1968. No. 5 **[C]**

EDUCATION

Colleges of Education: Salaries and Allowances

REGULATIONS, DATED 15TH JANUARY 1968, MADE BY THE MINISTRY OF EDUCATION UNDER THE EDUCATION ACTS (NORTHERN IRELAND) 1947 TO 1966 AFTER CONSULTATION WITH THE MINISTRY OF FINANCE.

The Ministry of Education (hereinafter referred to as "the Ministry") in pursuance of the powers vested in it by Sections 83 and 112 of the Education Act (Northern Ireland) 1947(**a**), and of all other powers enabling it in that behalf and after consultation with the Ministry of Finance, hereby makes the following Regulations:—

1.—(1) These Regulations may be cited as the "College of Education Teachers (Salaries and Allowances) Regulations (Northern Ireland) 1968".

(2) These Regulations shall be deemed to have come into operation on 1st July 1967.

(3) The College of Education Teachers (Salaries and Allowances) Regulations (Northern Ireland) 1966(**b**) are hereby revoked.

2. For the purposes of these Regulations—

"approved" means approved by the Ministry for the purpose of these Regulations;

"College of Education" means Stranmillis College, St. Mary's College of Education, St. Joseph's College of Education, the Ulster College of Physical Education.

3. Subject to the provisions of these Regulations the salary scales for full-time assistant lecturers, lecturers, senior lecturers and principal lecturers employed in colleges of education shall be as set out in the Schedule.

4. The salary of an assistant lecturer shall be the minimum of the appropriate scale in the Schedule to which shall be added, up to the maximum, increments in respect of service as an assistant lecturer in a college of education.

5.—(1) A lecturer in service on 30th June 1967, and continuing in that capacity shall from 1st July 1967, be paid salary on the appropriate scale in the Schedule at the minimum to which shall be added, up to the maximum, the same number of increments as that by which the salary he would have received under the provisions of the revoked regulations (excluding any allowance over and above scale salary) would have exceeded the minimum of the scale for lecturers under those regulations.

(2) Further increments, up to the maximum, shall accrue in respect of service as a lecturer on and after the last incremental date.

6.—(1) The commencing salary of a lecturer re-appointed in that capacity on or after 1st July 1967 shall be:

(**a**) 1947. c. 3. (**b**) S.R. & O. (N.I.) 1966, No. 15.

(*a*) where the lecturer's salary has previously been assessed on the scale for lecturers under the provisions of the revoked regulations, the salary applicable to him assessed in accordance with the provisions of regulation 5 based on total service to date of leaving the former post of lecturer, to which shall be added, up to the maximum, increments in respect of subsequent service of the types referred to in regulation 7(1)(*a*); or

(*b*) the salary assessed as in regulation 7(1)(*a*) to which shall be added, up to the maximum, increments in respect of previous service as a lecturer in a college of education; or

(*c*) where applicable and subject to the transfer being from a post other than that of a lecturer in a college of education, the salary calculated in accordance with the principles set out in regulation 7(1)(*b*) or 7(1)(*c*),

whichever is the greatest.

(2) Further increments, up to the maximum, shall accrue in respect of service as a lecturer on and after the date of re-appointment.

7.—(1) The commencing salary of a lecturer appointed for the first time in that capacity on or after 1st July 1967 shall be:

(*a*) the minimum, to which shall be added, up to the maximum, increments in respect of service as a lecturer in a university or university training department or in another capacity deemed by the college authority in agreement with the Ministry to be of equivalent value to service as a lecturer; or

(*b*) where the approved previous salary of a lecturer who is appointed following service in a college of education or teaching service in the United Kingdom equals or exceeds the minimum of the scale reduced by one increment (£1,430) the next higher point plus one (subject to the maximum) on the scale for lecturers.

Should the commencing salary calculated in accordance with sub-paragraph (1)(*a*) exceed that calculated under this sub-paragraph, the salary calculated under sub-paragraph (1)(*a*) shall apply; or

(*c*) in the case of a lecturer who is appointed following service not described in sub-paragraph (*b*) and for whom the salary assessed under sub-paragraph (*a*) is not considered adequate, at the point on the scale determined by the college authority in agreement with the Ministry having regard to the general provisions of sub-paragraph (*b*).

(2) Further increments, up to the maximum, shall accrue in respect of service as a lecturer.

8.—(1) A senior lecturer in service on 30th June 1967, and continuing in that capacity, shall from 1st July 1967 be paid salary on the appropriate scale in the Schedule at the minimum, to which shall be added, up to the maximum, the same number of increments as that by which the salary he would have received under the provisions of the revoked regulations (excluding any allowance over and above scale salary) would have exceeded the minimum of the scale for senior lecturers under those regulations.

(2) Further increments, up to the maximum, shall accrue in respect of service as a senior lecturer on and after the last incremental date.

9.—(1) The commencing salary of a senior lecturer re-appointed in that capacity on or after 1st July 1967 shall be:

(*a*) the minimum, to which shall be added, up to the maximum, the same number of increments as that by which the salary applicable to him at the date of leaving the former post of senior lecturer (excluding any allowance over and above scale salary) exceeded the minimum of the scale applicable under the regulations in operation at that date; or

(*b*) the salary assessed as in regulation 10(1)(*a*) to which shall be added, up to the maximum, increments in respect of previous service as a senior lecturer in a college of education; or

(*c*) where applicable and subject to the transfer being from a post other than that of a senior lecturer in a college of education the salary calculated in accordance with the principles set out in regulation 10(1)(*b*) or 10(1)(*c*),

whichever is the greatest.

(2) Further increments, up to the maximum, shall accrue in respect of service as a senior lecturer on and after the date of re-appointment.

10.—(1) The commencing salary of a senior lecturer appointed for the first time in that capacity on or after 1st July 1967 shall be:

(*a*) the minimum, to which shall be added, up to the maximum, increments in respect of service since 1st April 1945 in a university or university training department or in another capacity deemed by the college authority in agreement with the Ministry to be of equivalent value to service as a senior lecturer; or

(*b*) where the approved previous salary of a senior lecturer who is appointed following service in a college of education or teaching service in the United Kingdom equals or exceeds the minimum of the scale reduced by one increment (£2,020) the next higher point plus one (subject to the maximum) on the scale for senior lecturers.

Should the commencing salary calculated in accordance with sub-paragraph (1)(*a*) exceed that calculated under this sub-paragraph, the salary calculated under (1)(*a*) shall apply; or

(*c*) in the case of a senior lecturer who is appointed following service not described in sub-paragraph (*b*) and for whom the salary assessed under sub-paragraph (*a*) is not considered adequate, at the point on the scale determined by the college authority in agreement with the Ministry, having regard to the general provisions of sub-paragraph (*b*).

(2) Further increments, up to the maximum, shall accrue in respect of service as a senior lecturer.

11.—(1) A principal lecturer in service on 30th June 1967, and continuing in that capacity, shall from 1st July 1967 be paid salary on the appropriate scale in the Schedule at the minimum, to which shall be added, up to the maximum, the same number of increments as that by which the salary he would have received under the provisions of the revoked regulations (excluding any allowance over and above scale salary) would have exceeded the minimum of the scale for principal lecturers under those regulations.

(2) Further increments, up to the maximum, shall accrue in respect of service as a principal lecturer on and after the last incremental date.

12.—(1) The commencing salary of a principal lecturer re-appointed in that capacity on or after 1st July 1967 shall be:

(*a*) the minimum, to which shall be added, up to the maximum, the same number of increments as that by which the salary applicable to him