1970. No. 205 [C]

ROYAL ULSTER CONSTABULARY

Pay

REGULATIONS, DATED 19TH JUNE 1970, MADE BY THE MINISTRY OF HOME AFFAIRS UNDER SECTION 25 OF THE POLICE ACT (NORTHERN IRELAND) 1970.

The Ministry of Home Affairs for Northern Ireland, in exercise of the powers conferred on it by Section 25 of the Police Act (Northern Ireland) 1970(a), and of all other powers enabling it on that behalf, and after consulting the Representative Bodies constituted by the Constabulary and Police (Ireland) Act 1919(b) hereby makes the following Regulations:—

Citation

1. These Regulations may be cited as the Royal Ulster Constabulary Pay Regulations 1970.

Revocation

2. The Royal Ulster Constabulary Pay Order 1967(c) is hereby revoked.

Commencement

3. These Regulations shall have effect from 1st June 1970.

Definitions

4. In these Regulations the following expressions have the meanings hereby respectively assigned to them:—

"The Force" means the Royal Ulster Constabulary.

"Member" means a member of the Force.

Scales and Conditions of Pay

5.—(1) Subject to the conditions governing the management and control of the Force and to these Regulations the pay of members shall be determined in accordance with the scales and conditions set out in Schedules I, II and III.

(2) Any member who on 31st May 1970 was on a scale of pay related to a rank then applicable as set out in Schedule IV (otherwise than in a temporary capacity in which case the scale of pay for his substantive rank shall be applicable) may elect to be paid either—

(*a*) in accordance with that scale, or

(*b*) in accordance with the scales and conditions provided for in paragraph (1)

so, however, that when a member elects to be paid under the provisions of sub-paragraph (*b*) he may not thereafter elect to be paid under the provisions of sub-paragraph (*a*).

(a) 1970. c. 9 (N.I.).
(b) 9 & 10 Geo. 5. c .68.
(c) S.R. & O. (N.I.) 1967, No. 171.

(3) The scales of pay as set out in Schedule IV shall be subject to variation in the same manner as may the scales for the corresponding ranks in Schedule II.

6.—(1) The annual pay of a member holding the rank of constable who has not attained the age of 22 years shall, subject to paragraph (3), be determined by reference to his age in years, in accordance with the scale set out in Table 1 of Schedule III.

(2) Save as provided in Regulation 7, the pay of a member holding the rank of constable who has attained the age of 22 years shall, subject to paragraph (3), be determined by reference to his service after attaining the age, in accordance with the scale set out in Table 2 of Schedule III.

(3) (*a*) In the case of a man who has completed two years' service the scale set out in Table 1 of Schedule III shall have effect as if it provided for supplementary pay of £45 a year and the scale set out in Table 2 of Schedule III shall have effect—

(i) before completing a year's service after attaining the age of 22 years, as if it provided for supplementary pay of £45 a year; and

(ii) after completing a year's service but before completing two years' service after attaining that age, as if it provided for supplementary pay of £40 a year.

(*b*) In the case of a woman who has completed two years' service the scale set out in Table 1 of Schedule III shall have effect as if it provided for supplementary pay of £40 a year, and the scale set out in Table 2 of Schedule III shall have effect—

(i) before completing a year's service after attaining the age of 22 years, as if it provided for supplementary pay of £40 a year; and

(ii) after completing a year's service but before completing two years' service after attaining that age, as if it provided for supplementary pay of £35 a year.

7.—(1) The pay of a member holding the rank of constable whose period of service reckonable for pay began on or before 1st March 1967 and who had attained the age of 22 years on or before that date shall be determined in accordance with paragraph (2), except that in the case of a member who has completed a year of such service but had not completed 4 years of such service on or before 1st March 1967 his pay shall be determined in accordance with paragraph (2) or in accordance with paragraph (3), whichever is for the time being the more favourable to him.

(2) Where the pay of a member falls to be determined in accordance with this paragraph, his annual pay shall be determined in accordance with the scale of pay set out in Table 3 of Schedule III, by reference to his relevant service for the purposes of this paragraph, that is to say, by reference to his completed years of service reckonable for the purposes of his scale of pay reduced by the years of such service (if any) which he had completed on or before 1st March 1967, subject to a maximum reduction of 3 years:

Provided that—

(*a*) in the case of a member who, on or before 1st March 1967, had not completed 2 years' service reckonable for the purposes of his scale of pay, unless and until he has completed 2 years of such service, his annual pay, determined as aforesaid, shall be reduced as follows, that is to say—

(i) during any part of the said 2 years falling within his first year of relevant service, by £40 in the case of a man and £35 in the case of a woman; and

(ii) during any part of the said 2 years falling within his second year of relevant service, by £35 in the case of either a man or a woman;

(*b*) in the case of a member who, on or before 1st March 1967, had completed 2 years' but not 3 years' service so reckonable and had not attained the age of 24 years, unless and until he has completed 3 years of such service his annual pay, determined as aforesaid, shall be reduced by £40 in the case of a man and £35 in the case of a woman.

