1975 No. 236

EDUCATION

Institutions of Further Education Salaries (Amendment) Regulations (Northern Ireland) 1975

Made	21*st August* 1975
Coming into operation . . .	21*st August* 1975

The Department of Education(a), hereinafter referred to as "the Department", in pursuance of the powers vested in it by Articles 57 and 125 of the Education and Libraries (Northern Ireland) Order 1972(b) and by section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962(c) and of all other powers enabling it in that behalf and after consultation with the Department of Finance, hereby makes the following regulations:

Citation and commencement

1. These regulations may be cited as the Institutions of Further Education Salaries (Amendment) Regulations (Northern Ireland) 1975 and shall come into operation on 21st August 1975 and shall have effect from 1st April 1975.

Regulations amended

2. The existing regulations hereby amended are the Institutions of Further Education Salaries Regulations (Northern Ireland) 1975(d).

Salary scales

3. For Schedule 1 to the existing regulations there shall be substituted Schedule 1 to these regulations.

Placing on scales or within salary ranges

4. For regulation 13 of the existing regulations there shall be substituted:

"**13.**—(1) Subject to the provisions of paragraph (2), a teacher appointed or re-appointed with effect from 1st April 1975 or from a subsequent date shall be placed on the appropriate salary scale or, in the case of a vice-principal or principal, on a fixed salary in the appropriate salary range in Schedule 1 in accordance with the provisions of Schedule 3.

(2) A teacher, other than a vice-principal or a principal, who on or after 1st April 1975 is re-appointed for the first time in the same capacity as that in which he had been employed at any time before that date shall be placed on the appropriate scale set out in Schedule 1 from the date of re-appointment—

(*a*) if at anytime he has been placed on the scales which apply from 1st April 1975 in the same capacity as that in which he is being re-appointed—

at the rate of salary applicable at the date of leaving his previous appointment in the same capacity; or

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(a) Formerly the Ministry of Education: *see* 1973 c. 36 Sch. 5 para. 8(1)
(b) S.I. 1972/1263 (N.I. 12)
(c) 1962 c. 7 (N.I.)
(d) S.R. 1975 No. 72

(*b*) where (*a*) does not apply, if at anytime he has been placed on the scales which applied immediately prior to 1st April 1975 in the same capacity as that in which he is being re-appointed—

at the incremental point corresponding to the incremental point on which he was paid at the date of leaving his previous appointment in the same capacity; or

(*c*) where neither (*a*) nor (*b*) applies, if he was employed prior to 24th May 1974 in the same capacity as that in which he is being re-appointed—

at the rate of salary determined as if regulation 8 were applied to him based on his incremental position on his scale at the date of leaving his previous appointment in the same capacity and he were then transferred to the corresponding incremental point on the appropriate scale in Schedule 1; or

(*d*) at the rate of salary determined under Schedule 3 if this is higher than the rate determined under (*a*) or (*b*) or (*c*) above as appropriate.

(3) A teacher other than a vice-principal or a principal appointed or re-appointed on or after 1st April 1975, shall have his rate of salary determined as provided under these regulations, and where such a rate is not an exact incremental point, it shall be rounded up to the next incremental point above the rate of salary and he shall be placed on his scale at this incremental point.".

5. After regulation 13 of the existing regulations there shall be inserted the following regulation:

"**13A.** A teacher who on 1st April 1975 was in teaching service in an institution of further education (and had been immediately before that date) shall from that date enter the scale or salary range as appropriate in Schedule 1 corresponding to his scale or salary range under the regulations in force immediately before that date, at the corresponding incremental point on the scale or position within the salary range.".

Re-assessment of salary following incorrect placing

6. In regulation 15(1) of the existing regulations there shall be substituted "1st April 1975" for "24th May 1974".

Head of department allowances

7. In regulation 18 of the existing regulations there shall be substituted "£651" for "£570" and "£582" for "£510".

Allowances for evening work

8. In regulation 21 of the existing regulations there shall be substituted "£2·57" for "£2·25".

Cost of living allowance

9. Regulation 22 of the existing regulations is hereby revoked.

Salaries in certain institutions

10. Regulation 26 of the existing regulations is hereby revoked.

Remuneration of temporary teachers

11.—(1) In regulation 33(5)(*b*) of the existing regulations the words from "but" to "22." are hereby revoked.

(2) Sub-paragraph (6)(*b*) of regulation 33 of the existing regulations is hereby revoked.

Remuneration of unqualified teachers

12. In regulation 34 of the existing regulations there shall be substituted "£1,662" for "£1,254".

Remuneration of part-time teachers

13. For regulation 35 of the existing regulations there shall be substituted:

"**35.** The hourly rates for part-time teaching shall be as set out in the table hereunder, but in such circumstances as the Department may approve part-time teachers may be paid rates in accordance with the appropriate scale for full-time teachers.

Standard of courses	*Rate per hour*
	£
(*a*) Courses above first degree level and research training .	6·05
(*b*) Courses above Ordinary National Certificate or equivalent standard leading directly to a university degree or equivalent qualification	5·15
(*c*) Courses of equivalent standard to those in (*b*) but not necessarily leading to a university degree or equivalent qualification	4·70
(*d*) Courses above the Ordinary level of the General Certificate of Education or comparable level, leading directly to the Ordinary National Certificate or courses or parts of courses of a comparable standard . .	3·85
(*e*) Courses other than those described above	
(i) for full-time students	
(ii) of a vocational nature for part-time students .	3·10
(*f*) Approved instruction commencing on or after 5 p.m. related to recreational or leisure activities for part-time students	2·65
(*g*) Approved instruction commencing before 5 p.m. related to recreational or leisure activities for part-time students	2·50"

Schedule 3

14. In paragraphs 1, 4, 5, 6, 7 and 8 of Schedule 3, the words "on or after the date of these regulations" shall be deleted.

15. For sub-paragraph 1(1) of Schedule 3 the following shall be substituted:

"(1) three increments for a graduate other than one to whom sub-paragraph (2) applies;".

16.—(1) In sub-paragraph 1(3)(*b*)(i) of Schedule 3 the word "full-time" shall be deleted.

(2) For the proviso to sub-paragraph 1(3)(b) of Schedule 3 the following shall be substituted: