EXPLANATORY NOTE

(This note is not part of the Order, but is intended to indicate its general purport.)

This Order, which comes into operation on 21st November 1967, amends the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Wages Regulation Order (Northern Ireland) 1966 (Order N.I.H.H.G. (181)) by increasing the statutory minimum remuneration fixed by that Order and by reducing the normal working week from one of 42 hours to one of 41 hours.

New provisions in the Schedule are printed in italics.

1967. No. 284 [NC]

WAGES COUNCILS

Wages Regulation (Baking)

ORDER, DATED 10TH NOVEMBER 1967, MADE BY THE MINISTRY OF HEALTH AND SOCIAL SERVICES UNDER THE WAGES COUNCILS ACT (NORTHERN IRELAND) 1945.

The Ministry of Health and Social Services, in exercise of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland) 1945(a), hereby makes the following Order to give effect to wages regulation proposals received from the Baking Wages Council (Northern Ireland):—

Citation

1. This Order may be cited as the Baking Wages Regulation Order (Northern Ireland) 1967.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date and on the day immediately preceding that date the Baking Wages Regulation Order (Northern Ireland) 1966(b) and the Baking Wages Regulation (Amendment) Order (Northern Ireland) 1967(c) shall cease to have effect.

Interpretation

3. In this Order the expression "the specified date" means the 21st day of November 1967, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Ministry of Health and Social Services for Northern Ireland this 10th day of November 1967.

(L.S.) *W. Slinger,*
Assistant Secretary.

(a) 1945. c. 21.
(b) S.R. & O. (N.I.) 1966, No. 293.
(c) S.R. & O. (N.I.) 1967, No. 141.

FIRST SCHEDULE

The following minimum remuneration shall be substituted for the statutory minimum remuneration fixed by the Baking Wages Regulation Order (Northern Ireland) 1966, as amended by the Baking Wages Regulation (Amendment) Order (Northern Ireland) 1967 (hereinafter referred to as "Order N.I.Bk. (334)" and "Order N.I.Bk. (337)" respectively):—

Statutory Minimum Remuneration

Paragraph 1.

Subject to the provisions of this Schedule the statutory minimum remuneration payable to the workers of the classes specified in the following table is:—

Class of Worker	For time worked in the normal working week (as defined in paragraph 24)				
	Between 6 a.m. and 6 p.m. (Basic rate)		By workers (other than night workers) between 6 p.m. and 10 p.m.	By workers (other than night workers) between 10 p.m. and 6 a.m.	By night workers (as defined in paragraph 21)
	per week	per hour	per hour	per hour	per hour
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6
	s. d.	s. d.	s. d.	s. d.	s. d.
(A) PRODUCTION WORKERS					
(1) MALE WORKERS					
(a) Journeyman Baker	289 2	7 2¾	8 5¼	9 7¾	9 7¾
(b) Dough maker	304 2	7 7¼	8 10½	10 1¾	10 1¾
(c) Ovensman	304 2	7 7¼	8 10½	10 1¾	10 1¾
(d) Confectionery Mixer	304 2	7 7¼	8 10½	10 1¾	10 1¾
(e) Apprentice Baker—					
during 1st year of apprenticeship ...	103 4	2 7	3 0¼	3 5¼	3 5¼
„ 2nd „ „ ...	119 2	2 11¾	3 5¾	3 11¼	3 11¼
„ 3rd „ „ ...	145 0	3 7½	4 2¾	4 10	4 10
„ 4th „ „ ...	193 4	4 10	5 7¾	6 5¼	6 5¼
„ 5th „ „ ...	216 8	5 5	6 3¾	7 2¾	7 2¾
(f) Bakehouse Labourer	264 2	6 7¼	7 8½	8 9¾	8 9¾
(g) Packer	264 2	6 7¼	7 8½	8 9¾	8 9¾

