1976 No. 234

WAGES COUNCILS

Catering Wages Regulation Order (Northern Ireland) 1976

Made . . . . . *9th July* 1976

Coming into operation . . . *27th July* 1976

The Department of Manpower Services, in exercise of the powers conferred on it by section 10 of the Wages Councils Act (Northern Ireland) 1945(a), and now vested in it(b), hereby makes the following Order to give effect to wages regulation proposals received from the Catering Wages Council (Northern Ireland):

Citation

1. This Order may be cited as the Catering Wages Regulation Order (Northern Ireland) 1976.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date.

Interpretation

3. In this Order the expression "the specified date" means the 27th July 1976 provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Department of Manpower Services on 9th July 1976.

(L.S.)

J. S. Crozier,
Assistant Secretary

(a) 1945 c. 21 (N.I.)
(b) 1946 c. 11 (N.I.); S.R. & O. (N.I.) 1964 No. 205 (p. 937) and S.R. & O. (N.I.) 1973 No. 504 Art. 6(1) and Sch. 3 (II, p. 2992)

[N.I.C. (10)]

SCHEDULE

The following minimum remuneration shall be substituted for the statutory minimum remuneration fixed by the Catering Wages Regulation Order (Northern Ireland) 1971(c) (Order N.I.C. (7)).

Statutory Minimum Remuneration

GENERAL MINIMUM TIME RATES

Paragraph 1.

(a) Subject to the provisions of this Schedule the statutory minimum remuneration payable to the workers of the classes specified in the following table is:—

Column 1	Per hour (excluding recognised breaks for meal times)		
	Column 2	Column 3	Column 4
Grade or description of worker (The number in brackets refers to the number of the definition in paragraph 6)	Where the employer supplies the worker with full board and lodging on seven days a week	Where column 2 is not applicable and the employer supplies the worker with such meals as are normally available in the establishment during the time the worker is on duty	Where neither Column 2 nor Column 3 is applicable
	p	p	p
Barman, Charge Hand—			
(1) Grade 1	27·00	32·81	37·38
(2) Grade 2	28·00	33·85	38·45
(3) Grade 3	29·00	34·90	39·55
(4) Grade 4	30·00	35·94	40·63
(—) Barman, Apprentice (under 21 years of age)—			
1st year	10·62	17·33	22.66
2nd year	11·88	18·67	24·09
3rd year	15·00	22·00	27·63
(5) Barman, Trainee . .	19·00	24·48	28·70

(c) S.R. & O. (N.I.) 1971 No. 337 (p. 1556)

Column 1 Grade or description of worker (The number in brackets refers to the number of the definition in paragraph 6)	Per hour (excluding recognised breaks for meal times) Column 2 Where the employer supplies the worker with full board and lodging on seven days a week	Column 3 Where column 2 is not applicable and the employer supplies the worker with such meals as are normally available in the establishment during the time the worker is on duty	Column 4 Where neither Column 2 nor Column 3 is applicable
	p	p	p
Barman, Assistant—			
(6) 1st year after apprenticeship	16·50	21·88	26·00
(7) 2nd year after apprenticeship	18·50	23·96	28·17
(8) Barman, Qualified Assistant	26·00	31·78	36·30
(9) Cellarman	19·25	24·74	28·98
(10) Chef de cuisine . . .	37·50	43·75	48·75
(11) Chef, Chef de partie or Head Cook . . .	27·25	33·08	37·65
(12) Cook	23·50	29·16	33·58
(13) Cook, Assistant . . .	20·00	25·53	29·80
(14) Cook, Commis—			
during 1st year . .	9·38	16·00	21·25
during 2nd year . .	11·25	18·00	23·38
during 3rd year . .	15·32	22·34	27·98
(15) Porter, Hall (Day) . .	14·26	19·54	23·57
(16) Porter, Hall, Head (Day) .	18·00	23·44	27·63
(17) Porter, Hall (Night) . .	16·00	21·35	25·45
(18) Porter, Hall, Head (Night) .	20·00	25·53	29·80
(19) Stillroom or Service Attendant . . .	19·25	24·74	28·98
(20) Storeman	19·25	24·74	28·98

