1975 No. 76

EDUCATION

College of Education Salaries Regulations (Northern Ireland) 1975

Made . . . . . *25th March* 1975

Coming into operation . . . . . *25th March* 1975

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The Department of Education(a), hereinafter referred to as "the Department", in pursuance of the powers vested in it by Articles 57 and 125 of the Education and Libraries (Northern Ireland) Order 1972(b), hereinafter referred to as "the Order", and by section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962(c) and of all other powers enabling it in that behalf and after consultation with the Department of Finance, hereby makes the following regulations:

(a) Formerly the Ministry of Education: *see* 1973 c. 36
(b) S.I. 1972/1263 (N.I. 12) (c) 1962 c. 7 (N.I.)

INTRODUCTION

Citation and commencement

1. These regulations may be cited as the College of Education Salaries Regulations (Northern Ireland) 1975 and except where otherwise provided shall have effect from 24th May 1974.

Regulations revoked

2. The College of Education Teachers (Salaries and Allowances) Regulations (Northern Ireland) 1974(**d**) hereinafter referred to as the 1974 Salaries Regulations are hereby revoked.

3. In these regulations—

"Colleges of Education" means Stranmillis College, St. Mary's College of Education and St. Joseph's College of Education;

"College authority" means the authority of the college employing the teacher.

Application

4. These regulations shall apply only to teachers employed in colleges of education.

Establishment and grading

5.—(1) The number of lecturers Grade I and lecturers Grade II, senior lecturers, principal lecturers, readers and heads of departments in a college of education to be placed on the appropriate salary scales in Schedule I shall be determined by the Department.

(2) The grade of any department of a college of education for the purpose of placing a head of department on the appropriate salary scale in Schedule I shall be determined by the Department.

PLACING OF TEACHERS ON THE SALARY SCALES

Salary scales and salary ranges

6.—(1) The scales of salaries for teachers in full-time service shall be those set out in Schedule I and shall be:

(*a*) for an assistant lecturer under the 1974 Salaries Regulations the lecturer Grade I scale, and for a lecturer under the 1974 Salaries Regulations the lecturer Grade II scale; and

(*b*) for senior lecturer and principal lecturer under the 1974 Salaries Regulations the scales appropriate to these posts; and

(*c*) for teachers whose posts are graded as reader the scale appropriate to this post.

(2) The point of entry to the scales for lecturer Grade I, lecturer Grade II, senior lecturer, principal lecturer and reader shall be determined in accordance with Schedules I, II and III.

(3) For teachers who are appointed to academic posts above reader the scale for head of department Grade V or head of department Grade VI as appropriate, as set out in paragraph 2 of Schedule I.

(**d**) S.R. 1974 No. 195

(4) Heads of departments shall be paid on a scale set out in paragraph 2 of Schedule I and their salary scale and the point of entry to the scale shall be determined by the Department.

(5) Principals and vice-principals shall be paid a salary determined by the Department.

ALLOWANCES

Acting-principal, vice-principal, head of department

7. Where a post of principal, vice-principal or head of Department is vacant or in the prolonged absence of the holder of such a post the Department may approve the appointment of a teacher to the appropriate post in an acting capacity and the teacher shall be paid an allowance of such amount as the College authority with the approval of the Department may determine subject to the condition that the aggregate of salary and allowance payable shall not exceed the rate of salary he would receive if he were appointed to the particular post.

Head of department

8.—(1) Where a head of department in a College of Education is appointed by a college authority with the approval of the Department to discharge the duties and responsibilities of a vice-principal, he shall receive, in addition to the salary otherwise payable to him, an allowance of such amount not exceeding £570 per annum as the college authority with the approval of the Department deems appropriate.

(2) Where departments are grouped into a faculty and a Head of Department exercises co-ordinating responsibilities within the faculty, he shall receive, in addition to the salary otherwise payable to him, an allowance of such amount not exceeding £510 as the college, with the approval of the Department deems appropriate.

