1974. No. 195 [C]

EDUCATION

Colleges of Education: Salaries and Allowances

REGULATIONS, DATED 30TH JULY 1974, MADE BY THE DEPARTMENT OF EDUCATION UNDER THE EDUCATION AND LIBRARIES (NORTHERN IRELAND) ORDER 1972.

The Department of Education (hereinafter referred to as "the Department") in pursuance of the powers vested in it by Articles 57 and 125 of the Education and Libraries (Northern Ireland) Order 1972(a) and all other powers enabling it in that behalf and after consultation with the Department of Finance, hereby makes the following regulations:—

Citation

1.—(1) These regulations may be cited as the College of Education Teachers (Salaries and Allowances) Regulations (Northern Ireland) 1974.

Commencement

(2) Except as otherwise provided in Regulations 9 and 11 these regulations shall be deemed to have come into operation on 1st April 1974.

Regulations revoked

(3) The College of Education Teachers (Salaries and Allowances) Regulations (Northern Ireland) 1973(b) and the College of Education Teachers (Salaries and Allowances) Amending Regulations (Northern Ireland) 1974(c) are hereby revoked.

Definition

2. For the purposes of these regulations—

"colleges of education" means Stranmillis College, St. Mary's College of Education and St. Joseph's College of Education.

Salary scales

3. Subject to the provisions of these regulations the salary scales for full-time assistant lecturers, lecturers, senior lecturers and principal lecturers employed in colleges of education shall be as set out in the Schedule.

Placing on scales and award of increments

4.—(1) An assistant lecturer, lecturer, senior lecturer or principal lecturer who was in service on 31st March 1974 and who continues to be employed in the same capacity in the college of education shall enter the appropriate salary scale from 1st April 1974 at the minimum, to which shall be added the same number of increments as that by which the salary he would have received had the scale in operation on 31st March 1974 continued to apply exceeded the minimum of the corresponding scale in operation on that date.

(a) S.I. 1972, No. 1263 (N.I. 12).
(b) S.R. & O. (N.I.) 1973, No. 174.
(c) S.R. & O. (N.I.) 1974, No. 140.

(2) Further increments up to the maximum of the appropriate scale, shall accrue in respect of service on and after the last incremental date.

(3) Proportionate increments may be paid in respect of periods of service of less than one year where needed for the establishment or maintenance of a uniform incremental date or for the purposes of calculating salaries under the provisions of these Regulations. In reckoning service for this purpose, the number of odd days shall be ignored or counted as one month, according as it is or is not less than 15 days respectively.

(4) No increment shall be withheld in respect of any year of service unless the service for that year has been declared unsatisfactory by the college authority. In such a case, payment of the increment shall be delayed only during the following year unless the college authority otherwise expressly determines.

(5) When the incremental position of an assistant lecturer, lecturer, senior lecturer or principal lecturer on a salary scale has been correctly determined in an incremental year that position shall apply throughout the year during any period that he remains on the same salary scale.

(6) A person, who has undertaken war service, shall be entitled to have that war service reckoned for increments of salary as if it had been teaching service: provided that war service given by a person before attaining the age of 18 years shall not be reckoned for the purpose of this regulation.

5. An assistant lecturer appointed in that capacity on or after 1st April 1974 shall enter the appropriate scale in the Schedule at the minimum, to which shall be added, up to the maximum, incremental credit in respect of service as an assistant lecturer in a college of education. Incremental credit allowed under this sub-paragraph shall be at the rate of £93 per annum.

6. A lecturer appointed in that capacity on or after 1st April 1974 shall enter the appropriate scale at—

(*a*) the minimum, to which shall be added, up to the maximum, incremental credit in respect of time spent:

(i) as a lecturer in a college of education, university or university training department; and

(ii) in any other service which is deemed by the college authority in agreement with the Department for the purposes of this sub-paragraph to be of equivalent value to service as a lecturer.

Incremental credit allowed under this sub-paragraph shall be at the rate of £96 per annum.

or

(*b*) the salary applicable in the former post based on service to date of appointment plus an addition of £192 per annum, subject to the maximum of the appropriate scale not being exceeded, where a lecturer is appointed following service in a college of education or teaching service in the United Kingdom;

whichever is the higher;

or

(*c*) such point on the scale as the college authority may determine in agreement with the Department having regard to the provisions of sub-paragraph (*b*), where a lecturer is appointed following service not described in that sub-paragraph and for whom the salary assessed under sub-paragraph (*a*) is not considered adequate.

7. A senior lecturer appointed in that capacity on or after 1st April 1974 shall enter the appropriate scale at—

(*a*) the minimum, to which shall be added, up to the maximum, incremental credit in respect of time spent since 1st April 1945:

(i) as a senior lecturer in a college of education; and

(ii) in any other service which is deemed by the college authority in agreement with the Department for the purposes of this sub-paragraph to be of equivalent value to service as a senior lecturer.

Incremental credit allowed under this sub-paragraph shall be at the rate of £108 per annum.

or

(*b*) the salary applicable in the former post based on service to date of appointment plus an addition of £216 per annum, subject to the maximum of the appropriate scale not being exceeded, where a senior lecturer is appointed following service in a college of education or teaching service in the United Kingdom;

whichever is the higher;

or

(*c*) such point on the scale as the college authority may determine in agreement with the Department having regard to the provisions of sub-paragraph (*b*) where a senior lecturer is appointed following service not described in that sub-paragraph and for whom the salary assessed under sub-paragraph (*a*) above is not considered adequate.

8. A principal lecturer appointed in that capacity on or after 1st April 1974 shall enter the appropriate scale at—

(*a*) the minimum, to which shall be added, up to the maximum, incremental credit in respect of time spent:

(i) as a principal lecturer in a college of education; and

(ii) in any other service which is deemed by the college authority in agreement with the Department for the purpose of this sub-paragraph to be of equivalent value to service as a principal lecturer.

Incremental credit allowed under this sub-paragraph shall be at the rate of £114 per annum.

or

(*b*) the salary applicable in the former post based on service to date of appointment plus an addition of £228 per annum, subject to the maximum of the appropriate scale not being exceeded, where a principal lecturer is appointed following service in a college of education or teaching service in the United Kingdom;

whichever is the higher;

or

(*c*) such point on the scale as the college authority may determine in agreement with the Department having regard to the provisions of sub-paragraph (*b*) where a principal lecturer is appointed following service not described in that sub-paragraph and for whom the salary assessed under sub-paragraph (*a*) is not considered adequate.