1970. No. 73 [NC]

WAGES COUNCILS

Wages Regulation (Baking)

ORDER, DATED 6TH APRIL 1970, MADE BY THE MINISTRY OF HEALTH AND SOCIAL SERVICES UNDER THE WAGES COUNCILS ACT (NORTHERN IRELAND) 1945.

The Ministry of Health and Social Services, in exercise of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland) 1945(a), hereby makes the following Order to give effect to wages regulation proposals received from the Baking Wages Council (Northern Ireland):—

Citation

1. This Order may be cited as the Baking Wages Regulation Order (Northern Ireland) 1970.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date and on the day immediately preceding that date the First Schedule to the Baking Wages Regulation Order (Northern Ireland) 1969(b) shall cease to have effect.

Interpretation

3. In this Order the expression "the specified date" means the 28th day of April 1970, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the workers are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Ministry of Health and Social Services for Northern Ireland this 6th day of April 1970.

(L.S.)

W. G. H. Quigley,
Senior Assistant Secretary.

(a) 1945. c. 21.

(b) S.R. & O. (N.I.) 1969, No. 47.

SCHEDULE

The following minimum remuneration shall be substituted for the statutory minimum remuneration fixed by the First Schedule to the Baking Wages Regulation Order (Northern Ireland) 1969 (Order N.I.Bk. (341)).

Statutory Minimum Remuneration

Paragraph 1.

Subject to the provisions of this Schedule the statutory minimum remuneration payable to workers of the classes specified in the following table is:—

Class of Worker	For time worked in the normal working week (as defined in paragraph 25)				
	Between 6 a.m. and 6 p.m. (Basic rate)		By workers (other than night workers) between 6 p.m. and 10 p.m.	By workers (other than night workers) between 10 p.m. and 6 a.m.	By night workers (as defined in paragraph 22)
Column 1	per week	per hour	per hour	per hour	per hour
	Column 2	Column 3	Column 4	Column 5	Column 6
(A) PRODUCTION WORKERS	*s. d.*	*s. d.*	*s. d.*	*s. d.*	*s. d.*
(1) MALE WORKERS					
(a) Journeyman Baker	*316 6*	*7 11*	*9 2¾*	*10 6¾*	*10 6¾*
(b) Dough maker	*333 0*	*8 4*	*9 8¾*	*11 1¼*	*11 1¼*
(c) Ovensman	*333 0*	*8 4*	*9 8¾*	*11 1¼*	*11 1¼*
(d) Confectionery Mixer	*333 0*	*8 4*	*9 8¾*	*11 1¼*	*11 1¼*
(e) Apprentice Baker—					
during 1st year of apprenticeship	*142 6*	*3 6¾*	*4 2*	*4 9*	*4 9*
„ 2nd „ „ ..	*166 3*	*4 2*	*4 10¼*	*5 6¾*	*5 6¾*
„ 3rd „ „ ..	*221 6*	*5 6½*	*6 5½*	*7 4¾*	*7 4¾*
„ 4th „ „ ..	*253 3*	*6 4*	*7 4¾*	*8 5¼*	*8 5¼*
(f) Bakehouse Labourer	*289 0*	*7 2¾*	*8 5¼*	*9 7¾*	*9 7¾*
(g) Packer	*289 0*	*7 2¾*	*8 5¼*	*9 7¾*	*9 7¾*

Class of Worker	For time worked in the normal working week (as defined in paragraph 25)				
	Between 6 a.m. and 6 p.m. (Basic rate)		By workers (other than night workers) between 6 p.m. and 10 p.m.	By workers (other than night workers) between 10 p.m. and 6 a.m.	By night workers (as defined in paragraph 22)
Column 1	per week	per hour	per hour	per hour	per hour
	Column 2	Column 3	Column 4	Column 5	Column 6
	s. d.	*s. d.*	*s. d.*	*s. d.*	*s. d.*
(h) All other Male Workers (excluding workers of the classes specified in paragraph 30) aged—					
Under 17 years	*107 3*	*2 8¼*	*3 1¾*	—	—
17 and under 18 years	*124 9*	*3 1½*	*3 7¾*	—	—
18 „ 19 „	*151 0*	*3 9¼*	*4 4¾*	*5 0¼*	*5 0¼*
19 „ 20 „	*179 3*	*4 5¾*	*5 2¾*	*5 11¾*	*5 11¾*
20 „ 21 „	*209 3*	*5 2¾*	*6 1¼*	*6 11¾*	*6 11¾*
21 years and over	*273 9*	*6 10¼*	*8 0*	*9 1¾*	*9 1¾*
(2) FEMALE WORKERS					
(a) Baker	*212 6*	*5 3¾*	*6 2½*	—	—
(b) Learner—					
during 1st year of learnership	*143 6*	*3 7*	*4 2¼*	—	—
„ 2nd „	*167 3*	*4 2¼*	*4 10¾*	—	—
„ 3rd „	*183 3*	*4 7*	*5 4¼*	—	—
(c) All other Female Workers (excluding workers of the classes specified in paragraph 30) aged—					
Under 16 years	*95 0*	*2 4½*	—	—	—
16 and under 17 years	*109 9*	*2 9*	*3 2½*	—	—
17 „ 18 „	*124 3*	*3 1¼*	*3 7½*	—	—
18 „ 19 „	*146 3*	*3 8*	*4 3¼*	—	—
19 „ 20 „	*160 9*	*4 0¼*	*4 8¼*	—	—
20 „ 21 „	*167 9*	*4 2¼*	*4 10¾*	—	—
21 years and over	*190 0*	*4 9*	*5 6½*	—	—

