1976 No. 187

WAGES COUNCILS

Dressmaking and Women's Light Clothing Wages Regulation (No. 1) Order (Northern Ireland) 1976

Made . . . . . 11*th June* 1976

Coming into operation . . . . 29*th June* 1976

The Department of Manpower Services, in exercise of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland) 1945(a), and now vested in it(b), hereby makes the following Order to give effect to wages regulation proposals received from the Dressmaking and Women's Light Clothing Wages Council (Northern Ireland):—

Citation

1. This Order may be cited as the Dressmaking and Women's Light Clothing Wages Regulation (No. 1) Order (Northern Ireland) 1976.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date.

Interpretation

3. In this Order the expression "the specified date" means the 29th day of June 1976, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Department of Manpower Services on 11th June 1976.

(L.S.)

D. J. Perham
Senior Assistant Secretary

(a) 1945 c. 21 (N.I.)
(b) 1946 c. 11 (N.I.); S.R. & O. (N.I.) 1964 No. 205 (p. 937) and S.R. & O. (N.I.) 1973 No. 504 Art. 6(1) and Sch. 3 (II, p. 2992)

SCHEDULE

The following minimum remuneration shall be substituted for the statutory minimum remuneration fixed by the Dressmaking and Women's Light Clothing Wages Regulation (No. 1) Order (Northern Ireland) 1975(c) (Order NIWD (156)).

GENERAL MINIMUM TIME RATES

WORKERS

	Per hour
	p
Paragraph 1.	
CUTTERS (as defined in paragraph 14)	*59·25*
Paragraph 2.	
PRESSERS (as defined in paragraph 15)	*58·25*
Paragraph 3.	
MACHINISTS; and other workers over 21	*57·25*
20 and under 21 years	*51·45*
19 „ 20 „	*48·70*
18 „ 19 „	*44·38*
17 „ 18 „	*36·91*
16 „ 17 „	*32·59*

Paragraph 4.

TRAINEES (as defined in paragraph 17):—

Period of Employment	*Trainees* commencing at:—		
	16 and under 17 years of age	17 and under 18 years of age	18 years of age and over
	Per hour		
	p	p	p
During 1st six months of employment	*34·99*	*36·93*	*46·65*
During 2nd six months of employment	*40·81*	*42·76*	*48·60*
During 2nd year of employment	*46·65*	*48·60*	*50·53*

ADVANCES TO *TRAINEES*

Paragraph 5.

The advance to be given to *Cutter, Presser and Machinist trainees* becomes due at the expiration of six months' employment in the trade.

(c) S.R. 1975 No. 74

"ATTACK ON INFLATION" SUPPLEMENT

Paragraph 6.

In addition to the remuneration specified elsewhere in this Schedule there shall be paid to all workers in respect of all time worked up to a maximum of 40 hours per week a further supplement entitled "Attack on Inflation" Supplement as follows:—

	Per hour
	p
(a) All workers other than trainees	*15·00*
(b) Trainees (as defined in paragraph 17)	

Period of Employment	*Trainees commencing at*		
	16 and under 17 years of age	*17 and under 18 years of age*	*18 years of age and over*
	Per hour		
	p	*p*	*p*
During 1st six months of employment	*9·17*	*9·68*	*12·22*
During 2nd six months of employment	*10·69*	*11·20*	*12·73*
During 2nd year of employment	*12·22*	*12·73*	*13·24*

COMPLETION OF *TRAINING*

Paragraph 7.

A *trainee* ceases to be a *trainee* and becomes entitled to the full general minimum time rate upon the fulfilment of the appropriate conditions set out below:—

Age on entering employment	Conditions
16 and under 18 years	The completion of two years' employment in the trade.
18 years or over	The completion of one years' employment in the trade.

GUARANTEED TIME RATE FOR CERTAIN WORKERS *ON INCENTIVE PAYMENT SCHEMES*

Paragraph 8.

Where an employer transfers a worker, other than a *trainee* (as defined in paragraph 17), who is at the time employed by him in any trade other than the Dressmaking and Women's Light Clothing Trade, to employment on *incentive* on the employer's premises in any branch, process or method of manufacture or operation in the Dressmaking and Women's Light Clothing Trade (as defined in paragraph 23) of which the worker has had no previous experience, that worker must, during the first FOUR WEEKS of such employment, be paid a guaranteed time rate of

57·25p PER HOUR

Where a guaranteed time rate is appropriate an employer must pay workers who are employed on *incentive* not less than the guaranteeed time rate notwithstanding that their earnings on *incentive* are less than such sum, that is, the worker's earnings must be made up to the guaranteed time rate.

WORKERS ON INCENTIVE PAYMENT SCHEMES

Paragraph 9.

An employer must pay to workers employed on *incentive* rates each of which would yield, in the circumstances of the case, to a worker *of normal skill* at least the same amount of money as the appropriate general minimum time rate. In determining whether any rate satisfies the foregoing condition regard shall be had only to the earnings of workers of *normal* skill and experience in the class of work in question and not to the earnings of workers of less than *normal* skill and experience.

OVERTIME

Paragraph 10.

Overtime rates are payable as follows:—

A.—WORKERS EMPLOYED ON TIME WORK:

(1) On any day other than Saturday, Sunday or a Customary holiday—
For the first two hours worked in excess of 8¾ hours—TIME-AND-A-QUARTER.
Thereafter—TIME-AND-A-HALF.

(2) On a Saturday, not being a customary holiday—
For all time worked—TIME-AND-A-HALF.

(3) On a Sunday or a customary holiday—
For all time worked—DOUBLE TIME.

(4) In any week—
For all time worked in excess of 40 hours—TIME-AND-A-QUARTER
except in so far as higher overtime rates may be payable under the provisions of sub-paragraph A(1), (2) and (3).

(5) Where it is the established practice of an employer to require attendance on Sunday instead of Saturday, the overtime rates apply to workers in like manner as if the word "Saturday" were substituted for "Sunday" and the word "Sunday" for "Saturday."

B.—WORKERS EMPLOYED ON *INCENTIVE PAYMENT SCHEMES*:

(1) Workers (other than those of the class specified in paragraph 8) employed on *incentive* are entitled to receive in respect of each hour of overtime worked in addition to *incentive rates* each of which would yield, in the circumstances of the case, to a *normal* worker, at least the same amount of money as the appropriate general minimum time rate applicable: an amount equivalent to ONE-QUARTER, ONE-HALF, or THE WHOLE of the appropriate general minimum time rate, according as the overtime rate payable under the provisions of sub-paragraph A, if the worker had been employed in time work, would have been equivalent to time-and-a-quarter, time-and-a-half, or double time, respectively.

Paragraph 11.

Overtime rates are payable in respect of all overtime worked on any day, notwithstanding that the total number of hours worked in the week does not exceed 40.