Restriction on Importation

3. No plant material originating in Great Britain, or carried in a vessel or aircraft coming from Great Britain, or carried in a vessel or aircraft which has entered a port in Great Britain whilst the plant material was on board, shall be landed in Northern Ireland except in accordance with the conditions of a licence granted by the Ministry or by an Inspector or other authorised officer of the Ministry.

Opening of Containers

4. Where an Inspector has reason to believe or suspect that any container or package contains any plant material the landing of which may be contrary to Article 3, he may open or cause to be opened such container or package in order to ascertain the contents.

Offences

5. An offence against this Order or the conditions of a licence issued thereunder shall be an offence against the Diseases of Animals Act (Northern Ireland) 1958.

Sealed with the Official Seal of the Ministry of Agriculture for Northern Ireland this 10th day of November 1967.

(L.S.) *J. V. Bateman,*
Assistant Secretary.

EXPLANATORY NOTE

(This note is not part of the Order but is intended to indicate its general purport.)

This Order controls the importation into Northern Ireland of plants and parts of plants which have been in Great Britain. Potatoes and raw vegetables are excluded from this Order as they are already controlled by S.R. & O. 1967, No. 281.

1967. No. 287 **[NC]**

WAGES COUNCILS

Wages Regulation (Paper Box)

ORDER, DATED 13TH NOVEMBER 1967, MADE BY THE MINISTRY OF HEALTH AND SOCIAL SERVICES UNDER THE WAGES COUNCILS ACT (NORTHERN IRELAND) 1945.

The Ministry of Health and Social Services, in exercise of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland) 1945(a), hereby makes the following Order to give effect to wages regulation proposals received from the Paper Box Wages Council (Northern Ireland):—

(a) 1945. c. 21.

Citation

1. This Order may be cited as the Paper Box Wages Regulation (Holidays) Order (Northern Ireland) 1967.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date and on the day immediately preceding that date the Paper Box Wages Council (Northern Ireland) Wages Regulation (Holidays) Order 1955(a) and the Second Schedule to the Paper Box Wages Regulation Order (Northern Ireland) 1965(b) shall cease to have effect.

Interpretation

3. In this Order the expression "the specified date" means the 21st day of November 1967, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Ministry of Health and Social Services for Northern Ireland this 13th day of November 1967.

(L.S.) *W. Slinger,*
Assistant Secretary.

SCHEDULE

Holidays and Holiday Remuneration

The following provisions as to holidays and holiday remuneration shall be substituted for the provisions as to holidays and holiday remuneration set out in the Schedule to the Paper Box Wages Council (Northern Ireland) Wages Regulation (Holidays) Order 1955 as amended by the Second Schedule to the Paper Box Wages Regulation Order (Northern Ireland) 1965 (hereinafter referred to as "Order N.I.B. (59)" and "Order N.I.B. (77)" respectively):—

PART I

APPLICATION

Paragraph 1.

(1) This Schedule applies to every male and female worker (other than an out-worker) for whom statutory minimum remuneration has been fixed.

(2) An "out-worker" is a worker who works in his or her own home or in any other place not under the control or management of the employer.

PART II

CUSTOMARY HOLIDAYS

Paragraph 2.

(1) An employer shall allow to every worker to whom this Schedule applies a holiday (hereafter referred to as a "customary holiday") in each year on the days specified in the following sub-paragraph provided that the worker has been in his employment for a period of not less than four weeks immediately preceding the customary holiday and has worked for the

(a) S.R. & O. (N.I.) 1955, No. 88. (b) S.R. & O. (N.I.) 1965, No. 144.

employer for not less than half that period and (unless excused by the employer or absent by reason of the proved illness of the worker) has worked for the employer throughout the last five working days on which work was available to him immediately preceding the customary holiday.

(2) The said customary holidays are:—

(a) Christmas Day, Boxing Day and the day following Boxing Day Provided that—

(i) where Christmas Day falls on a Thursday, Friday or Saturday the Saturday shall be treated as one of the customary holidays irrespective of whether the worker normally works on Saturday or not;

(ii) where Christmas Day falls on a Sunday the customary holidays shall be Boxing Day and the next two following days;

(iii) where the day following Boxing Day falls on a Sunday that Sunday shall not be treated as one of the customary holidays and a customary holiday shall be allowed to the worker on the Monday next following;

Easter Monday, Easter Tuesday and the Wednesday following the last-mentioned day, or

(b) a day substituted by the employer for any one of the said days, being either a day recognised by local custom as a day of holiday in substitution for the said day or a day agreed between the employer and the worker or his representative.

(3) Notwithstanding the provisions of sub-paragraphs (1) and (2), an employer may (except where in the case of a woman or young person such a requirement would be unlawful) require a worker who is otherwise qualified to be allowed a customary holiday to work thereon, and, in lieu of any customary holiday on which he so works the worker shall be entitled to be allowed a day's holiday, (hereafter referred to as a "holiday in lieu of a customary holiday") within the period of four weeks next ensuing, on a day on which he normally works for the employer.

(4) A worker who is required to work on a customary holiday shall be paid:—

(a) for all time worked thereon at the minimum rate then appropriate to the worker for work on a customary holiday; and

(b) in respect of the holiday in lieu of the customary holiday, holiday remuneration in accordance with paragraph 6.

PART III

ANNUAL HOLIDAYS

Paragraph 3.

