1974. No. 287

WAGES COUNCILS

Wages Regulation (Baking)

ORDER, DATED 1ST NOVEMBER 1974, MADE BY THE DEPARTMENT OF MANPOWER SERVICES UNDER THE WAGES COUNCILS ACT (NORTHERN IRELAND) 1945.

The Department of Manpower Services, in exercise of the powers conferred on it by section 10 of the Wages Councils Act (Northern Ireland) 1945(a), hereby makes the following Order to give effect to wages regulation proposals received from the Baking Wages Council (Northern Ireland):

Citation

1. This Order may be cited as the Baking Wages Regulation Order (Northern Ireland) 1974.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date and on the day immediately preceding that date the Baking Wages Regulation Order (Northern Ireland) 1970(b) as amended by the Baking Wages Regulation (Amendment) Order (Northern Ireland) 1973(c) shall cease to have effect.

Interpretation

3. In this Order the expression "the specified date" means the 19th day of November 1974, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Department of Manpower Services for Northern Ireland this 1st day of November 1974.

(L.S.) *J. H. Scott,*
Assistant Secretary

(a) 1945. c. 21.
(b) S.R. & O. (N.I.) 1970, No. 73.
(c) S.R. & O. (N.I.) 1973, No. 334.

SCHEDULE

Statutory Minimum Remuneration

The following minimum remuneration shall be substituted for the statutory minimum remuneration fixed by the Baking Wages Regulation Order (Northern Ireland) 1970 (b) (Order N.I.Bk. (344)) as amended by the Baking Wages Regulation (Amendment) Order (Northern Ireland) 1973 (c) (Order N.I.Bk. (353)).

Paragraph 1.

Subject to the provisions of this Schedule the statutory minimum remuneration payable to workers of the classes specified in the following table is:—

Class of Worker	For time worked in the normal working week (as defined in paragraph 25)					
	Between 6 a.m. and 6 p.m. (Basic rate)		By workers (other than night workers) between 6 p.m. and 8 p.m.	By workers (other than night workers) between 8 p.m. and 10 p.m.	By workers (other than night workers) between 10 p.m. and 6 a.m.	By night workers (as defined in paragraph 22)
	per week	per hour	per hour	per hour	per hour	per hour
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7
(A) PRODUCTION WORKERS	£	p	p	p	p	p
(1) MALE WORKERS						
(a) Journeyman Baker	*24·65*	*61·62*	*71·89*	*73·95*	*82·17*	*82·17*
(b) Dough maker	*25·72*	*64·30*	*75·02*	*77·16*	*85·73*	*85·73*
(c) Ovensman	*25·72*	*64·30*	*75·02*	*77·16*	*85·73*	*85·73*
(d) Confectionery Mixer	*25·72*	*64·30*	*75·02*	*77·16*	*85·73*	*85·73*
(e) Apprentice Baker—						
during 1st year of apprenticeship	*12·12*	*30·30*	*35·35*	*36·36*	*40·40*	*40·40*
„ 2nd „ „	*14·10*	*35·25*	*41·12*	*42·30*	*47·00*	*47·00*
„ 3rd „ „	*17·65*	*44·12*	*51·48*	*52·95*	*58·83*	*58·83*
„ 4th „ „	*20·17*	*50·42*	*58·83*	*60·51*	*67·23*	*67·23*

(f) Bakehouse Labourer	22·75	56·87	66·35	68·25	75·83	75·83
(g) Packer	22·75	56·87	66·35	68·25	75·83	75·83
(h) All other Male Workers (excluding workers of the classes specified in paragraph 30) aged—						
16 and under 17 years	10·73	26·82	31·29	32·19	35·77	35·77
17 „ 18 „	12·62	31·55	36·81	37·86	42·07	42·07
18 „ 19 „	14·68	36·70	42·82	44·04	48·93	48·93
19 „ 20 „	17·13	42·82	49·96	51·39	57·10	57·10
20 years and over	21·82	54·54	63·63	65·45	72·72	72·72
(2) Female Workers						
(a) Baker	20·25	50·62	59·06	60·75	——	——
(b) Learner—						
during 1st year of learnership	12·12	30·30	35·35	36·36	——	——
„ 2nd „	14·10	35·25	41·12	42·30	——	——
„ 3rd „	15·48	38·70	45·15	46·44	——	——
(c) All other Female Workers (excluding workers of the classes specified in paragraph 30) aged—						
16 and under 17 years	10·73	26·82	31·29	——	——	——
17 „ 18 „	12·62	31·55	36·81	——	——	——
18 „ 19 „	14·01	35·02	40·86	——	——	——
19 „ 20 „	15·10	37·75	44·04	——	——	——
20 years and over	18·60	46·50	54·25	——	——	——
(B) Transport Workers						
Male Workers						
(a) Drivers (as defined in paragraph 16) of—						
(i) vehicles (other than articulated vehicles) with an overall length in excess of 25 feet	24·44	61·10	71·28	73·32	81·47	81·47
(ii) articulated vehicles with an overall length in excess of 30 feet	24·44	61·10	71·28	73·32	81·47	81·47

