1971. No. 154 [C]

ROYAL ULSTER CONSTABULARY

Pay

REGULATIONS, DATED 26TH MAY 1971, MADE BY THE MINISTRY OF HOME AFFAIRS UNDER SECTION 25 OF THE POLICE ACT (NORTHERN IRELAND) 1970.

The Ministry of Home Affairs for Northern Ireland, in exercise of the powers conferred on it by section 25 of the Police Act (Northern Ireland) 1970(**a**) and of all other powers enabling it in that behalf, and after consulting the representative bodies constituted by the Constabulary and Police (Ireland) Act 1919(**b**), the Police Authority and the Police Council for the United Kingdom in accordance with the Police Act 1969(**c**), hereby makes the following Regulations:—

Citation and commencement

1.—(1) These Regulations may be cited as the Royal Ulster Constabulary Pay (No. 2) Regulations 1971.

(2) These Regulations shall come into operation on 27th May 1971 and shall have effect from 1st September 1970.

Temporary duty allowance

2. Notwithstanding anything in these Regulations, the amount of a temporary duty allowance (within the meaning of Regulation 22 of the Royal Ulster Constabulary Allowances Regulations 1971(**d**)) in respect of duty performed before 27th May 1971 shall not be less than it would have been had these Regulations not been made.

Revocation

3. The Royal Ulster Constabulary Pay Regulations 1970(**e**) are hereby revoked except insofar as they relate to the pay and conditions of those members who have not elected under Regulation 5(2) of those Regulations to be paid in accordance with the scales and conditions provided for in Regulation 5(1) of those Regulations.

Definitions

4. In these Regulations:—

"The Force" means the Royal Ulster Constabulary;

"Member" means a member of the Force;

"Reversionary member of a home police force" has the meaning assigned to it in the Police Pensions Regulations 1971(**f**).

Scales and conditions of pay

5.—(1) Subject to the conditions governing the management and control of the Force and to these Regulations the pay of members other than those members referred to in Regulation 3 shall be determined in accordance with the scales and conditions set out in Schedules I and II.

(**a**) 1970. c. 9 (N.I.).
(**b**) 9 & 10 Geo. 5, c. 68.
(**c**) 1969. c. 63.
(**d**) S.R. & O. (N.I.) 1971, No. 142.
(**e**) S.R. & O. (N.I.) 1970, No. 205.
(**f**) S.I. 1971/232.

(2) In Tables A and B of Schedule I and Table A of Schedule II any reference to service in a rank shall include service in a corresponding rank held on 31st May 1970.

6.—(1) Subject to Regulations 7, 8 and 9 in reckoning the service of a member in any rank for the purposes of any of the aforesaid scales of pay, account shall be taken only of service in the force in that rank since his last promotion thereto or, as the case may be, his last appointment to the Force, together with any previous service in that or a higher rank on temporary promotion thereto, since his last appointment to the Force:

Provided that in reckoning a member's service in any rank—

(*a*) that service shall be treated as unbroken by, and including, any period of service in a higher rank on temporary promotion thereto or any period of service in Her Majesty's Forces which he is entitled to reckon as pensionable service;

(*b*) previous service in that or a higher rank, on temporary promotion thereto, shall be disregarded if, subsequent to that promotion, he has been reduced in a rank as a punishment;

(*c*) any period of unpaid maternity leave shall be disregarded.

(2) Nothing in this Regulation shall affect the operation of any provision of the Discipline Regulations.

(3) Regulation 5 and Schedules I and II shall have effect in relation to a university scholar subject to the provisions of Schedule III.

Reckoning of service in a United Kingdom police force

7.—(1) A member who joined or rejoined the Force—

(*a*) having left a United Kingdom police force on or after 29th June 1970 for that purpose or on exercising the right of reversion conferred by section 21(1) of the Police Act (Northern Ireland) 1970, and

(*b*) having held the corresponding or a higher rank immediately before he left the United Kingdom police force,

shall be entitled (subject to any agreement to the contrary) to reckon, for the purposes of the scale of pay for the rank in which he joined or rejoined the Force, the service which he was entitled to reckon immediately before he left the United Kingdom police force for the purposes of the scale of pay for the corresponding rank or, where he then held a higher rank, would have been entitled so to reckon had he then held the corresponding rank.

(2) A member of the rank of constable shall be entitled to reckon, for the purposes of the scale of pay for that rank, any period of service in a United Kingdom police force.

(3) In this Regulation, any reference to a rank corresponding to a rank in the Royal Ulster Constabulary is a reference to a rank in a United Kingdom police force designated by the Ministry of Home Affairs for the purposes hereof as the rank corresponding to the rank in question.

Reckoning by constables of overseas police service

8.—(1) A member of the rank of constable shall be entitled to reckon for the purposes of the scale of pay for that rank the following periods of service, that is to say, any period of—

(*a*) service in the Palestine Police Force;

(*b*) certified overseas police service such as is mentioned in paragraph (2);

(*c*) certified service in the British South Africa Police such as is mentioned in paragraph (4),

notwithstanding that such service is not service in the rank of constable in the Royal Ulster Constabulary.

