1974. No. 267 **[NC]**

WAGES COUNCILS

Wages Regulation (Road Haulage)

ORDER, DATED 25TH OCTOBER 1974, MADE BY THE DEPARTMENT OF MANPOWER SERVICES UNDER THE WAGES COUNCILS ACT (NORTHERN IRELAND) 1945.

The Department of Manpower Services, in exercise of the powers conferred on it by section 10 of the Wages Councils Act (Northern Ireland) 1945(a), hereby makes the following Order to give effect to wages regulation proposals received from the Road Haulage Wages Council (Northern Ireland):—

Citation

1. This Order may be cited as the Road Haulage Wages Regulation Order (Northern Ireland) 1974.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date and on the day immediately preceding that date the Road Haulage Wages Regulation Order (Northern Ireland) 1970(b), and the Road Haulage Wages Regulation (Amendment) Order (Northern Ireland) 1973(c), shall cease to have effect.

Interpretation

3. In this Order the expression "the specified date" means the 12th day of November 1974, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Department of Manpower Services for Northern Ireland this 25th day of October 1974.

(L.S.)

J. H. Scott,
Assistant Secretary.

(a) 1945. c. 21.
(b) S.R. & O. (N.I.) 1970, No. 241.
(c) S.R. & O. (N.I.) 1973, No. 449.

SCHEDULE

Statutory Minimum Remuneration

The following minimum remuneration shall be substituted for the statutory minimum remuneration fixed by the Road Haulage Wages Regulation Order (Northern Ireland) 1970(b) (Order N.I.R.H. (46)) as amended by the Road Haulage Wages Regulation (Amendment) Order (Northern Ireland) 1973(c) (Order N.I.R.H. (53)).

"GENERAL MINIMUM TIME RATES

MALE WORKERS	Per week (as defined in Paragraph 3)
Paragraph 1.	£
(*a*) DRIVER (as defined in paragraph 8) of a vehicle (as defined in paragraph 8) with a carrying capacity (as defined in paragraph 8) of—	
(*i*) 18 tons and over	*29·45*
(*ii*) 12 tons and under 18 tons	*29·03*
(*iii*) 8 tons and under 12 tons	*28·62*
(*iv*) 1 ton and under 8 tons	*28·20*
(*v*) under 1 ton	*26·12*
(*b*) ASSISTANT (as defined in paragraph 8) on a vehicle with a carrying capacity of—	
(i) 1 ton and over, who is aged—	
21 years and over	*26·74*
20 and under 21 years	*23·82*
19 „ „ 20 „	*21·10*
18 „ „ 19 „	*18·38*
17 „ „ 18 „	*16·07*
under 17 years	*14·18*
(ii) under 1 ton, who is aged—	
21 years and over	*25·70*
20 and under 21 years	*22·98*
19 „ „ 20 „	*20·26*
18 „ „ 19 „	*17·54*
17 „ „ 18 „	*16·07*
under 17 years	*14·18*"

Paragraph 1A. *"COST OF LIVING SAFEGUARD*

If after 29 August 1974 the Retail Price Index exceeds the appropriate trigger points mentioned in the Pay Board Stage 3 Guidance Leaflet of 7 June 1974, the appropriate Cost of Living Supplement shall be paid accordingly to full time adult employees with proportionate increases to juveniles, provided always that the appropriate increases shall continue to be paid subsequent to, but not augmented beyond the 16th day of November 1974."

Notes which do not form part of the Order

1. *The "Trigger points" listed in the Pay Board leaflet dated 7 June 1974 mentioned in the above paragraph are as follows:—*

211·4	*218·8*
213·3	*220·7*
215·1	*222·5*
217·0	

2. *The full time adult "Cost of Living Supplement" shall be 40p per "Trigger point."*

ADDITIONAL PAYMENT FOR CERTAIN MALE WORKERS

Paragraph 2.

Subject to the provisions of paragraph 5, the general minimum time rate payable to a worker in respect of each hour worked between 1800 hours on one day and 0800 hours on the next following day shall be the appropriate hourly rate specified in paragraph 1 (calculated in accordance with paragraph 3) increased by twenty-five per cent which increase shall not be taken into account for the purpose of the calculation of statutory minimum remuneration payable in respect of overtime.

CALCULATION OF HOURLY RATES

Paragraph 3.

The general minimum time rates specified in paragraph 1 are weekly rates based on a week of 40 hours.

For the purpose of calculating the hourly minimum rate the respective weekly rates should be divided by 40.

OVERTIME

Paragraph 4.

All time worked in excess of the normal working day (as defined in paragraph 8) shall be regarded as overtime to which the overtime rates specified in paragraph 5 shall apply.

OVERTIME RATES

Paragraph 5.

The rates payable for overtime are:—

(*a*) in any week (exclusive of the worker's weekly rest day, Sunday or a Customary holiday (as defined in paragraph 8))	TIME-AND-A-HALF
(*b*) on the worker's weekly rest day (not being a Sunday or a Customary Holiday)—	
(i) where the time worked does not exceed 4 hours	TIME-AND-A-HALF FOR 4 HOURS
(ii) where the time worked exceeds 4 hours	DOUBLE TIME FOR ALL TIME WORKED IN EXCESS OF 4 HOURS
(*c*) on Sunday, for all time worked	DOUBLE TIME
(*d*) on a Customary Holiday—	
(i) for each hour worked within the number of hours (excluding overtime) ordinarily worked by the worker for the employer on that day of the week	DOUBLE TIME
(ii) thereafter	TWICE THE OVERTIME RATE SPECIFIED IN (*a*)