1975 No. 247

WAGES COUNCILS

Sugar Confectionery and Food Preserving Wages Regulation Order (Northern Ireland) 1975

Made . . . . . *29th August* 1975

Coming into operation . . . *16th September* 1975

The Department of Manpower Services, in exercise of the powers conferred on it by section 10 of the Wages Councils Act (Northern Ireland) 1945(a), and now vested in it(b), hereby makes the following Order to give effect to wages regulation proposals received from the Sugar Confectionery and Food Preserving Wages Council (Northern Ireland):

Citation

1. This Order may be cited as the Sugar Confectionery and Food Preserving Wages Regulation Order (Northern Ireland) 1975.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date and on the day immediately preceding that date the Sugar Confectionery and Food Preserving Wages Regulation Order (Northern Ireland) 1971(c) and the Sugar Confectionery and Food Preserving Wages Regulation (Amendment) (No. 2) Order (Northern Ireland) 1974(d) shall cease to have effect.

Interpretation

3. In this Order the expression "the specified date" means the 16th day of September 1975, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Department of Manpower Services on 29th day of August 1975.

(L.S.)

J. H. Scott
Assistant Secretary

(a) 1945 c. 21 (N.I.)
(b) 1946 c. 11 (N.I.); S.R. & O. (N.I.) 1964 No. 205 (p. 937), and S.R. & O. (N.I.) 1973 No. 504 (II, p. 2992)
(c) SR. & O. (N.I.) 1971 No. 212 (p. 1021)
(d) S.R. 1974 No. 231

SCHEDULE

Statutory Minimum Remuneration

The following minimum remuneration shall be substituted for the statutory minimum remuneration fixed by the Sugar Confectionery and Food Preserving Wages Regulation Order (Northern Ireland) 1971(c) (Order N.I.F. (82)) as amended by the Sugar Confectionery and Food Preserving Wages Regulation (Amendment) (No. 2) Order (Northern Ireland) 1974(d) (Order N.I.F. (91)).

GENERAL MINIMUM TIME RATES

MALE WORKERS

Paragraph 1.	Per hour
Workers aged—	p
18 years and over	*75·00*
17 and under 18 years	*60·00*
under 17 years	*56·25*

Paragraph 2.

Notwithstanding anything contained in Paragraph 1 the general minimum time rates for workers under *18* years of age are payable to such workers only if they are employed under conditions which, in the circumstances of the case, offer a reasonable prospect of advancement to the general minimum time rate of *75·00p* per hour. Otherwise the general minimum time rate will be *75·00p* per hour irrespective of age.

FEMALE WORKERS	*Up to and including 28th December 1975*	*From 29th December 1975*
Paragraph 3.	*Per hour*	*Per hour*
Workers aged—	*p*	*p*
18 years and over	*71·80*	*75·00*
17 and under 18 years	*57·45*	*60·00*
under *17* years	*53·85*	*56·25*

Paragraph 4.

Notwithstanding anything contained in paragraph 3 the general minimum time rates for workers under 18 years of age are payable to such workers only if they are employed under conditions which, in the circumstances of the case, offer a reasonable prospect of advancement to the general minimum time rate of *71·80p per hour* (*75·00p per hour from 29th December 1975*). Otherwise the general minimum time rate will be *71·80p* per hour (*75·00p per hour from 29th December 1975*) irrespective of age.

PIECE WORK BASIS TIME RATES

Paragraph 5	Per hour p
ALL WORKERS	*76*

SHIFT WORKERS

Paragraph 6.

Notwithstanding the provisions of paragraphs 1 to 5 workers employed on a shift system are entitled, in addition to the statutory minimum remuneration otherwise applicable—

(a) in the case of a worker employed on a 2-shift system (alternating shift), to 36·67p per week of 40 hours.

(b) in the case of a worker employed on a 3-shift system (rotary shift)—

(i) when engaged on a night shift, to 60p per week of 40 hours;

(ii) when engaged on a morning or an afternoon shift, to 40p per week of 40 hours.

"Shift system" means a system of working which involves successive turns of duty for different groups of workers in the establishment in which they are employed.

"Night shift" means a turn of duty commencing after 8 p.m. on any day.

NORMAL WORKING DAY

Paragraph 7.

Normal Working Day means—

(a) a day not exceeding 8 hours' work on each of 5 days in the week, or

(b) a day not exceeding 8¾ hours' work on each of 4 days in the week and not exceeding 5 hours' work on the other day, or

(c) a day not exceeding 9 hours' work on each of 4 days in the week and not exceeding 4 hours' work on the other day.

UNSOCIAL HOURS

Paragraph 8.

For hours worked between 8.00 p.m. and 6.00 a.m. there shall be paid (in addition to overtime, if applicable) an allowance not exceeding 20 per cent. of the above male and female rates. (Note: Any shift premium payable shall be offset against this allowance).

OVERTIME

Paragraph 9.

All time worked in excess of the normal working day shall be regarded as overtime to which overtime rates shall apply.

OVERTIME RATES

Paragraph 10.

(1) Overtime rates are payable to workers employed on time work as follows:—

(a)(i) for the first two hours of overtime in any week (exclusive of Saturday, Sunday or a customary holiday)	TIME-AND-A-QUARTER
(ii) after the said first two hours of overtime ..	TIME-AND-A-HALF
(b) On a Saturday not being a customary holiday— for all time worked	TIME-AND-A-HALF
(c) On a Sunday or a customary holiday— for all time worked	DOUBLE TIME

(2) Overtime rates are payable to workers employed on piece work as follows:—