1972. No. 117 [C]

EDUCATION

Colleges of Education: Salaries and Allowances

REGULATIONS, DATED 11TH MAY 1972, MADE BY THE MINISTRY OF EDUCATION UNDER THE EDUCATION ACTS (NORTHERN IRELAND) 1947 TO 1971 AFTER CONSULTATION WITH THE MINISTRY OF FINANCE.

The Ministry of Education (hereinafter referred to as "the Ministry") in pursuance of the powers vested in it by Sections 83 and 112 of the Education Act (Northern Ireland) 1947(a), and of all other powers enabling it in that behalf and after consultation with the Ministry of Finance, hereby makes the following Regulations:—

1.—(1) These Regulations may be cited as the College of Education Teachers (Salaries and Allowances) Regulations (Northern Ireland) 1972.

(2) These Regulations shall be deemed to have come into operation on 1st April 1971.

(3) The College of Education Teachers (Salaries and Allowances) Regulations No. 2 (Northern Ireland) 1970(b) and the College of Education Teachers (Salaries and Allowances) Amending Regulations (Northern Ireland) 1972(c) are hereby revoked.

2. For the purposes of these Regulations—

"approved" means approved by the Ministry for the purpose of these Regulations;

"College of Education" means Stranmillis College, St. Mary's College of Education and St. Joseph's College of Education.

3. Subject to the provisions of these Regulations the salary scales for full-time assistant lecturers, lecturers, senior lecturers or principal lecturers employed in colleges of education shall be as set out in the Schedule.

4.—(1) An assistant lecturer, lecturer, senior lecturer or principal lecturer who was in service on 1st April 1971 in a college to which the College of Education Teachers (Salaries and Allowances) Regulations No. 2 (Northern Ireland) 1970 applied shall be transferred to the scale prescribed in the Schedule corresponding to that on which he received salary under the provisions of the said Regulation. The lecturer shall enter the appropriate scale from 1st April 1971 at:—

(*a*) the minimum, or

(*b*) a rate determined by taking the salary applicable to the lecturer under the said Regulation, based on service to 31st March 1971, and adding thereto 10 per cent of that salary

whichever is the higher.

(a) 1947. c. 3.
(b) S.R. & O. (N.I.) 1970, No. 211.
(c) S.R. & O. (N.I.) 1972, No. 7.

(2) Subject to Regulation 15 further increments or proportionate increments, up to the maximum of the scale, shall accrue at the assistant lecturers', lecturers', senior lecturers' or principal lecturers' next incremental date in respect of service from 1st April 1971.

5.—(1) An assistant lecturer appointed in that capacity after 1st April 1971 shall enter the appropriate scale in the Schedule at the minimum, to which shall be added, up to the maximum, incremental credit in respect of service as an assistant lecturer in a college of education. Credit allowed under this paragraph shall be at the rate of £58·30 per annum and subject to a maximum value of four increments in respect of experience gained before 1st April 1971 and at the rate of £76 per annum for experience gained after that date.

(2) Subject to Regulation 15 further increments, or proportionate increments up to the maximum of the scale, shall accrue in respect of service as an assistant lecturer on and after the date of appointment.

6.—(1) A lecturer appointed in that capacity after 1st April 1971 shall enter the appropriate scale at:—

(*a*) the minimum, to which shall be added, up to the maximum, incremental credit in respect of time spent:

(i) as a lecturer in a college of education, university or university training department; and

(ii) in any other service which is deemed by the college authority in agreement with the Ministry for the purposes of this sub-paragraph to be equivalent to service as a lecturer.

Credit allowed under this sub-paragraph shall be at the rate of £57·20 per annum for the first increment and £58·30 per annum for each subsequent increment up to a maximum value of twelve increments for experience gained before 1st April 1971 and at the rate of £80 per annum for experience gained from that date; or

(*b*) the salary applicable in the former post based on service to date of appointment plus an addition of £160 per annum, subject to the maximum of the appropriate scale not being exceeded, where a lecturer is appointed following service in a college of education or teaching service in the United Kingdom;

whichever is the higher;

or

(*c*) such point on the scale as the college authority may determine in agreement with the Ministry having regard to the provisions of sub-paragraph (*b*), where a lecturer is appointed following service not described in that sub-paragraph and for whom the salary assessed under sub-paragraph (*a*) is not considered adequate.

(2) Subject to Regulation 15 further increments, or proportionate increments up to the maximum of the scale shall accrue in respect of service as a lecturer on and after the date of appointment.

7.—(1) A senior lecturer appointed in that capacity after 1st April 1971 shall enter the appropriate scale at:—

(*a*) the minimum, to which shall be added, up to the maximum, incremental credit in respect of time spent since 1st April 1945:

(i) as a senior lecturer in a college of education; and

(ii) in any other service which is deemed by the college authority in agreement with the Ministry for the purposes of this sub-paragraph to be of equivalent value to service as a senior lecturer.

Credit allowed under this sub-paragraph shall be at the rate of £73·30 per annum for the first three increments and £74·80 for the next three increments in respect of experience gained before 1st April 1971 and at the rate of £90 per annum for experience gained from that date;

or

(*b*) the salary applicable in the former post based on service to date of appointment plus an addition of £180 per annum, subject to the maximum of the appropriate scale not being exceeded, where a senior lecturer was appointed following service in a college of education or teaching service in the United Kingdom;

whichever is the higher;

or

(*c*) such point on the scale as the college authority may determine in agreement with the Ministry having regard to the provisions of sub-paragraph (*b*) where a senior lecturer is appointed following service not described in that sub-paragraph and for whom the salary assessed under sub-paragraph (*a*) above is not considered adequate.

(2) Subject to Regulation 15 further increments or proportionate increments up to the maximum of the scale shall accrue in respect of service as a senior lecturer on and after the date of appointment.

8.—(1) A principal lecturer appointed in that capacity after 1st April 1971 shall enter the appropriate scale at:—

(*a*) the minimum, to which shall be added, up to the maximum, incremental credit in respect of time spent:

(i) as a principal lecturer in a college of education; and

(ii) in any other service which is deemed by the college authority in agreement with the Ministry for the purpose of this sub-paragraph to be of equivalent value to service as a principal lecturer.

Credit allowed under this sub-paragraph shall be at the rate of £93·50 for the first two increments and £99 per annum for the next two increments in respect of experience gained before 1st April 1971 and at the rate of £95 for experience gained from that date;

or

(*b*) the salary applicable in the former post based on service to date of appointment plus an addition of £190 per annum, subject to the maximum of the appropriate scale not being exceeded, where a principal lecturer is appointed following service in a college of education or teaching service in the United Kingdom;

whichever is the higher;

or

(*c*) such point on the scale as the college authority may determine in agreement with the Ministry having regard to the provisions of sub-paragraph (*b*) where a principal lecturer is appointed following service not described in that sub-paragraph and for whom the salary assessed under sub-paragraph (*a*) is not considered adequate.

(2) Subject to Regulation 15 further increments or proportionate increments up to the maximum of the scale shall accrue in respect of service as a principal lecturer on and after the date of appointment.