1969. No. 47 [NC]

WAGES COUNCILS

Wages Regulation (Baking)

ORDER, DATED 7TH MARCH 1969, MADE BY THE MINISTRY OF HEALTH AND SOCIAL SERVICES UNDER THE WAGES COUNCILS ACT (NORTHERN IRELAND) 1945.

The Ministry of Health and Social Services, in exercise of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland) 1945(a), hereby makes the following Order to give effect to wages regulation proposals received from the Baking Wages Council (Northern Ireland):—

Citation

1. This Order may be cited as the Baking Wages Regulation Order (Northern Ireland) 1969.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date and on the day immediately preceding that date the Baking Wages Regulation Order (Northern Ireland) 1967(b) shall cease to have effect.

Interpretation

3. In this Order the expression "the specified date" means the 25th day of March 1969, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Ministry of Health and Social Services for Northern Ireland this 7th day of March 1969.

(L.S.)

W. Slinger,
Assistant Secretary.

(a) 1945. c. 21.

(b) S.R. & O. (N.I.) 1967, No. 284.

FIRST SCHEDULE

The following minimum remuneration shall be substituted for the statutory minimum remuneration fixed by the First Schedule to the Baking Wages Regulation Order (Northern Ireland) 1967 (Order N.I.Bk. (339)).

Statutory Minimum Remuneration

Paragraph 1.

Subject to the provisions of this Schedule the statutory minimum remuneration payable to workers of the classes specified in the following table is:—

Class of Worker	For time worked in the normal working week (as defined in paragraph 24)				
	Between 6 a.m. and 6 p.m. (Basic rate)		By workers (other than night workers) between 6 p.m. and 10 p.m.	By workers (other than night workers) between 10 p.m. and 6 a.m.	By night workers (as defined in paragraph 21)
	per week	per hour	per hour	per hour	per hour
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6
	s. d.	*s. d.*	*s. d.*	*s. d.*	*s. d.*
(A) PRODUCTION WORKERS					
(1) MALE WORKERS					
(a) Journeyman Baker	*300 0*	*7 6*	*8 9*	*10 0*	*10 0*
(b) Dough maker	*315 6*	*7 10¾*	*9 2½*	*10 6¼*	*10 6¼*
(c) Ovensman	*315 6*	*7 10¾*	*9 2½*	*10 6¼*	*10 6¼*
(d) Confectionery Mixer	*315 6*	*7 10¾*	*9 2½*	*10 6¼*	*10 6¼*
(e) Apprentice Baker—					
during 1st year of apprenticeship ...	*135 0*	*3 4½*	*3 11¼*	*4 6*	*4 6*
„ 2nd „ „ ...	*157 6*	*3 11¼*	*4 7¾*	*5 3*	*5 3*
„ 3rd „ „ ...	*210 0*	*5 3*	*6 1½*	*7 0*	*7 0*
„ 4th „ „ ...	*240 0*	*6 0*	*7 0*	*8 0*	*8 0*
(f) Bakehouse Labourer	*274 0*	*6 10¼*	*8 0*	*9 1¾*	*9 1¾*
(g) Packer	*274 0*	*6 10¼*	*8 0*	*9 1¾*	*9 1¾*
(h) All other Male Workers (excluding workers of the classes specified in paragraph 29) aged—					
Under 17 years	*101 8*	*2 6½*	*2 11½*	—	—

Class of Worker	For time worked in the normal working week (as defined in paragraph 24)				
	Between 6 a.m. and 6 p.m. (Basic rate)		By workers (other than night workers) between 6 p.m. and 10 p.m.	By workers (other than night workers) between 10 p.m. and 6 a.m.	By night workers (as defined in paragraph 21)
	per week	per hour	per hour	per hour	per hour
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6
	s. d.	s. d.	s. d.	s. d.	s. d.
(A) PRODUCTION WORKERS—*continued*					
(1) MALE WORKERS—*continued*					
(h) All other Male Workers—*continued*					
17 and under 18 years	118 2	2 11½	3 5½	—	—
18 „ 19 „	143 2	3 7	4 2½	4 9¼	4 9¼
19 „ 20 „	170 0	4 3	4 11½	5 8	5 8
20 „ 21 „	198 4	4 11½	5 9½	6 7¼	6 7¼
21 years and over	259 6	6 5¾	7 6¾	8 7¾	8 7¾
(2) FEMALE WORKERS					
(a) Baker	200 0	5 0	5 10	—	—
(b) Learner—					
during 1st year of learnership	135 0	3 4½	3 11¼	—	—
„ 2nd „	157 6	3 11¼	4 7	—	—
„ 3rd „	172 6	4 3¾	5 0½	—	—
(c) All other Female Workers (excluding workers of the classes specified in paragraph 29) aged—					
Under 16 years	89 0	2 2¾	—	—	—
16 and under 17 years	102 9	2 6¾	2 11¾	—	—
17 „ 18 „	116 6	2 11	3 4¾	—	—
18 „ 19 „	137 0	3 5	3 11¾	—	—
19 „ 20 „	150 6	3 9¼	4 4¾	—	—
20 „ 21 „	157 3	3 11¼	4 7	—	—
21 years and over	178 0	4 5½	5 2½	—	—