Class of Worker	For time worked in the normal working week (as defined in paragraph 25)					
	Between 6 a.m. and 6 p.m. (Basic rate)		By workers (other than night workers) between 6 p.m. and 8 p.m.	By workers (other than night workers) between 8 p.m. and 10 p.m.	By workers (other than night workers) between 10 p.m. and 6 a.m.	By night workers (as defined in paragraph 22)
	per week	per hour	per hour	per hour	per hour	per hour
Col. 1	Col 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7
	£	p	p	p	p	p
(iii) vehicles drawing trailers	*24·44*	*61·10*	*71·28*	*73·32*	*81·47*	*81·47*
(iv) vehicles (other than those specified in (i), (ii) and (iii)) with a carrying capacity of—						
(a) over 2 tons	*23·78*	*59·45*	*69·36*	*71·34*	*79·27*	*79·27*
(b) 2 tons and under	*23·02*	*57·55*	*67·14*	*69·06*	*76·73*	*76·73*
(b) Helpers (as defined in paragraph 17)	*22·75*	*56·87*	*66·35*	*68·25*	*75·83*	*75·83*
(c) Lorry Boys (as defined in paragraph 18) aged—						
16 and under 17 years	*10·73*	*26·82*	*31·29*	———	*35·77*	*35·77*
17 „ 18 „	*12·62*	*31·55*	*36·81*	———	*42·07*	*42·07*
18 „ 19 „	*14·68*	*36·70*	*42·82*	———	*48·93*	*48·93*
19 „ 20 „	*17·13*	*42·82*	*49·96*	———	*57·10*	*57·10*
20 years and over	*21·82*	*54·54*	*63·63*	———	*72·72*	*72·72*
(d) Workers, 20 years of age and over, wholly or mainly employed as—						
Van Washers and Greasers	*21·82*	*54·54*	*63·63*	*65·45*	*72·72*	*72·72*

(C) *"COST OF LIVING SAFEGUARD—ALL WORKERS*

A payment of £2·80 per week shall be made to full time employees and if after 3rd September 1974 the Retail Price Index exceeds the appropriate trigger points mentioned in the Pay Board Stage 3 Guidance Leaflet of 7 June, 1974, the appropriate Cost of Living Supplement shall be paid accordingly, provided always that the appropriate increases shall continue to be paid subsequent to, but not augmented beyond the 16th day of November 1974."

NOTES WHICH DO NOT FORM PART OF THE ORDER

1.—*The "Trigger points" listed in the Pay Board leaflet dated 7 June 1974 mentioned in the above paragraph are as follows:—*

211·4	*218·8*
213·3	*220·7*
215·1	*222·5*
217·0	

2.—*The full time "Cost of Living Supplement" shall be 40p per "Trigger Point."*

ADDITIONAL PAYMENTS FOR CERTAIN MALE WORKERS

Paragraph 2.

The statutory minimum remuneration applicable to male workers set out in paragraph 1 shall be increased by the appropriate amount specified hereafter, which amount shall not be taken into account for the purpose of the calculation of statutory minimum remuneration payable in respect of overtime—

(a) where the worker's spell of duty commences at or after 1 a.m. and before 3 a.m. . . . . by 25p per week of 40 hours

(b) where the worker's spell of duty commences between 3 a.m. and 4.30 a.m. both times inclusive . . . by 62·5p per week of 40 hours

GUARANTEED MINIMUM REMUNERATION

Paragraph 3.

Where in any week a male worker has worked for an employer on work to which statutory minimum remuneration applies for not less than 40 hours and the total remuneration payable to that worker for that week for time worked (inclusive of any bonus payments but exclusive of overtime) is less than:

(i) *£26·61* in the case of a doughmaker, ovensman or confectionery mixer;

(ii) *£25·52* in the case of a journeyman baker;

(iii) *£23·91* in the case of any other male worker (including a transport worker) who is 20 years of age or over;

then, notwithstanding anything contained in this Schedule, the minimum remuneration payable to that worker shall be *£26·61* or £25·52 or *£23·91* per week as the case may be.

STATUTORY MINIMUM REMUNERATION FOR CERTAIN TIME WORKED ON A DAY PRECEDING A CUSTOMARY HOLIDAY

Paragraph 4.

Where a worker is required by his employer to work for more than two hours in excess of his normal working day on a day immediately preceding a customary holiday he shall be paid in respect of all time so worked in excess of those two hours, twice the appropriate rate set out in Col. 3 of the table in paragraph 1.