1974. No. 269 **[NC]**

WAGES COUNCILS

Wages Regulation (Laundry)

ORDER, DATED 25TH OCTOBER 1974, MADE BY THE DEPARTMENT OF MANPOWER SERVICES UNDER THE WAGES COUNCILS ACT (NORTHERN IRELAND) 1945.

The Department of Manpower Services, in exercise of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland) 1945(**a**), hereby makes the following Order to give effect to wages regulation proposals received from the Laundry Wages Council (Northern Ireland):—

Citation

1. This Order may be cited as the Laundry Wages Regulation Order (Northern Ireland) 1974.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date and on the day immediately preceding that date the Laundry Wages Regulation Order (Northern Ireland) 1970(**b**) shall cease to have effect.

Interpretation

3. In this Order the expression "the specified date" means the 12th day of November 1974, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Department of Manpower Services for Northern Ireland this 25th day of October 1974.

(L.S.) *J. H. Scott,*
Assistant Secretary.

(**a**) 1945. c. 21. (**b**) S.R. & O. (N.I.) 1970, No. 267.

SCHEDULE

Statutory Minimum Remuneration

The following minimum remuneration shall be substituted for the statutory minimum remuneration fixed by the Laundry Wages Regulation Order (Northern Ireland) 1970(b) (Order N.I.L. (72)).

GENERAL MINIMUM TIME RATES

ALL WORKERS

	Per hour
Paragraph 1.	
Workers aged—	*p*
19 years and over	*41·125*
18 and under 19 years	*34·375*
17 „ 18 „	*29·375*
16 „ 17 „	*27·125*

PIECE WORK BASIS TIME RATE

	Per hour
Paragraph 2.	*p*
ALL WORKERS	*41·125*

OVERTIME

Paragraph 3.

Overtime rates are payable as follows:—

A. WORKERS EMPLOYED ON TIME WORK:

(1) On any day other than Saturday (or the weekly short day substituted therefor), Sunday or a customary holiday—

(i) In the case of that class of worker which customarily attends on six days in the week—

For the first two hours worked in excess of 8½ hours	TIME-AND-A-QUARTER
Thereafter	TIME-AND-A-HALF

(ii) In the case of that class of worker which customarily attends on five days in the week—

For the first two hours worked in excess of 9 hours	TIME-AND-A-QUARTER
Thereafter	TIME-AND-A-HALF

(b) Notwithstanding the provisions contained in sub-paragraph A.(1)(a), a worker who has not completed 8½ or 9 hours' work, as the case may be, at 6 pm. on any day as aforesaid, and who is required by his employer to work after 6 p.m. on that day is entitled to overtime rates as follows:—

For the first two hours worked after 6 p.m.	TIME-AND-A-QUARTER
Thereafter	TIME-AND-A-HALF

provided that the worker commences work on that day at the time required by his employer (or, if he fails to do so, such failure is due to absence with the consent of the employer or to accident to, or proved illness of, the worker); otherwise the provisions of sub-paragraph A.(1)(a) apply.

(2) On Saturday, not being a customary holiday—

(a) In the case of that class of worker which customarily attends on six days in the week—

For all time worked in excess of five hours	TIME-AND-A-HALF

(b) In the case of that class of worker which customarily attends on five days in the week—

For all time worked	TIME-AND-A-HALF

(3) On Sunday or a customary holiday—

For all time worked	DOUBLE TIME

(4) In any week—

For the first two hours worked in excess of 40 hours	TIME-AND-A-QUARTER
Thereafter	TIME-AND-A-HALF

except in so far as higher overtime rates are payable under the provisions of (1), (2) and (3).

Provided that overtime rates are payable in respect of overtime worked on any day notwithstanding that the number of hours worked in the week does not exceed 40.

B. WORKERS EMPLOYED ON PIECE WORK:

Every worker employed on piece work is entitled to receive, in respect of each hour of overtime worked, in addition to piece rates each of which would yield, in the circumstances of the case, to an ordinary worker at least the same amount of money as the appropriate piece work basis time rate

an amount equal to one-quarter, one-half or the whole of the appropriate piece work basis time rate

according as the overtime rate which would have been payable under the provisions of sub-paragraph A, if the worker had been employed on time work, would have been equivalent to time-and-a-quarter, time-and-a-half, or double time respectively.

Paragraph 4.

The expression "customary holiday" means—

(a) Christmas Day (or, if Christmas Day falls on a Sunday, such other weekday as may be appointed by national proclamation or, if none is so appointed, the next following Tuesday), Boxing Day, *New Year's Day*, Easter Monday, Easter Tuesday and two other days (being days on which the worker normally works) in the course of a calendar year to be fixed by the employer and notified to the worker not less than three weeks before the holiday; or