1968. No. 221 **[NC]**

WAGES COUNCILS

Wages Regulation (Catering)

ORDER, DATED 7TH OCTOBER 1968, MADE BY THE MINISTRY OF HEALTH AND SOCIAL SERVICES UNDER THE WAGES COUNCILS ACT (NORTHERN IRELAND) 1945.

The Ministry of Health and Social Services, in exercise of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland) 1945(a), hereby makes the following Order to give effect to wages regulation proposals received from the Catering Wages Council (Northern Ireland):—

Citation

1. This Order may be cited as the Catering Wages Regulation Order (Northern Ireland) 1968.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date.

Interpretation

3. In this Order the expression "the specified date" means the 4th day of November 1968, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Ministry of Health and Social Services for Northern Ireland this 7th day of October 1968.

(L.S.)

W. Slinger,
Assistant Secretary.

(a) 1945. c. 21.

SCHEDULE

Statutory Minimum Remuneration

GENERAL MINIMUM TIME RATES

Paragraph 1.

Subject to the provisions of this Schedule the statutory minimum remuneration payable to the workers of the classes specified in the following table is:—

Column 1 Grade or description of worker (The number in brackets refers to the number of the definition in paragraph 6)	Per hour (excluding recognised breaks for meal times) Column 2 Where the employer supplies the worker with full board and lodging on seven days a week	Column 3 Where Column 2 is not applicable and the employer supplies the worker with such meals as are normally available in the establishment during the time the worker is on duty	Column 4 Where neither Column 2 nor Column 3 is applicable
(a) MALE WORKERS	s. d.	s. d.	s. d.
Barman, Charge Hand—			
(1) Grade 1	4 6	5 3	5 9
(2) „ 2	4 8	5 5	5 11
(3) „ 3	4 10	5 7	6 1
(4) „ 4	5 0	5 9	6 3
(—) Barman, Apprentice (under 21 years of age)—			
1st year	1 5	2 2	2 8
2nd „	1 7	2 4	2 10
3rd „	2 0	2 9	3 3
(5) Barman, Trainee	3 2	3 11	4 5
Barman, Assistant—			
(6) 1st year after apprenticeship	2 9	3 6	4 0
(7) 2nd „ „ „	3 1	3 10	4 4
(8) Barman, Qualified Assistant	4 4	5 1	5 7
(9) Cellarman	3 2½	3 11½	4 5½
(10) Chef de cuisine	6 3	7 0	7 6
(11) Chef, Chef de partie or Head Cook	4 6½	5 3½	5 9½
(12) Cook	3 11	4 8	5 2
(13) Cook, Assistant	3 4	4 1	4 7
(14) Cook, Commis—			
during 1st year	1 3	2 0	2 6
„ 2nd „	1 6	2 3	2 9
„ 3rd „	2 0½	2 9½	3 3½
(15) Porter, Hall (Day)	2 4½	3 1½	3 7½
(16) Porter, Hall, Head (Day)	3 0	3 9	4 3
(17) Porter, Hall (Night)	2 8	3 5	3 11
(18) Porter, Hall, Head (Night)	3 4	4 1	4 7
(19) Stillroom or Service Attendant	3 2½	3 11½	4 5½
(20) Storeman	3 2½	3 11½	4 5½
(21) Waiter aged—			
19 years and over	2 7½	3 4½	3 10½
18 and under 19 years	1 11½	2 8½	3 2½
17 „ 18 „	1 7	2 4	2 10
Under 17 years	1 5	2 2	2 8
(22) Waiter, Head	3 5½	4 2½	4 8½
(23) Waiter, Wine	2 9½	3 6½	4 0½
(24) Kitchen General Worker aged—			
21 years and over	3 4	4 1	4 7
20 and under 21 years	2 9½	3 6½	4 0½
19 „ 20 „	2 2½	2 11½	3 5½
18 „ 19 „	1 9	2 6	3 0
17 „ 18 „	1 3½	2 0½	2 6½
Under 17 years	0 10	1 7	2 1

