1971. No. 127 **[NC]**

WAGES COUNCILS

Wages Regulation (Brush and Broom)

ORDER, DATED 30TH APRIL 1971, MADE BY THE MINISTRY OF HEALTH AND SOCIAL SERVICES UNDER THE WAGES COUNCILS ACT (NORTHERN IRELAND) 1945.

The Ministry of Health and Social Services, in exercise of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland) 1945(a), hereby makes the following Order to give effect to wages regulation proposals received from the Brush and Broom Wages Council (Northern Ireland):—

Citation

1. This Order may be cited as the Brush and Broom Wages Regulation Order (Northern Ireland) 1971.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date and on the day immediately preceding that date the Brush and Broom Wages Regulation Order (Northern Ireland) 1964(b) and the Brush and Broom Wages Regulation (Amendment) Order (Northern Ireland) 1970(c) shall cease to have effect.

3. In this Order the expression "the specified date" means the 18th day of May 1971, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Ministry of Health and Social Services for Northern Ireland this 30th day of April 1971.

(L.S.)

J. H. Scott,
Assistant Secretary.

(a) 1945. c. 21.
(b) S.R. & O. (N.I.) 1964, No. 90.
(c) S.R. & O. (N.I.) 1970, No. 119.

SCHEDULE

The following minimum remuneration shall be substituted for the statutory minimum remuneration fixed by the Brush and Broom Wages Regulation Order (Northern Ireland) 1964 (Order N.I.B.B. (91)) as amended by the Brush and Broom Wages Regulation (Amendment) Order (Northern Ireland) 1970 (Order N.I.B.B. (104)).

Statutory Minimum Remuneration

GENERAL MINIMUM TIME RATES AND PIECE WORK BASIS TIME RATES

MALE WORKERS

Paragraph 1.

(1) The general minimum time rates and piece work basis time rates payable to male workers are as follows:—

	General minimum time rates Per hour	Piece work basis time rates Per hour
	p	*p*
(a) Workers who are employed in any of the operations or branches of work specified in sub-paragraph (2) of this paragraph and have had not less than three years' experience in one or more of them and are aged—		
19 years or over	*39*	*43*
18 and under 19 years	*33*	
(b) All other male workers aged—		
21 years or over	*36*	
20 and under 21 years	*35*	
19 „ 20 „	*30*	
18 „ 19 „	*28*	
17½ „ 18 „	*25*	*39*
17 „ 17½ „	*23*	
16½ „ 17 „	*21*	
16 „ 16½ „	*19*	
15½ „ 16 „	*17*	
Under 15½ years	*16*	

Provided that where a worker is employed on any of the operations specified in sub-paragraph (2) and has had more than twelve months' experience on one or more of such operations, the general minimum time rate otherwise payable to that worker shall be *39p* per hour.

(2) The operations or branches of work referred to in sub-paragraph (1) are as follows:—

"Pan" (hair and bass), "Hairs," "Finishing" (that is, the work of all wood-workers employed in finishing or part-finishing brushes or brooms by hand or machine), "Boring or Drilling" (hand and machine), "Drawing," "Bone brush cutting," "Bone brush fashioning," "Bone brush drilling," "Bone brush profiling," the manufacture of artists', medical, painting, whitewash, and tar brushes, and brushes not otherwise specified; and (a) the drafting, dressing (including cutting), or mixing of animal hair, bass, whisk or other fibre where the operative performs the aforesaid operations singly or in combination by hand or partly by hand and partly by machine; (b) the working of ivory or celluloid; (c) the turning of bone; where all or any of the operations specified in (a), (b), or (c) are carried on in association with or in conjunction with the manufacture of brushes (other than feather brushes) or brooms.

The dressing of bass or fibre by hand or by machine; the cutting and preparation of material for toilet or tooth-brush manufacture; the shaping (including the setting-up of knives and other incidental work) of wooden or plastic boards or handles by spindle moulding or automatic shaping machine or by both such machines; boring; hand finishing; hand drawing; machine filling; the flirting, brushing, trimming, examining of brushes; polishing or hand polishing, dipping and cellulose spraying; sand-papering and buffing, the making of twisted wire brushes; the making of artists' brushes.

FEMALE WORKERS

Paragraph 2.

(1) The general minimum time rates and piece work basis time rates payable to female workers shall be as follows:—

	General minimum time rates Per hour	Piece work basis time rates Per hour
	p	*p*
(a) Pan Hands, with not less than three years' experience in pan work, employed on:—		
(i) Cocoa or any other fibre brooms or banisters of any length (except bass and bassine heads on stocks over 12in. in length and more than 30 knots round, and whisk brooms and banisters); Bass heads up to 12in. stock, 30 knots round ..	*30*	*31*
(ii) Broom heads up to 11½in. Stock, or banisters up to 8¼in. blade, middles being made of all fibre or fibre and drafts mixed up to 3½in., and outsides of any material up to and including 3¼in. Banisters (whisk) up to 7½in. blade made with common Venetian tops (imported as tops); Sweeps' brushes up to and including 5in. head, or toy hearth brushes up to and including 3½in., both made with fibre, fibre and drafts, drafts only, or china below 3in. But excluding any brushes specified in (a) (i).	*33*	*34*
(iii) Work (including bass and bassine heads on stocks over 12in. in length and more than 30 knots round) other than that specified in (a) (i) and (ii).	*39*	*41*
(b) Workers employed on any of the operations specified in sub-paragraph (2) who have had not less than three years' experience in one or more of such operations.	*29*	*31*