Class of Worker	For time worked in the normal working week (as defined in paragraph 24)				
	Between 6 a.m. and 6 p.m. (Basic rate)		By workers (other than night workers) between 6 p.m. and 10 p.m.	By workers (other than night workers) between 10 p.m. and 6 a.m.	By night workers (as defined in paragraph 21)
	per week	per hour	per hour	per hour	per hour
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6
	s. d.	*s. d.*	*s. d.*	*s. d.*	*s. d.*
(h) All other Male Workers (excluding workers of the classes specified in paragraph 29) aged—					
Under 17 years	*98 4*	*2 5½*	*2 10½*	—	—
17 and under 18 years	*114 2*	*2 10¼*	*3 4*	—	—
18 „ 19 „	*138 4*	*3 5½*	*4 0½*	*4 7¼*	*4 7¼*
19 „ 20 „	*164 2*	*4 1¼*	*4 9½*	*5 5¾*	*5 5¾*
20 „ 21 „	*191 8*	*4 9½*	*5 7*	*6 4¾*	*6 4¾*
21 years and over	*250 0*	*6 3*	*7 3½*	*8 4*	*8 4*
(2) Female Workers					
(a) Baker	*188 4*	*4 8½*	*5 6*	—	—
(b) Learner—					
during 1st year of learnership	*90 0*	*2 3*	*2 7½*	—	—
„ 2nd „	*103 4*	*2 7*	*3 0¼*	—	—
„ 3rd „	*124 2*	*3 1¼*	*3 7½*	—	—
„ 4th „	*145 0*	*3 7½*	*4 2¾*	—	—
„ 5th „	*162 6*	*4 0¾*	*4 9*	—	—
(c) All other Female Workers (excluding workers of the classes specified in paragraph 29) aged—					
Under 16 years	*82 6*	*2 0¾*	—	—	—
16 and under 17 years	*96 8*	*2 5*	*2 9¼*	—	—
17 „ 18 „	*108 4*	*2 8½*	*3 2*	—	—
18 „ 19 „	*127 6*	*3 2¼*	*3 8¾*	—	—
19 „ 20 „	*136 8*	*3 5*	*3 11¾*	—	—
20 „ 21 „	*146 8*	*3 8*	*4 3¼*	—	—
21 years and over	*167 6*	*4 2¼*	*4 10¾*	—	—

Class of Worker	For time worked in the normal working week (as defined in paragraph 24)				
	Between 6 a.m. and 6 p.m. (Basic rate)		By workers (other than night workers) between 6 p.m. and 10 p.m.	By workers (other than night workers) between 10 p.m. and 6 a.m.	By night workers (as defined in paragraph 21)
	per week	per hour	per hour	per hour	per hour
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6
(B) TRANSPORT WORKERS	*s. d.*	*s. d.*	*s. d.*	*s. d.*	*s. d.*
MALE WORKERS					
(a) Drivers (as defined in paragraph 15) of—					
(i) vehicles (other than articulated vehicles) with an overall length in excess of 25 feet	*286 8*	*7 2*	*8 4¼*	*9 6¾*	*9 6¾*
(ii) articulated vehicles with an overall length in excess of 30 feet ...	*286 8*	*7 2*	*8 4¼*	*9 6¾*	*9 6¾*
(iii) vehicles drawing trailers	*286 8*	*7 2*	*8 4¼*	*9 6¾*	*9 6¾*
(iv) vehicles (other than those specified in (i), (ii), and (iii)) with a carrying capacity of—					
(a) over 2 tons	*275 10*	*6 10¾*	*8 0½*	*9 2¼*	*9 2¼*
(b) 2 tons and under	*265 10*	*6 7¾*	*7 9*	*8 10¼*	*8 10¼*
(b) Helpers (as defined in paragraph 16)	*264 2*	*6 7¼*	*7 8½*	*8 9¾*	*8 9¾*
(c) Lorry Boys (as defined in paragraph 17) aged—					
Under 16 years	*93 4*	*2 4*	—	—	—
16 and under 17 years	*98 4*	*2 5½*	*2 10½*	—	—
17 „ 18 „	*114 2*	*2 10¼*	*3 4*	—	—
18 „ 19 „	*140 0*	*3 6*	*4 1*	*4 8*	*4 8*
19 „ 20 „	*165 10*	*4 1¾*	*4 10*	*5 6¼*	*5 6¼*
20 „ 21 „	*191 8*	*4 9½*	*5 7*	*6 4¾*	*6 4¾*
21 years and over	*236 8*	*5 11*	*6 10¾*	*7 10¾*	*7 10¾*
(d) Carters	*264 2*	*6 7¼*	*7 8½*	*8 9¾*	*8 9¾*
(e) Loaders at Quays	*264 2*	*6 7¼*	*7 8½*	*8 9¾*	*8 9¾*
(f) Workers, 21 years of age and over, wholly or mainly employed as—					
(i) Stablemen	*250 0*	*6 3*	*7 3½*	*8 4*	*8 4*
(ii) Harness Cleaners, Van Washers and Greasers	*250 0*	*6 3*	*7 3½*	*8 4*	*8 4*

