1973. No. 367 **[C]**

EDUCATION

Teachers' Compulsory Absence and Maternity Leave

REGULATIONS, DATED 28TH SEPTEMBER 1973, MADE BY THE MINISTRY OF EDUCATION UNDER THE EDUCATION AND LIBRARIES (NORTHERN IRELAND) ORDER 1972.

The Ministry of Education (hereinafter referred to as "the Ministry") on behalf of the Secretary of State and in pursuance of the powers vested in it by Articles 58 and 125 of the Education and Libraries (Northern Ireland) Order 1972(a) (hereinafter referred to as "the Order"), and of all other powers enabling it in that behalf, hereby makes the following Regulations:—

1.—(1) These Regulations may be cited as the Teachers' Compulsory Absence and Maternity Leave Regulations (Northern Ireland) 1973.

(2) These Regulations shall come into operation on 1st October 1973.

(3) The Teachers' Compulsory Absence and Maternity Leave Regulations (Northern Ireland) 1965(b) are hereby revoked from 30th September 1973.

2. In these Regulations —

"approved" means approved by the Ministry;

"employing authority" means an education and library board, or , in the case of a school not under the management of an education and library board, the managers of that school;

"full-time teacher" means a teacher in respect of whose employment an agreement is required under Article 58 of the Order;

"salary" means the salary and allowances payable to a teacher under the Regulations made in accordance with the provisions of Article 57 of the Order;

"teacher" means a teacher employed in a grant-aided school or institution of further education.

3.—(1) A teacher shall absent herself from her teaching duties at least eleven weeks before the week in which childbirth is expected, and shall continue to absent herself for a period of eighteen weeks in all: provided that—

(*a*) in the event of failure to comply with this requirement the employing authority may require the teacher to absent herself for a period not exceeding eighteen weeks in all between such dates as it may with the approval of the Ministry determine; and

(*b*) the period of absence may be reduced in any case where the employing authority and the Ministry are satisfied that the circumstances are so exceptional as to warrant a reduction.

(a) S.I. 1972, No. 1263 (N.I. 12).
(b) S.R. & O. (N.I.) 1965, No. 279; S.R. & O. (N.I.) 1967, No. 12; S.R. & O. (N.I.) 1972, No. 161.