Cost of living allowance

9.—(1) A cost of living allowance shall be payable to full-time teachers in addition to salary as otherwise determined under these regulations and shall be at the following rates:

£62·64 per annum from 1st June 1974 to 30th June 1974 inclusive
£104·40 per annum from 1st July 1974 to 31st July 1974 inclusive
£125·28 per annum from 1st August 1974 to 31st August 1974 inclusive
£146·16 per annum from 1st September 1974 to 31st October 1974 inclusive
£167·04 per annum from 1st November 1974 to 30th November inclusive
£229·68 per annum from 1st December 1974

(2) The cost of living allowance and any like allowance payable to any teacher as part of his remuneration for teaching service in a recognised school, institution of further education, college of education or the Ulster College shall be disregarded for the purposes of determining the salary placing position of the teacher on any of the scales set out in these regulations.

Part-time teachers

10. Teachers employed in regular part-time service shall be paid a proportion of the annual salary that would be appropriate if they were employed full-time. The proportion shall correspond to the proportion of full-time service that the college authority deem the teacher to be employed.

SUPPLEMENTARY

Safeguarding

11. A teacher in a college of education who loses his post or whose salary would otherwise be diminished due to the closure or reorganisation of the college, and who continues as a full-time teacher in a college of education shall be deemed for salary purposes to continue to hold the post he held immediately before the closure or reorganisation.

Secondment

12.—(1) Where a teacher is seconded by an education and library board or by the manager of a school to a college of education, the college authority may make to the teacher an allowance over and above the salary previously appropriate to him provided that the total salary thus payable shall not be higher than that which would be appropriate if the seconded teacher were appointed to the permanent staff of the college of education. The college authority shall be responsible for the payment of such salary and allowances during the period of secondment.

(2) Where a college of education lecturer Grade I or II, senior lecturer or principal lecturer is seconded to a school, institution of further education or the Ulster College for the purpose of research or of refreshing his experience of teaching or is seconded to any other occupation approved by the college authority in agreement with the Department he shall receive, during the period of secondment, the salary appropriate to him as a college of education lecturer Grade I or II, senior lecturer or principal lecturer, together with any personal allowance which the Department may approve as being necessary. The college authority shall be responsible for the payment of any sum by which the college salary and allowance exceeds the salary appropriate to the temporary occupation during the period of such secondment.

Sealed with the Official Seal of the Department of Education for Northern Ireland on 25th March 1975 in the presence of

(L.S.) *G. I. Dent*
Deputy Secretary

SCHEDULE 1 Regulation 6

Scales of salaries

1. Lecturer Grade I, Lecturer Grade II, Senior Lecturer, Principal Lecturer and Reader.

Incremental point	*Lecturer Grade I*	*Lecturer Grade II*	*Senior lecturer*	*Principal lecturer*	*Reader*
	£	£	£	£	£
0	1,869	2,670	4,206	5,001	5,001
1	1,995	2,862	4,407	5,205	5,205
2	2,121	3,054	4,608	5,409	5,409
3	2,247	3,246	4,809	5,613	5,613
4	2,373	3,438	5,010	5,817	5,817
5	2,499	3,630	5,211	6,021	6,021
6	2,625	3,822	5,412	6,225	6,225
7	2,751	4,014	see	6,429	6,429
8	2,877	4,206	(*c*)	see	
9	3,003	4,341	and	(*d*)	
10	3,129	4,476	(*e*)	and	
11	3,255	see	below	(*e*)	
12	3,381	(*b*)		below	
13	3,507	below			
14	3,633				

(*a*) With effect from 1st March 1975 courses shall be classified in accordance with the following criteria:

Category of work

I	Courses above first degree level and reasearch training.
II	Study above Ordinary National Certificate or equivalent standard leading directly to a university degree or equivalent qualification.
III	Study of equivalent standard to that in Category II but not necessarily leading to the qualifications mentioned in that Category.
IV	Study of courses above the Ordinary Level of the General Certificate of Education or comparable level leading directly to the Ordinary National Certificate or courses or parts of courses of a comparable standard.
V	Courses other than those described above.

(*b*) A lecturer Grade II who is responsible for a significant amount of work of Category I and/or II and/or III standard and who is entitled to an annual salary of £4,206, shall be transferred, subject to having satisfied the college authority as to his ability to carry out the duties of senior lecturer to the senior lecturer scale at incremental point 1 of that scale when he becomes entitled to one further increment as though the two scales were continuous. Otherwise he shall continue to progress on the lecturer Grade II scale and shall only transfer to an appropriate point on the senior lecturer scale when the requirements are subsequently satisfied.