	s. d.	s. d.	s. d.	s. d.	s. d.
(B) TRANSPORT WORKERS					
MALE WORKERS					
(a) Drivers (as defined in paragraph 15) of—					
(i) vehicles (other than articulated vehicles) with an overall length in excess of 25 feet	297 0	7 5	8 $7\frac{3}{4}$	9 $10\frac{3}{4}$	9 $10\frac{3}{4}$
(ii) articulated vehicles with an overall length in excess of 30 feet	297 0	7 5	8 $7\frac{3}{4}$	9 $10\frac{3}{4}$	9 $10\frac{3}{4}$
(iii) vehicles drawing trailers	297 0	7 5	8 $7\frac{3}{4}$	9 $10\frac{3}{4}$	9 $10\frac{3}{4}$
(iv) vehicles (other than those specified in (i), (ii), and (iii)) with a carrying capacity of—					
(a) over 2 tons	285 6	7 $1\frac{3}{4}$	8 4	9 $6\frac{1}{4}$	9 $6\frac{1}{4}$
(b) 2 tons and under	275 6	6 $10\frac{3}{4}$	8 $0\frac{1}{2}$	9 $2\frac{1}{4}$	9 $2\frac{1}{4}$
(b) Helpers (as defined in paragraph 16) ...	274 0	6 $10\frac{1}{4}$	8 0	9 $1\frac{3}{4}$	9 $1\frac{3}{4}$
(c) Lorry Boys (as defined in paragraph 17) aged—					
Under 16 years	96 8	2 5	—	—	—
16 and under 17 years	101 8	2 $6\frac{1}{2}$	2 $11\frac{1}{2}$	—	—
17 and under 18 years	118 2	2 $11\frac{1}{2}$	3 $5\frac{1}{2}$	—	—
18 „ 19 „	143 2	3 7	4 $2\frac{1}{4}$	4 $9\frac{1}{4}$	4 $9\frac{1}{4}$
19 „ 20 „	170 0	4 3	4 $11\frac{1}{2}$	5 8	5 8
20 „ 21 „	198 4	4 $11\frac{1}{2}$	5 $9\frac{1}{2}$	6 $7\frac{1}{4}$	6 $7\frac{1}{4}$
21 years and over	259 6	6 $5\frac{3}{4}$	7 $6\frac{3}{4}$	8 $7\frac{3}{4}$	8 $7\frac{3}{4}$
(d) Carters	274 0	6 $10\frac{1}{4}$	8 0	9 $1\frac{3}{4}$	9 $1\frac{3}{4}$
(e) Loaders at Quays	274 0	6 $10\frac{1}{4}$	8 0	9 $1\frac{3}{4}$	9 $1\frac{3}{4}$
(f) Workers, 21 years of age and over, wholly or mainly employed as—					
(i) Stablemen	259 6	6 $5\frac{3}{4}$	7 $6\frac{3}{4}$	8 $7\frac{3}{4}$	8 $7\frac{3}{4}$
(ii) Harness Cleaners, Van Washers and Greasers	259 6	6 $5\frac{3}{4}$	7 $6\frac{3}{4}$	8 $7\frac{3}{4}$	8 $7\frac{3}{4}$

ADDITIONAL PAYMENTS FOR CERTAIN MALE WORKERS

Paragraph 2.

The statutory minimum remuneration applicable to male workers set out in paragraph 1 shall be increased by the appropriate amount specified hereafter, which amount shall not be taken into account for the purpose of the calculation of statutory minimum remuneration payable in respect of overtime—

(a) where the worker's spell of duty commences at or after 1 a.m. and before 3 a.m. .. .. .. by 5s. 0d. per week of 40 hours

(b) where the worker's spell of duty commences between 3 a.m. and 4.30 a.m. both times inclusive .. .. by 12s. 6d. per week of 40 hours

STATUTORY MINIMUM REMUNERATION FOR CERTAIN TIME WORKED ON A DAY PRECEDING A CUSTOMARY HOLIDAY

Paragraph 3.

Where a worker is required by his employer to work for more than two hours in excess of his normal working day on a day immediately preceding a customary holiday he shall be paid, in respect of all time so worked in excess of those two hours, twice the appropriate rate set out in Col. 3 of the table in paragraph 1.

EXTRA PAYMENT FOR CERTAIN FEMALE WORKERS

Paragraph 4.

Female workers of the class specified in paragraph 1 (A) (2) (c) employed on slicing and wrapping machines are entitled to 2s. 6d. for a normal working week in addition to the statutory minimum remuneration otherwise payable.

FEMALE LATE ENTRANTS

Paragraph 5.

Female workers of the class specified in paragraph 1 (A) (2) (c) who enter the trade for the first time between the ages of 17 and 21 years shall be paid not less than the statutory minimum remuneration in respect of one year less than their age until they have completed twelve months' employment; thereafter they shall be paid the statutory minimum remuneration appropriate to their age.

OVERTIME

Paragraph 6.

Overtime rates are payable as follows—

(1) On a day other than the worker's rest day, a Sunday, or a customary holiday—
for each hour worked in excess of the worker's normal working day—
One-and-a-half times the appropriate minimum rate set out in Col. 3 of the table in paragraph 1.

provided that, where it is, or may become, the established practice of an employer to require the worker to work on only four-and-a-half days in the week the said overtime rate of time-and-a-half shall be payable on each of four days after 9 hours' work and on the short day after 4 hours' work.

(2) On a rest day, not being a customary holiday—

(i) where the time worked does not exceed 4 hours—one-and-a-half times the appropriate minimum rate set out in Col. 3 of the table in paragraph 1 for 4 hours,

(ii) where the time worked exceeds 4 hours—one-and-a-half times the appropriate minimum rate set out in Col. 3 of the table in paragraph 1 for all time worked.

(3) On a Sunday—
twice the appropriate minimum rate set out in Col. 3 of the table in paragraph 1 for all time worked.