**1972. No. 141** **[C]**

# EDUCATION

## Colleges of Education: Salaries and Allowances

REGULATIONS, DATED 13TH JUNE 1972, MADE BY THE MINISTRY OF EDUCATION UNDER THE EDUCATION ACTS (NORTHERN IRELAND) 1947 TO 1971 AFTER CONSULTATION WITH THE MINISTRY OF FINANCE.

The Ministry of Education (hereinafter referred to as "the Ministry") in pursuance of the powers vested in it by Sections 83 and 112 of the Education Act (Northern Ireland) 1947(**a**), and of all other powers enabling it in that behalf and after consultation with the Ministry of Finance, hereby makes the following Regulations:—

**1.**—(1) These Regulations may be cited as the College of Education Teachers (Salaries and Allowances) Regulations No. 2 (Northern Ireland) 1972.

(2) These Regulations shall be deemed to have come into operation on 1st April 1972.

(3) The College of Education Teachers (Salaries and Allowances) Regulations (Northern Ireland) 1972(**b**) are hereby revoked.

**2.** For the purposes of these Regulations—

"approved" means approved by the Ministry for the purpose of these Regulations;

"College of Education" means Stranmillis College, St. Mary's College of Education and St. Joseph's College of Education.

**3.** Subject to the provisions of these Regulations the salary scales for full-time assistant lecturers, lecturers, senior lecturers and principal lecturers employed in colleges of education shall be as set out in the Schedule.

**4.**—(1) An assistant lecturer, lecturer, senior lecturer or principal lecturer who was in service on 31st March 1972 and who continues to be employed in the same capacity in a college of education shall enter the appropriate salary scale from 1st April 1972 at the minimum, to which shall be added the same number of increments as that by which the salary he would have received under the provisions of the College of Education Teachers (Salaries and Allowances) Regulations (Northern Ireland) 1972 exceeded the minimum of the corresponding scale under those Regulations.

(2) Subject to Regulation 15 further increments up to the maximum of the appropriate scale, shall accrue in respect of service on and after the last incremental date.

**5.**—(1) An assistant lecturer appointed in that capacity on or after 1st April 1972 shall enter the appropriate scale in the Schedule at the minimum, to which shall be added, up to the maximum, incremental credit in respect of

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(a) 1947. c. 3.
(b) S.R. & O. (N.I.) 1972, No. 117.

service as an assistant lecturer in a college of education. Credit allowed under this paragraph shall be at the rate of £68 per annum and subject to a maximum value of four increments in respect of experience gained before 1st April 1971 and at the rate of £81 per annum for experience gained from that date.

(2) Subject to Regulation 15 further increments, or proportionate increments up to the maximum of the scale shall accrue in respect of service as an assistant lecturer on and after the date of appointment.

**6.**—(1) A lecturer appointed in that capacity on or after 1st April 1972 shall enter the appropriate scale at:—

(*a*) the minimum, to which shall be added, up to the maximum, incremental credit in respect of time spent:

(i) as a lecturer in a college of education, university or university training department; and

(ii) in any other service which is deemed by the college authority in agreement with the Ministry for the purposes of this sub-paragraph to be of equivalent value to service as a lecturer.

Credit allowed under this sub-paragraph shall be at the rate of £68 per annum and subject to a maximum value of 12 increments in respect of experience gained before 1st April 1971 and at the rate of £86 per annum for experience gained from that date;

or

(*b*) the salary applicable in the former post based on service to date of appointment plus an addition of £172 per annum, subject to the maximum of the appropriate scale not being exceeded, where a lecturer is appointed following service in a college of education or teaching service in the United Kingdom;

whichever is the higher;

or

(*c*) such point on the scale as the college authority may determine in agreement with the Ministry having regard to the provisions of sub-paragraph (*b*), where a lecturer is appointed following service not described in that sub-paragraph and for whom the salary assessed under sub-paragraph (*a*) is not considered adequate.

(2) Subject to Regulation 15 further increments, or proportionate increments up to the maximum of the scale shall accrue in respect of service as a lecturer on and after the date of appointment.

**7.**—(1) A senior lecturer appointed in that capacity on or after 1st April 1972 shall enter the appropriate scale at:—

(*a*) the minimum, to which shall be added, up to the maximum, incremental credit in respect of time spent since 1st April 1945:

(i) as a senior lecturer in a college of education; and

(ii) in any other service which is deemed by the college authority in agreement with the Ministry for the purposes of this sub-paragraph to be of equivalent value to service as a senior lecturer.

Credit allowed under this sub-paragraph shall be at the rate of £86 per annum and subject to a maximum value of six increments in respect of experience gained before 1st April 1971 and at the rate of £97 per annum for experience gained from that date;

or

(*b*) the salary applicable in the former post based on service to date of appointment plus an addition of £194 per annum, subject to the maximum of the appropriate scale not being exceeded, where a senior lecturer was appointed following service in a college of education or teaching service in the United Kingdom;

whichever is the higher;

or

(*c*) such point on the scale as the college authority may determine in agreement with the Ministry having regard to the provisions of sub-paragraph (*b*) where a senior lecturer is appointed following service not described in that sub-paragraph and for whom the salary assessed under sub-paragraph (*a*) above is not considered adequate.

(2) Subject to Regulation 15 further increments or proportionate increments up to the maximum of the scale shall accrue in respect of service as a senior lecturer on and after the date of appointment.

**8.**—(1) A principal lecturer appointed in that capacity on or after 1st April 1972 shall enter the appropriate scale at:—

(*a*) the minimum, to which shall be added, up to the maximum, incremental credit in respect of time spent:

(i) as a principal lecturer in a college of education; and

(ii) in any other service which is deemed by the college authority in agreement with the Ministry for the purpose of this sub-paragraph to be of equivalent value to service as a principal lecturer.

Incremental credit allowed under this sub-paragraph shall be at the rate of £102 per annum;

or

(*b*) the salary applicable in the former post based on service to date of appointment plus an addition of £204 per annum, subject to the maximum of the appropriate scale not being exceeded, where a principal lecturer is appointed following service in a college of education or teaching service in the United Kingdom;

whichever is the higher;

or

(*c*) such point on the scale as the college authority may determine in agreement with the Ministry having regard to the provisions of sub-paragraph (*b*) where a principal lecturer is appointed following service not described in that sub-paragraph and for whom the salary assessed under sub-paragraph (*a*) is not considered adequate.

(2) Subject to Regulation 15 further increments or proportionate increments up to the maximum of the scale shall accrue in respect of service as a principal lecturer on and after the date of appointment.

**9.** A principal lecturer may be paid an allowance at such rate as may be determined by the college authority in agreement with the Ministry in respect of special responsibilities.

**10.** No increment shall be withheld in respect of any year of service unless the service for that year has been declared unsatisfactory by the college authority. In such a case, payment of the increment shall be delayed only during the following year unless the college authority otherwise expressly determines.