(3) Where the pay of a member falls to be determined in accordance with this paragraph, his annual pay shall be determined in accordance with the scale of pay set out in Table 3 of Schedule III by reference to his relevant service for the purposes of this paragraph, that is to say, by his service after the commencement of the last anniversary of the day of his birth falling on or before 1st March 1967:

Provided that—

(*a*) in the case of a member who, on or before 1st March 1967, had not completed 2 years' service reckonable for the purposes of his scale of pay, unless and until he has completed 2 years of such service, his annual pay, determined as aforesaid, shall be reduced as follows, that is to say—

(i) during any part of the said 2 years falling within his first year of relevant service, by £40 in the case of a man and £35 in the case of a woman; and

(ii) during any part of the said 2 years falling within his second year of relevant service, by £35 in the case of either a man or a woman;

(*b*) in the case of a member who, on or before 1st March 1967, had completed 2 years' but not 3 years' service so reckonable and had not attained the age of 24 years, unless and until he has completed a year's relevant service his annual pay, determined as aforesaid, shall be reduced by £40 in the case of a man and £35 in the case of a woman.

8. Where the pay of a member whose period of service reckonable for pay began on or before 1st March 1967 would, but for the making of these Regulations, be greater than his pay determined under these Regulations, he shall be entitled to such greater pay.

9. Subject to Regulations 10 and 11 in reckoning the service of a member in any rank for the purpose of pay, account shall be taken only of service in the Force in that rank since the date of his last promotion thereto or, as the case may be, since his last appointment to the Force, together with any previous service in a higher rank since his last appointment to the Force.

Reckoning of Previous Service

10.—(1) Where a person who has previously been a member rejoins the Force, he shall be credited, for the purpose of pay, with the period which at the termination of his previous service has been credited to him for such purpose.

(2) Where a person who has been a regular policeman in Great Britain within the meaning of the Royal Ulster Constabulary Pensions Orders 1949(**d**) to 1970 has transferred to the Force he shall be credited, for the purpose of

(**d**) S.R. & O. (N.I.) 1949, No. 211.

pay in the rank in which he joins the Force, with all service in the corresponding rank which at the date of the transfer he was entitled to reckon pay for the purpose of pay in the force from which he transferred.

(3) Where a person who has been a regular policeman in Great Britain within the meaning of the Royal Ulster Constabulary Pensions Orders 1949 to 1970 joins the Force otherwise than on transfer he shall be credited, for the purpose of pay, with the period of service which he was entitled so to reckon at the termination of his service as such regular policeman.

(4) In this Regulation any reference to a corresponding rank in a police force is a reference to the same rank in such force held by a regular policeman in Great Britain or where the rank held by the regular policeman in Great Britain has no corresponding rank in the Royal Ulster Constabulary such rank as may be designated by the Minister of Home Affairs for the purpose hereof as the rank corresponding to the rank in question.

11. Where a member joins the Force who has within the previous three years been a permanent or mobilised member of the Ulster Special Constabulary, he shall be credited, for the purpose of pay, with the period which at the termination of his service in the Ulster Special Constabulary had been credited to him for such purpose.

Deductions from pay

12. Notwithstanding the provisions of section 2 of the Constabulary and Police (Ireland) Act 1883(e) no deductions in respect of station accommodation shall be made from a member's pay.

13. There may be deducted from a member's pay the amount of any sickness benefit under the National Insurance Act (Northern Ireland) 1966(f) or any injury benefit under the National Insurance (Industrial Injuries) Act (Northern Ireland) 1966(g) to which the member was or may be entitled, together with any supplement thereto or payable therewith under section 2 of the National Insurance (No. 2) Act (Northern Ireland) 1966(h).

Sealed with the Official Seal of the Ministry of Home Affairs for Northern Ireland this 19th day of June 1970.

(L.S.) *J. G. Hill,*
Assistant Secretary.

The Ministry of Finance hereby concurs in the foregoing Regulations.

Sealed with the Official Seal of the Ministry of Finance for Northern Ireland this 19th day of June 1970.

(L.S.) *C. F. Darling,*
Assistant Secretary.

(e) 46 & 47 Vict. c. 14.
(f) 1966. c. 6 (N.I.).
(g) 1966. c. 9 (N.I.).
(h) 1966. c. 16 (N.I.).