1975 No. 59

EDUCATION

Teachers' Salaries Regulations (Northern Ireland) 1975

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The Department of Education(a), hereinafter called "the Department", in pursuance of the powers vested in it by Articles 57 and 125 of the Education and Libraries (Northern Ireland) Order 1972(b), hereinafter referred to as "the Order" and by section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962(c) and of all other powers enabling it in that behalf, and after consultation with the Department of Finance, hereby makes the following regulations:

(a) Formerly the Ministry of Education; *see* 1973 c. 36
(b) S.I. 1972/1263 (N.I. 12)
(c) 1962 c. 7 (N.I.)

INTRODUCTION

Citation and commencement

1. These regulations may be cited as the Teachers' Salaries Regulations (Northern Ireland) 1975 and shall come into operation on 18th March 1975 and except where otherwise provided, shall have effect from 24th May 1974.

Regulations revoked

2. The regulations set out in Schedule 6 are hereby revoked.

Definitions

3.—(1) In these regulations—

"approved" means approved by the Department for the purposes of the context;

"assistant teacher" means a qualified teacher who is not a principal;

"board" means an education and library board established under Article 3 of the Order;

"employing authority" means an education and library board or, in the case of a school not under the management of an education and library board, the managers of the school;

"incremental point" means the rate of salary related to any of the points on the scales as shown in Schedule 2 and "half incremental point" is the rate of salary midway between two consecutive incremental points;

"qualified teacher" means a teacher who is recognised as a qualified teacher in the school in which he is employed;

"recognised" means recognised by the Department for the purposes of the context;

"reorganisation" means rearrangement of educational facilities carried out with the approval of the Department by the education and library board or the managers of a school or schools;

"temporary teacher" means a full-time teacher in respect of whose employment an agreement is not required under Article 58 of the Order;

"unqualified teacher" means a teacher who is not eligible for recognition as a qualified teacher in the school in which he is employed;

"working day" means a day on which a school is in operation or such other day as the Department may determine to be a working day for the purposes of these regulations;

"1974 Salaries Regulations" means the Teachers' Salaries Regulations (Northern Ireland) 1974(**d**).

(d) S.R. 1974 No. 87, as amended by S.R. 1974 Nos. 137 and 228

(2) In these regulations, except where otherwise provided—

(*a*) "allowance" means an allowance payable under these regulations;

(*b*) "salary" shall not, except in regulations 31 to 33, include any allowance under regulations 25 to 27 or compensation allowances payable under the Teachers' Salaries (Compensation Allowances) Regulations (Northern Ireland) 1972(**e**) or any regulations superseding those regulations; and

(*c*) the rates indicated for salaries, allowances and increments are rates per annum.

(3) A grammar school containing a preparatory department in addition to a secondary department shall be regarded as a single school for the purposes of these regulations.

(4) Other expressions to which meanings have been assigned in the Nursery Schools Regulations (Northern Ireland) 1973(**f**), the Nursery Classes in Primary Schools Regulations (Northern Ireland) 1973(**g**), the Primary Schools (General) Regulations (Northern Ireland) 1973(**h**), the Handicapped Pupils and Special Schools Regulations (Northern Ireland) 1973(**i**), the Secondary Schools (Grant Conditions) Regulations (Northern Ireland) 1973(**j**), shall have for the purposes of these regulations the same respective meanings in relation to the schools to which those regulations respectively apply.

Application

4.—(1) These regulations shall apply to teachers other than peripatetic and supply teachers employed in grant-aided schools other than technical intermediate schools.

(2) In the regulations which follow, except where otherwise indicated, "teacher" means a full-time qualified teacher.

Placing of Teachers on the Salary Scales

Salary scales

5. The scales of salaries for teachers shall be those set out in Schedule 2.

Placing on scales

6. A teacher shall be placed on the appropriate salary scale in accordance with the provisions of Schedule 4, and Part II of this Schedule shall apply to a teacher who does not come within the provisions of Part I of the Schedule.

Corresponding scales

7. The salary scales in Schedule 2 which correspond to the salary scales in Schedule 2 of the 1974 Salaries Regulations are, for the purposes of Schedule 4, as follows:

(**e**) S.R. & O. (N.I.) 1972 No. 31 (p. 142), as amended by S.R. & O. (N.I.) 1972 No. 93 (p. 358).
(**f**) S.R. & O. (N.I.) 1973 No. 400 (p. 2307), as amended by S.R. 1974 No. 104.
(**g**) S.R. & O. (N.I.) 1973 No. 401 (p. 2313).
(**h**) S.R. & O. (N.I.) 1973 No. 402 (p. 2316), as amended by S.R. 1974 No. 105.
(**i**) S.R. & O. (N.I.) 1973 No. 390 (p. 2175), as amended by S.R. 1974 No. 81.
(**j**) S.R. & O. (N.I.) 1973 No. 403 (p. 2327), as amended by S.R. 1974 Nos. 107 and 302

Type of teacher	Scale in Schedule 2 of 1974 Salaries Regulations	Corresponding scale in Schedule 2	
		for primary and secondary schools	for special schools
Teachers other than vice-principals, second masters/mistresses and principals	Scale 1	Scale 1	Scale 1
	„ 2	„ 2	„ 2(S)
	„ 3	„ 2	„ 2(S)
	„ 4	„ 3	„ 3(S)
	„ 5	„ 4	—
	Senior teacher	Senior teacher	—
Vice-principals and second masters/mistresses in primary and secondary schools	Scales related to points categories 151-200 and 201-300	Scale related to points category 151-300	—
	Scales related to other points categories	The scale related to the same points category in each case	—
Vice-principals and principals in special schools	Vice-principals or principals scales as appropriate related to points categories:		Vice-principals or principals scales as appropriate related to:
	Up to 180 181- 360	—	group 3(S)
	361- 600	—	group 4(S)
	601- 900	—	group 5(S)
	901-1200	—	group 6(S)
	1201-1500	—	group 7(S)
	1501-1800	—	group 8(S)
	Over 1800	—	group 9(S)
Principals in primary and secondary schools	Scale related to each points category as shown	Scale related to the same points category in each case	—