Column 1 Grade or description of worker (The number in brackets refers to the number of the definition in paragraph 6)	Per hour (excluding recognised breaks for meal times) Column 2 Where the employer supplies the worker with full board and lodging on seven days a week	Column 3 Where Column 2 is not applicable and the employer supplies the worker with such meals as are normally available in the establishment during the time the worker is on duty	Column 4 Where neither Column 2 nor Column 3 is applicable
	s. d.	s. d.	s. d.
(25) General Worker aged—			
21 years and over	3 4	4 1	4 7
20 and under 21 years	2 9½	3 6½	4 0½
19 „ 20 „	2 2½	2 11½	3 5½
18 „ 19 „	1 9	2 6	3 0
17 „ 18 „	1 3½	2 0½	2 6½
Under 17 years	0 10	1 7	2 1
(b) FEMALE WORKERS			
Barmaid, Assistant—			
(26) Grade 1	1 5	2 2	2 8
(27) „ 2	1 11	2 8	3 2
(28) „ 3	2 6	3 3	3 9
(29) Cashier or Clerical Assistant—			
during 1st year	1 9½	2 6½	3 0½
„ 2nd „	2 1	2 10	3 4
thereafter	2 3	3 0	3 6
(30) Cook, Head	3 4	4 1	4 7
(31) Cook	2 10	3 7	4 1
(32) Cook, Assistant	2 5	3 2	3 8
(33) Cook, Trainee—			
during 1st year	0 11½	1 8½	2 2½
„ 2nd „	1 2	1 11½	2 5½
„ 3rd „	1 9	2 6	3 0
(34) Counterhand	2 3	3 0	3 6
(35) Housekeeper	3 0	3 9	4 3
(36) House Assistant	2 2½	2 11½	3 5½
(37) Stillroom or Service Attendant	2 3	3 0	3 6
(38) Waitress aged—			
19 years and over	1 10	2 7	3 1
18 and under 19 years	1 4½	2 1½	2 7½
17 „ 18 „	1 1½	1 10½	2 4½
Under 17 years	1 0	1 9	2 3
(39) Kitchen General Worker aged—			
21 years and over	2 3	3 0	3 6
20 and under 21 years	1 10	2 7	3 1
19 „ 20 „	1 4½	2 1½	2 7½
18 „ 19 „	1 0½	1 9½	2 3½
17 „ 18 „	0 8½	1 5½	1 11½
Under 17 years	0 4	1 1	1 7
(40) General Worker aged—			
21 years and over	2 3	3 0	3 6
20 and under 21 years	1 10	2 7	3 1
19 „ 20 „	1 4½	2 1½	2 7½
18 „ 19 „	1 0½	1 9½	2 3½
17 „ 18 „	0 8½	1 5½	1 11½
Under 17 years	0 4	1 1	1 7

PART-TIME AND CASUAL WORKERS

Paragraph 2.

(a) A part-time worker, that is to say, a worker employed by an employer on a weekly basis and who ordinarily works for the employer for not more than 33 hours per week on work to which this Schedule applies, shall be paid, in respect of all time so worked, the appropriate minimum rate specified in paragraph 1 with the addition of 10 per cent.

(b) A casual worker, that is to say, a worker employed by an employer on a day-to-day basis on work to which this Schedule applies, shall be paid, in respect of all time so worked, the appropriate minimum rate specified in paragraph 1 with the addition of 15 per cent.

GUARANTEED REMUNERATION IN THE CASE OF A FULL-TIME WORKER

Paragraph 3.

(a) This paragraph applies to full-time workers, that is to say, workers employed by an employer on a weekly or monthly basis and who ordinarily work for the employer on work to which this Schedule applies for not less than 42 hours per week.

(b) Notwithstanding the other provisions of this Schedule, where, in respect of any week, the total remuneration, including any holiday remuneration, payable to a worker under those other provisions is less than the guaranteed remuneration provided under this paragraph, the minimum remuneration payable to that worker for that week shall be the guaranteed remuneration.

(c) The guaranteed remuneration payable in respect of any week to a worker to whom this paragraph applies is the remuneration to which he would be entitled under paragraph 1 for 42 hours work in his normal occupation.

(d) Guaranteed remuneration is not payable in respect of any week unless the worker throughout his normal working hours in that week (excluding any time allowed to him as a holiday) is

(i) capable of and available for work; and

(ii) willing to perform such duties outside his normal occupation as the employer may reasonably require if his normal work is not available in the establishment in which he is employed.

(e) Guaranteed remuneration is not payable in respect of any week if the worker's employment is terminated before the end of that week.

(f) If the employer is unable to provide the worker with work by reason of a strike or other circumstances beyond his control and gives the worker four clear days' notice to that effect, guaranteed remuneration shall not be payable after the expiry of such notice in respect of any week during which, or during part of which, the employer continues to be unable to provide work as aforesaid.

Provided that, in respect of the week in which the said notice expires the employer shall pay to the worker, in addition to any remuneration payable in respect of time worked in that week, any remuneration that would have been payable if the worker had worked his normal hours of work on any days in the week prior to the expiry of the notice.

OVERTIME

Paragraph 4.

Overtime rates shall be payable as follows:—

(a) On the weekly rest day (as defined in paragraph 6), for all time worked	Double time
(b) In any fortnight (as defined in paragraph 6), for all time worked in excess of 84 hours	Time-and-a-half
(c) On a customary holiday (as defined in paragraph 6), for all time worked	Double time