(1) In addition to the customary holidays specified in Part II and subject to the provisions of sub-paragraph (2) of this paragraph *and of paragraph 4* an employer shall, between 31st March 1968 and 30th September *1968*, and in each succeeding year between 31st March and 30th September (hereafter referred to as the "holiday season") allow a holiday (hereafter referred to as "an annual holiday") to every worker in his employment to whom this Schedule applies who was employed by him during the twelve months immediately preceding the commencement of the holiday season for any of the period specified below, and the duration of the annual holiday shall be related to his period of employment during that twelve months as follows:—

Workers with a normal working week of six days		Workers with a normal working week of five days	
Period of employment	Duration of annual holiday	Period of employment	Duration of annual holiday
Column 1	Column 2	Column 3	Column 4
At least 48 weeks	14 days	At least 48 weeks	12 days
" " 44 "	11 "	" " 43 "	9 "
" " 40 "	10 "	" " 38 "	8 "
" " 36 "	9 "	" " 33 "	7 "
" " 32 "	8 "	" " 28 "	6 "
" " 28 "	7 "	" " 24 "	5 "
" " 24 "	6 "	" " 19 "	4 "
" " 20 "	5 "	" " 14 "	3 "
" " 16 "	4 "	" " 9 "	2 "
" " 12 "	3 "	" " 4 "	1 day
" " 8 "	2 "		
" " 4 "	1 day		

Workers with a normal working week of four days		*Workers with a normal working week of three days or less*	
Period of employment	*Duration of annual holiday*	*Period of employment*	*Duration of annual holiday*
Column 5	*Column 6*	*Column 7*	*Column 8*
At least 48 weeks	*8 days*	*At least 48 weeks*	*6 days*
" " 42 "	7 "	" " 40 "	5 "
" " 36 "	6 "	" " 32 "	4 "
" " 30 "	5 "	" " 24 "	3 "
" " 24 "	4 "	" " 16 "	2 "
" " 18 "	3 "	" " 8 "	1 day
" " 12 "	2 "		
" " 6 "	1 day		

(2) Notwithstanding the provisions of sub-paragraph (1):—

(a) *Subject to the provisions of sub-paragraph (b)(ii), an employer shall, between the date upon which the provisions of this Schedule become operative and 30th March 1968, allow to a worker with a normal working week of five or six days who was in the employment of the employer for at least 48 weeks during the twelve months ended on 30th March 1967, two days of annual holiday on working days to be fixed by the employer in addition to any days of annual holiday already allowed to him by reason of such employment under the provisions of Order N.I.B. (59) as amended by Order N.I.B. (77);*

(b) the number of days of annual holiday which an employer is required to allow to a worker in any period of twelve months commencing on 1st January shall not exceed in the aggregate—

(i) *in the case of a worker with a normal working week of four days or less, twice the number of days constituting the worker's normal working week;*

(ii) *in the case of a worker with a normal working week of five or six days, twice the number of days constituting the worker's normal working week, plus two days;*

(c) the holiday season may be varied in any year by agreement between the employer and the worker if they jointly notify the Wages Council of such agreement and any reference to a holiday season in this Schedule shall be construed accordingly.

Paragraph 4.

(1) Subject to the provisions of this paragraph, an annual holiday shall be allowed on consecutive working days, being days on which the worker is normally called upon to work for the employer.

(2) (a) Where the number of days of annual holiday for which a worker has qualified exceeds the number of days constituting his normal working week, *but does not exceed twice that number,* the holiday may be allowed in two periods of consecutive working days; so, however, that when a holiday is so allowed, one of the periods shall consist of a number of such days not less than the number of days constituting the worker's normal working week.

(b) Where the number of days of annual holiday for which a worker has qualified exceeds twice the number of days constituting his normal working week the holiday may be allowed as follows:—

(i) as to two periods of consecutive working days, each such period not being less than the period constituting the worker's normal working week, during the holiday season; and

(ii) as to any additional days referred to in sub-paragraph (2)(b)(ii) of paragraph 3, on working days to be fixed by the employer either during the holiday season or within the period ending on 30th March next following the holiday season.

(3) For the purposes of this paragraph, days of annual holiday shall be treated as consecutive notwithstanding that a day of holiday allowed to a worker under Part II or a day on which he does not normally work for the employer intervenes.

(4) Where a day of holiday allowed to a worker under Part II immediately precedes a period of annual holiday or occurs during such a period and the total number of days of annual holiday required to be allowed in the period under the foregoing provisions of this paragraph, together with any such day of holiday allowed under Part II, exceeds the number of days constituting the worker's normal working week then, notwithstanding the foregoing provisions of this paragraph, the duration of that period of annual holiday may be reduced by one day and in such a case one day of annual holiday may be allowed on any working day (not being the worker's weekly short day) in the holiday season.

Paragraph 5.

An employer shall give to a worker reasonable notice of the commencing date or dates and of the duration of his annual holiday. Such notice may be given individually to a worker or by the posting of a notice in the place where the worker is employed.

PART IV

HOLIDAY REMUNERATION

A—CUSTOMARY HOLIDAYS

Paragraph 6.

(1) Subject to the provisions of this paragraph, for each day of customary holiday to which a worker is entitled under Part II he shall be paid by the employer holiday remuneration equal to the appropriate statutory minimum remuneration to which he would have been entitled as a time worker if the