ADDITIONAL PAYMENTS FOR CERTAIN MALE WORKERS

Paragraph 2.

The statutory minimum remuneration applicable to male workers set out in paragraph 1 shall be increased by the appropriate amount specified hereafter, which amount shall not be taken into account for the purpose of the calculation of statutory minimum remuneration payable in respect of overtime—

(a) where the worker's spell of duty commences at or after 1 a.m. and before 3 a.m. .. .. by 5s. 0d. per week of 40 hours

(b) where the worker's spell of duty commences between 3 a.m. and 4.30 a.m. both times inclusive .. .. by 12s. 6d. per week of 40 hours

STATUTORY MINIMUM REMUNERATION FOR CERTAIN TIME WORKED ON A DAY PRECEDING A CUSTOMARY HOLIDAY

Paragraph 3.

Where a worker is required by his employer to work for more than two hours in excess of his normal working day on a day immediately preceding a customary holiday he shall be paid, in respect of all time so worked in excess of those two hours, twice the appropriate rate set out in Col. 3 of the table in paragraph 1.

EXTRA PAYMENT FOR CERTAIN FEMALE WORKERS

Paragraph 4.

Female workers of the class specified in paragraph 1 (A) (2) (c) employed on slicing and wrapping machines are entitled to 2s. 6d. for a normal working week in addition to the statutory minimum remuneration otherwise payable.

FEMALE LATE ENTRANTS

Paragraph 5.

Female workers of the class specified in paragraph 1 (A) (2) (c) who enter the trade for the first time between the ages of 17 and 21 years shall be paid not less than the statutory minimum remuneration in respect of one year less than their age until they have completed twelve months' employment; thereafter they shall be paid the statutory minimum remuneration appropriate to their age.

OVERTIME

Paragraph 6.

Overtime rates are payable as follows—

(1) On a day other than the worker's rest day, a Sunday, or a customary holiday—
for each hour worked in excess of the worker's normal working day—
One-and-a-half times the appropriate minimum rate set out in Col. 3 of the table in paragraph 1.

provided that, where it is, or may become, the established practice of an employer to require the worker to work on only four-and-a-half days in the week the said overtime rate of time-and-a-half shall be payable on each of four days after 9 hours' work and on the short day after 4 hours' work.

(2) On a rest day, not being a customary holiday—

(i) where the time worked does not exceed 4 hours—one-and-a-half times the appropriate minimum rate set out in Col. 3 of the table in paragraph 1 for 4 hours,

(ii) where the time worked exceeds 4 hours—one-and-a-half times the appropriate minimum rate set out in Col. 3 of the table in paragraph 1 for all time worked.

(3) On a Sunday—
twice the appropriate minimum rate set out in Col. 3 of the table in paragraph 1 for all time worked.