(2) The reference in paragraph (1) to certified overseas police service is a reference to—

(*a*) continuous service as a member of a police force in any territory or country outside the United Kingdom, being a colony, protectorate or protected state within the meaning of the British Nationality Act 1948(**g**), or, where appropriate, the territory or country wherein the colony, protectorate or protected state was incorporated after the inception of the service, subject to it having been certified by or on behalf of the appropriate Minister that—

(i) the service was, at its inception, pensionable, and

(ii) in his opinion the person concerned ceased so to serve for reasons connected with constitutional developments in the territory or country in question, or

(*b*) continuous service for 6 years or more as a member of a police force outside the United Kingdom, subject to it having been certified by or on behalf of the appropriate Minister that—

(i) the person concerned so served under a contract of service,

(ii) immediately before he ceased so to serve, the person concerned was, for the purposes of section 1 of the Overseas Service Act 1961(**h**), a person designated in accordance with such an agreement as is therein mentioned, and

(iii) in his opinion the person concerned ceased so to serve for reasons connected with constitutional developments in the territory or country in question,

except that the said reference in paragraph (1) does not include a reference to service as a reversionary member of a home police force.

(3) In this regulation the expression "the appropriate Minister" means—

(*a*) in relation to a certificate given before 27th November 1964, the Secretary for Technical Co-operation;

(*b*) in relation to a certificate given on or after 27th November 1964, but before 12th November 1970, the Minister of Overseas Development;

(*c*) in relation to a certificate given on or after 12th November 1970, the Secretary of State.

(4) The reference in paragraph (1) to certified service in the British South Africa Police is a reference to continuous service as a member thereof, for a period which included 11th November 1965, up to such time, on or after that date, as the person concerned ceased to perform duties therein, subject to it having been certified by or on behalf of the Secretary of State that in his opinion the person concerned so ceased to perform duties in circumstances which rendered him eligible for assistance as a loyal Rhodesian public servant under the scheme announced in the House of Commons of the Parliament of the United Kingdom on 22nd November 1965.

9. Where a member joins the Force who has within the previous 3 years been a permanent or mobilised member of the Ulster Special Constabulary, he shall be credited, for the purposes of pay, with the period which at the termination of his service in the Ulster Special Constabulary had been credited to him for such purpose.

(**g**) 11 &12 Geo. 6. c. 56. (**h**) 9 & 10 Eliz. 2. c. 10.

Deductions from pay

10. Notwithstanding the provisions of section 2 of the Constabulary and Police (Ireland) Act 1883(i) no deductions in respect of station accommodation shall be made from a member's pay.

11.—(1) There shall be deducted from the pay of a member the amount of any sickness benefit or of any injury benefit to which he may be entitled.

(2) In this Regulation—

(*a*) the expression "sickness benefit" means sickness benefit under the National Insurance Act (Northern Ireland) 1966(j) together with any supplement thereto payable under section 2 of the National Insurance (No. 2) Act (Northern Ireland) 1966(k), and

(*b*) the expression "injury benefit" means injury benefit under the National Insurance (Industrial Injuries) Act (Northern Ireland) 1966(l) together with any supplement payable therewith under the said section 2,

and, for the purposes thereof, a married policewoman who is excepted from liability to pay contributions under section 3 of the National Insurance Act (Northern Ireland) 1966 shall be deemed to be entitled to any sickness benefit, other than any supplement under section 2 of the National Insurance (No. 2) Act (Northern Ireland) 1966, to which she would have been entitled had she not been so excepted.

Calculation of monthly, weekly and daily pay

12. For the purposes of these Regulations—

(*a*) a month's pay shall be calculated, for all purposes, at a monthly rate of pay determined by dividing by 12 the annual rate;

(*b*) a week's pay shall be calculated, for all purposes, at a weekly rate of pay determined by dividing by 52⅛ the annual rate;

(*c*) a day's pay shall be calculated at a daily rate determined by dividing by 7 the weekly rate;

(*d*) in making any payment by way of pay a fraction of a penny shall be treated as a whole penny except that a fraction less than a half-penny shall be ignored.

Pay day

13.—(1) Members shall be paid at such intervals as the police authority may fix and the police authority may fix different intervals for different classes of members.

(2) In fixing the interval for any class the police authority shall have regard to the wishes of the members of that class.

Sealed with the Official Seal of the Ministry of Home Affairs for Northern Ireland this 26th day of May 1971.

(L.S.) *M. K. Harris,*
Assistant Secretary.

The Ministry of Finance hereby concurs in the foregoing Regulations.

Sealed with the Official Seal of the Ministry of Finance for Northern Ireland this 26th day of May 1971.

(L.S.) *C. F. Darling,*
Assistant Secretary.

(i) 46 & 47 Vict. c. 14.
(j) 1966, c. 6 (N.I.).
(k) 1966. c. 16 (N.I.).
(l) 1966. c. 9 (N.I.).

SCHEDULE I

Scales of Pay for Men

TABLE A

Service in the rank	Ranks and rates of annual pay		
	Chief Constable	Deputy Chief Constable	Assistant Chief Constable
	£	£	£
Under 1 year	7,212	5,409	4,689
After 1 year	7,437	5,580	4,836
„ 2 years	7,662	5,748	4,983
„ 3 „	7,887	5,916	5,127
„ 4 „	8,112	6,084	5,274

TABLE B

Rank	Annual pay			
	Before completing 1 year of service in the rank	After 1 year of service in the rank	After 2 years of service in the rank	After 3 years of service in the rank
	£	£	£	£
Chief Superintendent	3,408	3,510	3,612	3,612
Superintendent Class I	3,075	3,165	3,255	3,345
Superintendent Class II	2,742	2,832	2,922	3,012
Chief Inspector	2,310	2,385	2,460	2,535
Inspector	2,019	2,094	2,169	2,244
Sergeant	1,716	1,782	1,848	1,914