1970. No. 161 **[NC]**

WAGES COUNCILS

Wages Regulation (Sugar Confectionery and Food Preserving)

ORDER, DATED 19TH JUNE 1970, MADE BY THE MINISTRY OF HEALTH AND SOCIAL SERVICES UNDER THE WAGES COUNCILS ACT (NORTHERN IRELAND) 1945.

The Ministry of Health and Social Services, in exercise of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland) 1945(a), hereby makes the following Order to give effect to wages regulation proposals received from the Sugar Confectionery and Food Preserving Wages Council (Northern Ireland):—

Citation

1. This Order may be cited as the Sugar Confectionery and Food Preserving Wages Regulation Order (Northern Ireland) 1970.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date and on the day immediately preceding that date the Sugar Confectionery and Food Preserving Wages Regulation Order (Northern Ireland) 1969(b) shall cease to have effect.

Interpretation

3. In this Order the expression "the specified date" means the 7th day of July 1970, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Ministry of Health and Social Services for Northern Ireland this 19th day of June 1970.

(L.S.)

Lancelot Browne,
Assistant Secretary.

(a) 1945. c. 21.

(b) S.R. & O. (N.I.) 1969, No. 144.

SCHEDULE

The following minimum remuneration shall be substituted for the statutory minimum remuneration fixed by the Sugar Confectionery and Food Preserving Wages Regulation Order (Northern Ireland) 1969 (Order N.I.F. (77)):—

Statutory Minimum Remuneration

GENERAL MINIMUM TIME RATES

MALE WORKERS	up to and including 30th November 1970	on and after 1st December 1970	on and after 15th February 1971
Paragraph 1.	Per hour	Per hour	Per hour
Workers aged—	s. d.	s. d.	£
20 years and over	*6 5*	*6 7*	*·3292*
19 and under 20 years	*5 3¾*	*5 5¾*	*·2739*
18 „ 19 „	*5 1¼*	*5 3¼*	*·2635*
17 „ 18 „	*3 8¾*	*3 10¼*	*·1927*
16 „ 17 „	*3 2¼*	*3 3¾*	*·1656*
under 16 years	*2 9¾*	*2 11¼*	*·1468*

Paragraph 2.

Notwithstanding anything contained in Paragraph 1 the general minimum time rates for workers under *20* years of age are payable to such workers only if they are employed under conditions which, in the circumstances of the case, offer a reasonable prospect of advancement to the general minimum time rate of *6s. 5d. per hour up to and including 30th November 1970 and 6s. 7d. (£·3292) per hour on and after 1st December 1970.* Otherwise the general minimum time rate will be *6s. 5d. per hour up to and including 30th November 1970 and 6s. 7d. (£·3292) per hour on and after 1st December 1970,* irrespective of age.

FEMALE WORKERS	up to and including 30th November 1970	on and after 1st December 1970	on and after 15th February 1971
Paragraph 3.	Per hour	Per hour	Per hour
Workers aged—	s. d.	s. d.	£
18 years and over	*4 7*	*4 9*	*·2375*
17 and under 18 years	*3 6¾*	*3 8¼*	*·1843*
16 „ 17 „	*2 11½*	*3 1*	*·1542*
under 16 years	*2 7½*	*2 9*	*·1375*

Paragraph 4.

Notwithstanding anything contained in paragraph 3 the general minimum time rates for workers under 18 years of age are payable to such workers only if they are employed under conditions which, in the circumstances of the case, offer a reasonable prospect of advancement to the general minimum time rate of *4s. 7d. per hour up to and including 30th November 1970 and 4s. 9d. (£·2375) per hour on and after 1st December 1970.* Otherwise the general minimum time rate will be *4s. 7d. per hour up to and including 30th November 1970 and 4s. 9d. (£·2375) per hour on and after 1st December 1970,* irrespective of age.

PIECE WORK BASIS TIME RATES

	up to and including 30th November 1970	on and after 1st December 1970	on and after 15th February 1971
	Per hour	Per hour	Per hour
	s. d.	s. d.	£
Paragraph 5. MALE WORKERS	*6 7*	*6 9*	*·3375*
Paragraph 6. FEMALE WORKERS	*4 8*	*4 10*	*·2417*

SHIFT WORKERS

Paragraph 7.

Notwithstanding the provisions of paragraphs 1 to 6, workers employed on a shift system are entitled, in addition to the statutory minimum remuneration otherwise applicable—

(a) in the case of a worker employed on a 2-shift system (alternating shift), to 7s. 4d. *and from 15th February 1971 to £·3667* per week of 40 hours.

(b) in the case of a worker employed on a 3-shift system (rotary shift)—

(i) when engaged on a night shift, to 12s. 0d. *and from 15th February 1971 to £·6* per week of 40 hours;

(ii) when engaged on a morning or an afternoon shift, to 8s. 0d. *and from 15th February 1971 to £·4* per week of 40 hours.

"Shift system" means a system of working which involves successive turns of duty for different groups of workers in the establishment in which they are employed.

"Night shift" means a turn of duty commencing after 8 p.m. on any day.

NORMAL WORKING DAY

Paragraph 8.

Normal Working Day means—

(a) a day not exceeding 8 hours' work on each of 5 days in the week, or

(b) a day not exceeding 8¾ hours' work on each of 4 days in the week and not exceeding 5 hours' work on the other day, or

(c) a day not exceeding 9 hours' work on each of 4 days in the week and not exceeding 4 hours' work on the other day.

OVERTIME

Paragraph 9.

All time worked in excess of the normal working day shall be regarded as overtime to which overtime rates shall apply.

OVERTIME RATES

Paragraph 10.

(1) Overtime rates are payable to workers employed on time work as follows:—

(a) (i) for the first two hours of overtime in any week (exclusive of Saturday, Sunday or a customary holiday) .. .. TIME-AND-A-QUARTER

(ii) after the said first two hours of overtime .. TIME-AND-A-HALF

(b) On a Saturday not being a customary holiday— for all time worked .. .. .. TIME-AND-A-HALF

(c) On a Sunday or a customary holiday— for all time worked .. .. .. DOUBLE TIME