Column 1 Grade or description of worker (The number in brackets refers to the number of the definition in paragraph 6)	Per hour (excluding recognised breaks for meal times) Column 2 Where the employer supplies the worker with full board and lodging on seven days a week	Column 3 Where column 2 is not applicable and the employer supplies the worker with such meals as are normally available in the establishment during the time the worker is on duty	Column 4 Where neither Column 2 nor Column 3 is applicable
	p	p	p
(21) Waiter aged— *18 years and over*	16·76	23·10	28·19
Under 18 years	14·05	20·76	25·34
(22) Waiter, Head	20·75	26·30	30·60
(23) Waiter, Wine	16·75	22·14	26·27
(24) Kitchen General Worker aged— *18 years and over*	20·00	25·53	29·80
Under 18 years	12·27	19·91	25·42
(25) General Worker aged— *18 years and over*	20.00	25·53	29·80
Under 18 years	12·27	19·91	25·42
(26) Cashier or Clerical Assistant— during 1st year	*16·75*	*22·14*	*26·27*
during 2nd year	*19·25*	*24·74*	*28·98*
thereafter	*20·75*	*26·30*	*30·60*
(27) Counterhand	*19·25*	*24·74*	*28·98*
(28) Housekeeper	*26·00*	*31·78*	*36·30*
(29) House Assistant	*20·75*	*26·30*	*30·60*

(*b*) *"ATTACK ON INFLATION" SUPPLEMENT*
In addition to the remuneration paid under paragraph 1(a) there shall be paid a supplement, entitled the "Attack on Inflation" Supplement, as follows:—

	Supplement per week of 42 hours or more
18 years or over	*£6·00*
Under 18 years	*£4·50*

PART-TIME AND CASUAL WORKERS

Paragraph 2.

(a) A part-time worker, that is to say, a worker employed by an employer on a weekly basis and who ordinarily works for the employer for not more than 33 hours per week on work to which this Schedule applies, shall be paid, in respect of all time so worked, the appropriate minimum rate specified in paragraph 1 with the addition of 10 per cent.

(b) A casual worker, that is to say, a worker employed by an employer on a day-to-day basis on work to which this Schedule applies shall be paid, in respect of all time so worked, the appropriate minimum rate specified in paragraph 1 with the addition of 15 per cent.

GUARANTEED REMUNERATION IN THE CASE OF A FULL-TIME WORKER

Paragraph 3.

(a) This paragraph applies to full-time workers, that is to say, workers employed by an employer on a weekly or monthly basis and who ordinarily work for the employer on work to which this Schedule applies for not less than 42 hours per week.

(b) Notwithstanding the other provisions of this Schedule, where, in respect of any week, the total remuneration, including any holiday remuneration, payable to a worker under those other provisions is less than the guaranteed remuneration provided under this paragraph, the minimum remuneration payable to that worker for that week shall be the guaranteed remuneration.

(c) The guaranteed remuneration payable in respect of any week to a worker to whom this paragraph applies is the remuneration to which he would be entitled under paragraph 1 for 42 hours work in his normal occupation.

(d) Guaranteed remuneration is not payable in respect of any week unless the worker throughout his normal working hours in that week (excluding any time allowed to him as a holiday) is

(i) capable of and available for work; and

(ii) willing to perform such duties outside his normal occupation as the employer may reasonably require if his normal work is not available in the establishment in which he is employed.

(e) Guaranteed remuneration is not payable in respect of any week if the worker's employment is terminated before the end of that week.

(f) If the employer is unable to provide the worker with work by reason of a strike or other circumstances beyond his control and gives the worker four clear days' notice to that effect, guaranteed remuneration shall not be payable after the expiry of such notice in respect of any week during which, or during part of which, the employer continues to be unable to provide work as aforesaid.

Provided that, in respect of the week in which the said notice expires the employer shall pay to the worker, in addition to any remuneration payable in respect of time worked in that week, any remuneration that would have been payable if the worker had worked his normal hours of work on any days in the week prior to the expiry of the notice.