1976 No. 261

TERMS AND CONDITIONS OF EMPLOYMENT

Industrial Relations (Continuity of Employment) Regulations (Northern Ireland) 1976

Made . . . . . 1*st September* 1976

Coming into operation . . . 1*st October* 1976

The Department of Manpower Services in exercise of the powers conferred by Article 68(4) of the Industrial Relations (Northern Ireland) Order 1976(a) and of every other power enabling it in that behalf hereby makes the following Regulations:

Citation and commencement

1. These Regulations may be cited as the Industrial Relations (Continuity of Employment) Regulations (Northern Ireland) 1976 and shall come into operation on 1st October 1976.

Interpretation

2. In these Regulations—

"the Act of 1965" means the Contracts of Employment and Redundancy Payments Act (Northern Ireland) 1965(b);

"the Order of 1976" means the Industrial Relations (Northern Ireland) Order 1976;

"the Department" means the Department of Manpower Services;

"the effective date of termination" has the same meaning as in Article 21(4) of the Order of 1976.

Application

3. These Regulations apply to any action taken in relation to the dismissal of an employee which consists—

(*a*) of the presentation by him of a complaint under Article 29 of the Order of 1976, or

(*b*) of his making a claim in accordance with a dismissal procedures agreement designated under Article 26 of that Order, or

(*c*) of any action taken by the Department under Article 62(5) of that Order.

Continuity of employment where employee re-engaged

4.—(1) The provisions of this Regulation shall have effect to preserve the continuity of a person's period of employment for the purposes of Schedule 1 to the Act of 1965 and for the purposes of that Schedule as applied by the Order of 1976.

(a) S.I. 1976/1043 (N.I. 16) coming into operation on 1st October 1976. See S.R. 1976 No. 218 (C. 11)

(b) 1965 c. 19 (N.I.)