1976 No. 117

WAGES COUNCILS

Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Regulation (Amendment) Order (Northern Ireland) 1976

Made . . . . . 26*th March* 1976

Coming into operation . . . 13*th April* 1976

The Department of Manpower Services, in exercise of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland) 1945(a), and now vested in it(b), hereby makes the following Order to give effect to wages regulation proposals received from the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Council (Northern Ireland):—

Citation

1. This Order may be cited as the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Regulation (Amendment) Order (Northern Ireland) 1976.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date.

Interpretation

3. In this Order the expression "the specified date" means the 13th day day of April 1976, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Department of Manpower Services on 26th day of March 1976.

(L.S.)

D. J. Perham
Senior Assistant Secretary

(a) 1945 c. 21 (N.I.)
(b) 1946 c. 11 (N.I.); S.R. & O. (N.I.) 1964 No. 205 (p. 937) and S.R. & O. (N.I.) 1973 No. 504 Art. 6(1) and Sch. 3 (II, p. 2992)

FIRST SCHEDULE

Statutory Minimum Remuneration

The Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Regulations (Consolidation) Order (Northern Ireland) 1973(c) (Order N.I.H.H.G. (200)) as amended by the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Regulation (Amendment) Order (Northern Ireland) 1975(d) (Order N.I.H.H.G. (206)) shall have effect as if in the Schedule thereto—

1. —for paragraphs 1, 2, 3, 4, 5, 6, 7, 8, 9, 10 and 11 there were substituted the following paragraphs—

"GENERAL MINIMUM TIME RATES	Per hour p
Paragraph 1.	
Measurers and Samplemakers who have served an apprenticeship of five years	67·2
Paragraph 2.	
Lappers who have served an apprenticeship of five years	66·5
Paragraph 3.	
Apprentices to Lapping, Measuring and Samplemaking—	
During 1st year of apprenticeship	25·4
„ 2nd „ „ „	28·8
„ 3rd „ „ „	33·7
„ 4th „ „ „	41·2
„ 5th „ „ „	47·6
Paragraph 4.	
Workers Operating Swiss Embroidery Machines—	
During 1st 6 months of such employment	37·1
„ 2nd „ „ „ „	44·2
Thereafter	59·6
Paragraph 5.	
(a) Adult Warehouse Assistants or Warehouse Clerks, who have served an apprenticeship of five years and who are wholly or mainly employed on warehousing operations, including clerical work incidental to or appertaining to such operations when performed by the same person	60·7
(b) Adult Packers	59·6

Paragraph 6.

Workers (including Clippers and Menders) assisting at Swiss Embroidery Machines—55·0p per hour.

Paragraph 7.	Per hour p
Workers engaged in Stitching Machines (other than Swiss Embroidery Machines), Vice-Folding, or Hand Smoothing—	
(a) Workers commencing employment in the trade at or over 18 years of age:—	
(i) During the first six months of employment	49·0
(ii) Thereafter	55·0
(b) Workers under 18 years of age:—	
(i) During the first six months of employment if commencing at—	
under *17* years of age	39·0
17 and under 18 years of age	41·0
(ii) Thereafter	55·0

(c) S.R. & O. (N.I.) 1973 No. 287 (I, p. 1505) (d) S.R. 1975 No. 185

PROVIDED THAT—

(1) A worker who is transferred from one of such operations to another during the second six months of employment must be paid during such second six months a general minimum time rate of 49·0p per hour and thereafter, at the general minimum time rate of 55·0p per hour.

(2) A worker of the classes specified in paragraph 8 who is subsequently employed on Stitching Machines (other than Swiss Embroidery Machines), Vice-folding, or Hand Smoothing, must not, during the first six months on those operations, be paid at a lower general minimum time rate than that worker would have been entitled to receive if that worker had continued to be employed on the operations to which the general minimum time rates set out in paragraph 8 are applicable.

Certificates of Learnership are not applicable to workers employed on the operations specified in this paragraph.

Paragraph 8.

Learners (as defined in paragraph 27) and Juvenile Workers (other than workers of the classes specified in paragraphs 3, 4 and 7)—

Period of Employment	commencing at	
	under 18 years of age	18 years of age and over
	Per hour	Per hour
	p	p
During 1st six months of employment ..	36·0	44·0
„ 2nd „ „ ..	39·0	47·0
„ 3rd „ „ ..	42·0	49·0
„ 4th „ „ ..	46·0	51·0"

Paragraph 9.

Workers other than workers of the classes specified elsewhere—55·0p per hour.

2.—After paragraph 9 above there was inserted the following paragraph:—

Paragraph 10.

	Per hour up to and including a maximum of 40 hours per week
"Attack on Inflation" Supplement	
In addition to the remuneration paid under paragraphs 1 to 9 there shall be paid a supplement entitled "Attack on Inflation" Supplement as follows:—	
	p
All workers 18 years of age and over ..	*12·5*
JUVENILE WORKERS	
During 1st six months of employment ..	*8·0*
„ 2nd „ „ „ „ ..	*9·0*
„ 3rd „ „ „ „ ..	*9·5*
„ 4th „ „ „ „ ..	*10·5*

Paragraph 11 was deleted.

3.—for paragraphs 15, 16, 17 and 18 there were substituted the following paragraphs—

"PIECE WORK BASIS TIME RATES	Per hour
Paragraph 15 was deleted.	
Paragraph 16.	
Adult Workers Operating Swiss Embroidery Machines—	p
(a) Workers employed on single machines having two or three tiers	60·5
(b) Workers employed on single machines having four tiers or on any coupled machines	61·5
Paragraph 17.	
Adult Workers other than Out-Workers and those specified in paragraph 16	50·0
Paragraph 18.	
Out-Workers	50·0"

GENERAL MINIMUM PIECE RATES

4.—The heading "Female Workers of all ages" appearing above Paragraph 21 was deleted and the general minimum piece rates set out in paragraphs 21 and 22 were increased by 55 per cent., or £0·550 in the £. In addition there shall be paid to workers specified in Paragraphs 17 and 18, 5p per hour.

OVERTIME

5.—for paragraph 23 there was substituted the following paragraph—

"Paragraph 23.

Overtime rates are payable as follows:—

(A) WORKERS EMPLOYED ON TIME WORK:—

(1) For all time worked in any week in excess of 40 hours—One-and-a-half times the general minimum time rate otherwise applicable, i.e., TIME-AND-A-HALF except in so far as a higher rate is payable under the provisions of sub-paragraph (3).

(2) For overtime on any day other than Sunday, or a customary holiday—One-and-a-half times the general minimum time rate otherwise applicable, i.e., TIME-AND-A-HALF.

(3) For all time worked on Sunday, or a customary holiday—Twice the general minimum time rate otherwise applicable, i.e., DOUBLE TIME.

(B) WORKERS EMPLOYED ON PIECE WORK:—

(1) For all time worked in any week in excess of 40 hours—The rates as set out in sub-paragraph (2) below, except in so far as a higher rate is payable under the provisions of sub-paragraph (3) below.

(2) Each worker employed on piece work must receive, in respect of each hour of overtime worked on any day, other than Sunday, or a customary holiday, in addition to piece rates each of which would yield, in the circumstances of the case, to an ordinary worker, at least the same amount of money as the piece work basis time rate applicable, AN AMOUNT EQUAL TO ONE-QUARTER OF THE APPROPRIATE PIECE WORK TIME RATE.