1974. No. 228 **[C]**

EDUCATION

Teachers' Salaries and Allowances

REGULATIONS, DATED 9TH SEPTEMBER 1974, MADE BY THE DEPARTMENT OF EDUCATION UNDER THE EDUCATION AND LIBRARIES (NORTHERN IRELAND) ORDER 1972.

The Department of Education, in pursuance of the powers vested in it by Articles 57 and 125 of the Education and Libraries (Northern Ireland) Order 1972(**a**) and by section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962(**b**) and of all other powers enabling it in that behalf, and after consultation with the Department of Finance, hereby makes the following regulations:

1. These regulations may be cited as the Teachers' Salaries Amending Regulations (Northern Ireland) 1974, No. 2, and shall be deemed to have come into operation on 1st September 1974.

2. The existing regulations hereby amended are the Teachers' Salaries Regulations (Northern Ireland) 1974(**c**).

3. The following regulation shall be substituted for regulation 12 of the existing regulations:

"**12.** — (1)(*a*) A teacher, or a temporary teacher who is paid in accordance with the provisions of regulation 35(2), in service on 31st August 1974 and continuing on the same salary scale, or

(*b*) a temporary teacher whose salary has been, or shall be, determined under the provisions of regulation 35(5),

shall be placed at the next half incremental point or the next full incremental point, whichever is the nearer, above his rate of salary where such salary rate is not already an exact full incremental point on the relevant scale.

(2) A teacher appointed, or who moves to a different salary scale, on or after 1st September 1974 shall have his salary rate determined as provided elsewhere in these regulations and where the rate of salary thus determined is not an exact full incremental point on the relevant scale he shall be placed at the next half incremental point or the next full incremental point, whichever is the nearer, above such rate of salary.

(3) Where a teacher has his rate of salary increased under the provisions of regulation 38 and the revised rate is not an exact full incremental point on the relevant scale, he shall be placed at the next half incremental point or the next full incremental point, whichever is the nearer, above his revised rate of salary: provided however that where the salary has been increased under the provisions of regulation

(**a**) S.I. 1972, No. 1263 (N.I. 12).
(**b**) 1962. c. 7.
(**c**) S.R. (N.I.) 1974, No. 87; 1974, No. 137.

38(2) and the revised rate is an exact half incremental point, the salary shall not be increased to the next full incremental point.

(4) For the purposes of this regulation "salary" shall not include any allowance to which the teacher is entitled hereunder, nor any compensation allowance payable under the Teachers' Salaries (Compensation Allowances) Regulations (Northern Ireland) 1972(**d**) or the Institutions of Further Education: Teachers' Salaries (Compensation Allowances) Regulations (Northern Ireland) 1972(**e**) or any regulations superseding those regulations.".

4. To regulation 26 of the existing regulations there shall be added the following additional proviso:

"(*g*) where an increment is awarded, the amount shall be such as will increase the rate of salary from a whole incremental point to the next whole incremental point, or from a half incremental point to the next half incremental point as the case may be on the scale, subject to the maximum of the scale not being exceeded.".

5. To sub-paragraph (2) of regulation 38 of the existing regulations there shall be added the following proviso:

"Provided however that where the relevant conditions were satisfied on or after 1st September 1974, there shall be substituted for the amounts of £78, £156 and £312 where they appear in this sub-paragraph, the amounts of £84, £168 and £336 respectively.".

6. Schedule 3 to the existing regulations shall be amended in the manner specified in the Schedule to these regulations.

7. The following shall be substituted for paragraph 1 of Part II of Schedule 4 to the existing regulations:

"**1.** An assistant teacher who is placed on scale 1 on or after 1st April 1974 shall be placed on the scale with such incremental credit (if any) as may be given in accordance with Schedule 1, and shall receive additions as appropriate under sub-paragraphs (1) to (4), subject to the maximum of the scale not being exceeded—

(1) in the case of an assistant teacher other than a teacher to whom sub-paragraph (2) applies, who holds an approved university degree, or other qualification adjudged by the Department to be equivalent thereto, an addition of two increments;

(2) in the case of an assistant teacher who holds an approved university degree with first or second class honours, or other qualification adjudged by the Department to be equivalent thereto, an addition of four increments;

(3)(*a*) in the case of an assistant teacher who has successfully completed a course of training or has obtained a qualification and the course or the qualification is approved by the Department for the purposes of this sub-paragraph, an addition of one increment;

(*b*) in the case of an assistant teacher who is entitled to the addition of two increments or four increments prescribed in sub-paragraph 1(1) and 1(2) and—

(**d**) S.R. & O. (N.I.) 1972, No. 31; 1972, No. 93.
(**e**) S.R. & O. (N.I.) 1972, No. 279.

(i)(*a*) who has successfully completed an approved full-time course of training; or

(*b*) who has obtained an approved university post-graduate certificate or diploma in education as a result of a part-time course of study; and

(ii) the course, not being a course leading to a degree of Bachelor of Education or other approved university degree the course for which contains approved teacher training to an extent acceptable to the Department, does not form part of the teacher's qualifications entitling him to receive an amount under sub-paragraph 1(1) or 1(2),

an addition of one increment;

(*c*) an assistant teacher shall not receive more than one addition of one increment under the provisions of sub-paragraph 1(3).

(4) For the purposes of sub-paragraphs (1), (2) and (3) above, increments shall be at the rate of £78 per annum where the relevant conditions were satisfied before 1st September 1974 and at the rate of £84 per annum where the conditions were satisfied on or after that date.".

8. To sub-paragraph 5(3) of Part II of Schedule 4 to the existing regulations there shall be added the following proviso:

"Provided that, in the case of a teacher promoted on or after 1st September 1974, the provisions of regulation 12 shall not apply at any intermediate step but shall apply at the final step in determining a teacher's rate of salary on the scale to which he has been promoted.".

Sealed with the Official Seal of the Department of Education for Northern Ireland this 9th day of September 1974 in the presence of

(L.S.)

E. J. Kirkpatrick,
Assistant Secretary.