1969. No. 355 [C]

EDUCATION

Institutions of Further Education: Teachers' Salaries and Allowances

REGULATIONS, DATED 30TH DECEMBER 1969, MADE BY THE MINISTRY OF EDUCATION UNDER THE EDUCATION ACTS (NORTHERN IRELAND) 1947 TO 1968.

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The Ministry of Education, hereinafter referred to as "the Ministry", in pursuance of the powers vested in it by Sections 83 and 112 of the Education Act (Northern Ireland) 1947(a), hereinafter referred to as "the Act", and all other powers enabling it in that behalf, and after consultation with the Ministry of Finance, hereby makes the following Regulations:—

INTRODUCTION

Citation and Commencement

1. These Regulations may be cited as the Institutions of Further Education (Salaries and Allowances) Regulations (Northern Ireland) 1969, No. 3 and shall be deemed to have come into operation on 1st April 1969.

Regulations revoked

2. The following Regulations are hereby revoked:

the Institutions of Further Education (Salaries and Allowances) Regulations (Northern Ireland) 1965(b);

the Institutions of Further Education (Salaries and Allowances) Amending Regulations (Northern Ireland) 1966(c);

the Institutions of Further Education (Salaries and Allowances) Amending Regulations (Northern Ireland) 1968(d);

the Institutions of Further Education (Salaries and Allowances) Amending Regulations (Northern Ireland) 1969(e);

the Institutions of Further Education (Salaries and Allowances) Amending Regulations (Northern Ireland) 1969 No. 2(f).

Definitions

3.—(1) In these Regulations:

(*a*) "approved" means approved by the Ministry for the purposes of the context;

"senior post" means a post of lecturer Grade I, lecturer Grade II, senior lecturer, principal lecturer, reader, head of department and vice-principal;

"recognised" means recognised by the Ministry for the purposes of the context;

"qualified teacher" means a teacher who has been granted recognition under the Further Education (Grant Conditions) Regulations (Northern Ireland) 1963(g);

"unqualified teacher" means a teacher who is not eligible for recognition under the Further Education (Grant Conditions) Regulations (Northern Ireland) 1963;

"temporary teacher" means a full-time teacher in respect of whose employment an agreement is not required under Section 84 of the Act;

"working day" means a day on which an institution is in operation or such other day as the Ministry may determine to be a working day for the purposes of these Regulations;

"1965 Salaries Regulations" means the Institutions of Further Education (Salaries and Allowances) Regulations (Northern Ireland) 1965;

(a) 1947. c. 3.
(b) S.R. & O. (N.I.) 1965, No. 280.
(c) S.R. & O. (N.I.) 1966, No. 206.
(d) S.R. & O. (N.I.) 1968, No. 41.
(e) S.R. & O. (N.I.) 1969, No. 29.
(f) S.R. & O. (N.I.) 1969, No. 181.
(g) S.R. & O. (N.I.) 1963, No. 210.

(*b*) other expressions which have meanings assigned to them by the Further Education (Grant Conditions) Regulations (Northern Ireland) 1963 shall have the same respective meanings for the purposes of these Regulations.

(2) In these Regulations, except where otherwise provided,

(*a*) "allowance" means an allowance payable under these Regulations;

(*b*) "salary" shall include an increase or addition under Regulation 8 or 9 but not an allowance in respect of a post of special responsibility or an allowance in respect of evening work or a compensation allowance payable under the Teachers' Salaries (Compensation Allowances) Regulations (Northern Ireland) 1969(**h**), the Institutions of Further Education: Teachers' Salaries (Compensation Allowances) Regulations (Northern Ireland) 1969(**i**), or any Regulations superseding those Regulations; and

(*c*) the rates indicated for salaries and allowances are rates per annum.

Application

4. Except as otherwise provided, these Regulations shall apply only to full-time qualified teachers employed in recognised institutions of further education.

Senior Posts

Establishment and grading

5. The establishment of senior posts and the grading of any institution or any department in an institution shall be determined by the local education authority in accordance with approved arrangements.

Salaries and Increments

Salary scale

6.—(1) Subject to the provisions of these Regulations the scale of salary for assistant lecturers shall be as follows:—

Point of Scale	Rate
	£
1	860
2	890
3	920
4	955
5	1,010
6	1,070
7	1,135
8	1,180
9	1,240
10	1,295
11	1,345
12	1,400
13	1,460
14	1,520
15	1,620

(**h**) S.R. & O. (N.I.) 1969, No. 120. (**i**) S.R. & O. (N.I.) 1969, No. 182.

(2) Subject to the provisions of these Regulations the scale of salary for lecturers Grade I shall be the same as that for assistant lecturers increased by £250 at each point:

Provided that where such a lecturer does not hold an approved university degree or other qualification adjudged by the Ministry to be equivalent thereto the scale shall be extended by one increment to £1,920, and with effect from 1st April 1970 by a further increment to a maximum of £1,975.

(3) An assistant lecturer or lecturer Grade I whose qualifications do not entitle him to be placed on the salary scale in accordance with paragraphs (4) to (6) shall be placed on the scale at the minimum or at one point below the point on which he would have been placed if paragraph (4) had applied, whichever is the higher:

Provided that an assistant lecturer or lecturer Grade I who has been placed at the minimum shall not proceed beyond the minimum until the extent of incremental credit given in accordance with the provisions of Schedule I amounts to two years.

(4) An assistant lecturer or lecturer Grade I who has successfully completed three years' approved full-time study or training shall be placed on the salary scale with such incremental credit (if any) as may be given in accordance with the provisions of Schedule I.

(5) An assistant lecturer or lecturer Grade I who has successfully completed at least four years' approved full-time study, training or research shall be placed on the scale with such incremental credit (if any) as may be given in accordance with the provisions of Schedule I and in addition shall be granted increments in the salary scale as follows:—

(*a*) one increment where the aggregate of such full-time study, training or research is less than five years;

(*b*) two increments where the aggregate of such full-time study, training or research is at least five years but is less than six years;

(*c*) three increments where the aggregate of such full-time study, training or research is at least six years.

(6) One additional increment shall be granted to an assistant lecturer or lecturer Grade I, other than one to whom Regulation 8 applies, who has had at least three years' approved industrial experience after attaining the age of 18 years and who holds one of the following qualifications (or a qualification adjudged by the Ministry to be equivalent)—

(*a*) an approved Higher National Certificate;

(*b*) an approved Full Technological Certificate of the City and Guilds of London Institute with a Pass with Distinction in the Advanced Craft Certificate Examination:

Provided that, if he so desires, he may elect to be placed on the scale under the provisions of paragraph (3) at the point appropriate to his qualifications and his industrial experience.

(7) The provisions of paragraph (5) or (6) shall not be so construed as to entitle an assistant lecturer to payment at a rate of salary in excess of the maximum of the scale.

(8) For the purposes of this Regulation a year of study or training shall not be counted unless the teacher has attained the age of 18 years not later than the end of the first term of that year.