date.

Sealed with the Official Seal of the Department of Manpower Services for Northern Ireland on 31st January 1977.

(L.S.) *J. Finney*

Secretary

(a) S.I. 1976/2147 (N.I. 28) (b) 1974 c. 28

SCHEDULE 1 Article 2(*a*)

Provisions coming into operation on 6th April 1977

Provisions of the Order	*Subject matter*
Article 1	Title and commencement.
Article 2	Interpretation.
Article 5(5)	Power to vary limits referred to in Article 5.
Article 8	Exemption orders.
Article 9	Right to remuneration on suspension on medical grounds.
Article 10	General exclusions from right under Article 9.
Article 11	Calculation of remuneration.
Article 12	Complaint to industrial tribunal.
Article 13	Dismissal of replacement.
Article 14	Dismissal on grounds of pregnancy.
Article 15	Rights of employee in connection with pregnancy and confinement.
Article 16	Maternity pay.
Article 17	Calculation of maternity pay.
Article 18	Complaint to industrial tribunal of failure to pay maternity pay.
Article 19	The Northern Ireland Maternity Pay Fund.
Article 20	Financing of Maternity Pay Fund.
Article 21	Advances out of Consolidated Fund.
Article 22	Maternity pay rebate.
Article 23	Payments to employees out of Maternity Pay Fund.
Article 24	Unreasonable default by employer.
Article 25	Supplementary provisions in relation to employer's insolvency.
Article 26	Complaint and appeals to industrial tribunal.

SCHEDULE 1—(*continued*)

Provisions of the Order	*Subject matter*
Article 27	Provisions as to information.
Article 28	Right to return to work.
Article 29	Exercise of right to return.
Article 30	Failure to permit to return treated as dismissal.
Article 31	Dismissal of replacement.
Article 32	Interpretation of Articles 15 to 31.
Article 33	Trade union membership and activities.
Article 34	Complaint to industrial tribunal.
Article 35	Supplementary.
Article 36	Assessment of compensation on complaint under Article 34.
Article 41	Time off to look for work or make arrangements for training.
Article 42, so far as it relates to the purposes of Article 41.	Supplementary provisions.
Article 43(1) and (2)(*b*), (*c*), so far as it relates to any payment under Article 41(3), and (*d*).	Priority of certain debts on insolvency.
Article 48	Extension of terms and conditions.
Article 49	Excluded classes of employment.
Article 55	Codes of Practice.
Article 56	General provisions as to industrial tribunals and conciliation.
Article 57	Power to confer jurisdiction on industrial tribunals in respect of damages, etc., for breach of contract of employment.
Article 58	Application of certain supplementary provisions of No. 1 Order.
Article 59	Restrictions on contracting out.
Article 60	Arrangements with Great Britain.
Article 61	Parity Order.