Class of Worker	For time worked in the normal working week (as defined in paragraph 25)				
	Between 6 a.m. and 6 p.m. (Basic rate)		By workers (other than night workers) between 6 p.m. and 10 p.m.	By workers (other than night workers) between 10 p.m. and 6 a.m.	By night workers (as defined in paragraph 22)
Column 1	per week	per hour	per hour	per hour	per hour
	Column 2	Column 3	Column 4	Column 5	Column 6
(B) TRANSPORT WOFKERS					
MALE WORKERS					
(a) Drivers (as defined in paragraph 16) of—					
(i) vehicles (other than articulated vehicles) with an overall length in excess of 25 feet	313 0	7 10	9 1¾	10 5¼	10 5¼
(ii) articulated vehicles with an overall length in excess of 30 feet ..	313 0	7 10	9 1¾	10 5¼	10 5¼
(iii) vehicles drawing trailers ..	313 0	7 10	9 1¾	10 5¼	10 5¼
(iv) vehicles (other than those specified in (i), (ii), and (iii)) with a carrying capacity of—					
(a) over 2 tons	301 0	7 6¼	8 9¼	10 0¼	10 0¼
(b) 2 tons and under	290 6	7 3¼	8 5¾	9 8¼	9 8¼
(b) Helpers (as defined in paragraph 17)	289 0	7 2¾	8 5¼	9 7¾	9 7¾
(c) Lorry Boys (as defined in paragraph 18) aged—					
Under 16 years	102 0	2 6½	—	—	—
16 and under 17 years ..	107 3	2 8¼	3 1¾	—	—
17 „ 18 „	124 9	3 1½	3 7¾	—	—
18 „ 19 „	151 0	3 9¼	4 4¾	5 0¼	5 0¼
19 „ 20 „	179 3	4 5¾	5 2¾	5 11¼	5 11¾
20 „ 21 „	209 3	5 2¾	6 1¼	6 11¾	6 11¾
21 years and over	273 9	6 10¼	8 0	9 1¾	9 1¾
(d) Carters	289 0	7 2¾	8 5¼	9 7¾	9 7¾
(e) Loaders at Quays	289 0	7 2¾	8 5¼	9 7¾	9 7¾
(f) Workers, 21 years of age and over, wholly or mainly employed as—					
(i) Stablemen	273 9	6 10¼	8 0	9 1¾	9 1¾
(ii) Harness Cleaners, Van Washers and Greasers	273 9	6 10¼	8 0	9 1¾	9 1¾

ADDITIONAL PAYMENTS FOR CERTAIN MALE WORKERS

Paragraph 2.

The statutory minimum remuneration applicable to male workers set out in paragraph 1 shall be increased by the appropriate amount specified hereafter, which amount shall not be taken into account for the purpose of the calculation of statutory minimum remuneration payable in respect of overtime—

(a) where the worker's spell of duty commences at or after 1 a.m. and before 3 a.m.	by 5s. 0d. per week of 40 hours
(b) where the worker's spell of duty commences between 3 a.m. and 4.30 a.m. both times inclusive ..	by 12s. 6d. per week of 40 hours

GUARANTEED MINIMUM REMUNERATION

Paragraph 3.

Where in any week a male worker has worked for an employer on work to which statutory minimum remuneration applies for not less than 40 hours and the total remuneration payable to that worker for that week for time worked (inclusive of any bonus payments but exclusive of overtime) is less than 320s. in the case of a journeyman baker or 300s. in the case of any other male worker (including a transport worker) who is 21 years of age or over then, notwithstanding anything contained in this Schedule the minimum remuneration payable to that worker shall be 320s. or 300s. per week as the case may be.

STATUTORY MINIMUM REMUNERATION FOR CERTAIN TIME WORKED ON A DAY PRECEDING A CUSTOMARY HOLIDAY

Paragraph 4.

Where a worker is required by his employer to work for more than two hours in excess of his normal working day on a day immediately preceding a customary holiday he shall be paid, in respect of all time so worked in excess of those two hours, twice the appropriate rate set out in Column 3 of the table in paragraph 1.

EXTRA PAYMENT FOR CERTAIN FEMALE WORKERS

Paragraph 5.

Female workers of the class specified in paragraph 1(A)(2)(c) employed on slicing and wrapping machines are entitled to 2s. 6d. for a normal working week in addition to the statutory minimum remuneration otherwise payable.

FEMALE LATE ENTRANTS

Paragraph 6.

Female workers of the class specified in paragraph 1(A)(2)(c) who enter the trade for the first time between the ages of 17 and 21 years shall be paid not less than the statutory minimum remuneration in respect of one year less than their age until they have completed twelve months' employment; thereafter they shall be paid the statutory minimum remuneration appropriate to their age.