(c) All other female workers, including workers employed on the operation of pan work with less than three years' experience in that operation, aged—

18 years or over	*28*	
17½ and under 18 years ..	*25*	
17 „ 17½ „ ..	*23*	
16½ „ 17 „ ..	*21*	*31*
16 „ 16½ „ ..	*19*	
15½ „ 16 „ ..	*17*	
Under 15½ years	*16*	

Provided that where the worker is employed on any of the operations specified in sub-paragraph (2) of this paragraph and has had more than twelve months' experience on one or more of such operations, the general minimum time rate otherwise payable to that worker shall be *29p* per hour.

(2) The operations referred to in (b) and (c) of sub-paragraph (1) are as follows:—

Pan work; the dressing of bass or fibre by hand or by machine; the cutting and preparation of material for toilet or tooth-brush manufacture; the shaping (including the setting-up of knives and other incidental work) of wooden or plastic boards or handles by spindle moulding or automatic shaping machine or by both such machines; boring; hand finishing; hand drawing (other than the hand drawing of wire brushes); machine filling; the flirting, brushing, trimming, examining of brushes; polishing or hand polishing, dipping and cellulose spraying; sand-papering and buffing, the making of twisted wire brushes; the making of artists' brushes; making painting brushes by sectional methods; finishing painting brushes by sectional methods; making shaving brushes by sectional methods; finishing shaving brushes by sectional methods.

IN WORKERS' AND OUT-WORKERS' GENERAL MINIMUM PIECE RATES FOR MALE WORKERS OF ALL AGES

THE GENERAL MINIMUM PIECE RATES SET OUT BELOW ARE SUBJECT TO AN INCREASE OF *40* PER CENT., OR *40p* IN THE £

Paragraph 3.—PAN WORK

(1) HAIR PAN WORK—

	Knots per *p*
Banisters, Ordinary	6
„ with handles, 20″ and above (excluding head) ..	5½
„ Bakers	6
„ Bed or Window	6
„ Carpet (cut off)	5½
„ Double (hair) both sides	5½
„ „ (whisk or bass) both sides	5¼
„ „ Toy (or small) Whisk side	4½
„ „ „ Soft side	5½
„ Mill	5½
„ Moulders	5½
„ Toilet or Toy	5½
„ „ Turnover	4½
„ „ cut off	4½
„ Winged, bodies and wings (all over)	5¾
Bed Pan Brushes	4
Boat Brushes, round face	5
„ flat face	5½

	Knots per p
Broom Scrubs	5¾
Brooms, up to and including 14″	6
„ if cocoa, up to and including 14½″	6
„ above 14″ and including 20″	5¾
„ above 20″	5½
„ Bass in middle, middles	5½
„ „ hair outsides	6
„ Carpet, cut off	5½
„ Toy or Scotch Hearth	6
„ Wall, on broom stocks, ends filled only	5
„ Wall, made in similar style to Turk's Head	4½
„ Winged bodies and wings, all over	5¾
Carpet Cleaners (Circular Vacuum)	4½
Closet (all materials)	4½
Cloth Brushes, flat face	5
„ roached face	5
Cornice Dusters	5
Curtain or Bed Brushes (fitted up, *6p* per doz. extra)	4
Deck Scrubs, round face	5
„ flat face	5½
Dust or Sweeps, ordinary	6
„ „ with handles, 20″ and above (excluding head)	5½
„ „ Bell or Picture	5
„ Toy (long handle Mill)	5½
Dusters, Glaziers	5¾
„ Jamb	5¾
„ Painters, round or flat	5¾
Furniture	4½
Hearth, black reeded, all sizes of present patterns with loose screw handles	5¾
Hearth, Cased or Metal Sliding Hearth, 3½″ and under	4½
„ Cased or Metal Sliding Hearth over 3½″	5
„ Crutch	5¾
„ Gilt and Fancy	5
„ Scotch (also called Toy Brooms)	6
„ Telescope	4½
„ Toy, Slipper or Shoe	5
Paper Hangers	5
„ Flatteners	5
„ Stainers	5
Seed Brushes	4½
Sieve, round, Bristle	4½
Spoke	4½
Turk's Head	4½
Window Cleaners	5
Window Cleaners, Toy	4½

Cocoa and Mexican Fibre Brooms and Banisters to be trimmed only, at ordinary Broom and Banister prices.

EXTRAS ON HAIR PAN WORK:—

Setting with:—

3¼″ China and under, ½ knot per *1p* less.
Glue, 1½ knots per *1p* less.
Used Hair only, 1½ knots per *1p* less.
Riflings, Drafts, or rough undressed Hair, one knot per *1p* less.
Shake Up, commonly known as "Joe Best," one knot per *1p* less.
Mixture of Hair with Kitool, Bone, Bassine, one or all, ½ knot per *1p* less.
Cutting Cocoa, *2½p* per dozen Brushes extra.
All odd knots to be paid for at the rate of *1p* for 6, *2p* for 12.