EXPLANATORY NOTE

(This note is not part of the Regulations, but is intended to indicate their general purport.)

Section 9(1) of the Office and Shop Premises Act (Northern Ireland) 1966 requires that there shall be provided, at places conveniently accessible to persons employed to work in premises to which the said Act applies, suitable and sufficient sanitary conveniences for their use. These Regulations determine for premises to which the said Act applies (other than premises in covered market places) what is suitable and sufficient provision for the purposes of the said section 9(1).

1967. No. 196 **[NC]**

WAGES COUNCILS

Wages Regulation (Hat, Cap and Millinery)

ORDER, DATED 24TH JULY 1967, MADE BY THE MINISTRY OF HEALTH AND SOCIAL SERVICES UNDER THE WAGES COUNCILS ACT (NORTHERN IRELAND) 1945.

The Ministry of Health and Social Services, in exercise of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland) 1945(**a**), as amended by Section 31 of the Prices and Incomes Act 1966(**b**), hereby makes the following Order to give effect to wages regulation proposals received from the Hat, Cap and Millinery Wages Council (Northern Ireland):—

Citation

1. This Order may be cited as the Hat, Cap and Millinery Wages Regulation Order (Northern Ireland) 1967.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date and on the day immediately preceding that date the Hat, Cap and Millinery Wages Regulation (No. 1) Order (Northern Ireland) 1965(**c**), the First Schedule to the Hat, Cap and Millinery Wages Regulation (Amendment) (No. 1) Order (Northern Ireland) 1965(**d**), the Hat, Cap and Millinery Wages Regulation (No. 2) Order (Northern Ireland) 1965(**e**) and the First Schedule to the Hat, Cap and Millinery Wages Regulation (Amendment) (No. 2) Order (Northern Ireland) 1965(**f**) shall cease to have effect.

Interpretation

3. In this Order the expression "the specified date" means the 1st day of August 1967, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond

(**a**) 1945. c. 21.
(**b**) 1966. c. 33.
(**c**) S.R. & O. (N.I.) 1965, No. 124.
(**d**) S.R. & O. (N.I.) 1965, No. 262.
(**e**) S.R. & O. (N.I.) 1965, No. 125.
(**f**) S.R. & O. (N.I.) 1965, No. 263.

with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Ministry of Health and Social Services for Northern Ireland this 24th day of July 1967.

(L.S.) *W. Slinger,*
Assistant Secretary.

SCHEDULE

Statutory Minimum Remuneration

The following minimum remuneration shall be substituted for the statutory minimum remuneration fixed by the Hat, Cap and Millinery Wages Regulation (No. 1) Order (Northern Ireland) 1965 (Order N.I.H.M. (61)) as amended by the First Schedule to the Hat, Cap and Millinery Wages Regulation (Amendment) (No. 1) Order (Northern Ireland) 1965 (Order N.I.H.M. (65)) and the Hat, Cap and Millinery Wages Regulation (No. 2) Order (Northern Ireland) 1965 (Order N.I.H.M. (62)) as amended by the First Schedule to the Hat, Cap and Millinery Wages Regulation (Amendment) (No. 2) Order (Northern Ireland) 1965 (Order N.I.H.M. (66)):

MALE WORKERS

GENERAL MINIMUM TIME RATES AND PIECE WORK BASIS TIME RATES

Paragraph 1.	General Minimum Time Rate Per hour s. d.	Piece Work Basis Time Rate Per hour s. d.
(a) Cutters, blockers, body makers or finishers, stiffeners or shapers, (as defined in paragraph 13) employed in a section of the trade other than the felt hat section	5 0¼	5 3¼
(b) Workers employed in the felt hat (wool) section of the trade on any of the operations of— proofing (head man only); dyeing (head man only); blocking (other than coning when the operation is preparatory to blocking); pressing; finishing; curling; flanging; cutting; ironing and paring; velouring, and who have worked in any section of the trade on one or more of such operations for at least three years after the age of 19 years	5 0¼	5 3¼
(c) Workers employed in the felt hat (fur) section of the trade on any of the operations of— forming; hardening; planking; proofing (head man only); dyeing (head man only); blocking; pressing; finishing; brushing; curling and steaming; flanging; cutting;		

ironing and paring; trimming; velouring, and who have worked in any section of the trade on one or more of such operations for at least three years after the age of 19 years	*5 0¼*	*5 3¼*
(d) All other male workers:—		
Workers aged 21 years and over ..	*4 6½*	
„ 20 and under 21 years	*4 0½*	
„ 19 „ 20 „	*3 8*	
„ 18 „ 19 „	*3 3½*	*4 10*
„ 17 „ 18 „	*2 10¾*	
„ 16 „ 17 „	*2 6*	
„ under 16 years ..	*2 0½*	

Late Entrants

Paragraph 2.

Notwithstanding the provisions of paragraph 1(d), a male worker who commences employment in the trade at or over the age of 19 years may be employed for a period of twelve months as follows:—

(a) for the first six months of such employment, at a general minimum time rate of *3s. 5¼d.* per hour;

(b) for the second six months of such employment, at a general minimum time rate of *3s. 7¼d.* per hour.

On the expiration of twelve months' employment in the trade such worker shall be entitled to the minimum rate appropriate to a worker of his age.

FEMALE WORKERS

Female Workers other than those employed in the Retail Branch of the Trade

General Minimum Time Rates and Piece Work Basis Time Rate

Paragraph 3.

	General Minimum Time Rate	Piece Work Basis Time Rate
	Per hour	
	s. d.	s. d.
Female workers other than those of the class specified in paragraph 4	*3 5½*	*3 8*

	General Minimum Time Rate Per hour
	s. d.
Paragraph 4. Female Learners, as defined in, and whose employment complies with the conditions specified in, paragraph 13, during the following periods of employment in the trade:—	
during the 1st six months ..	*1 10¾*
„ 2nd „ ..	*2 1¼*
„ 2nd year ..	*2 6¼*
„ 3rd „ ..	*2 11*

Provided that a learner who enters, or has entered, the trade for the first time at or over the age of 18 years, shall be treated as though she had, at the date of her entry, completed one year of employment as a learner in the trade.

FEMALE WORKERS EMPLOYED IN THE RETAIL BRANCH OF THE TRADE
GENERAL MINIMUM TIME RATES

	Workers employed in Area A (as defined in paragraph 13) Per hour	Workers employed in Area B (as defined in paragraph 13) Per hour
	s. d.	s. d.
Paragraph 5. Female Workers, 21 years of age and over, who have had not less than two years' experience after completion of learnership in the Retail Branch of the trade	3 5½	3 5
Paragraph 6. Female Workers, under 21 years of age or who, having attained the age of 21 years, have not had two years' experience after completion of learnership in the Retail Branch of the trade	3 4½	3 4

	Workers employed in Area A (as defined in paragraph 13) Per hour	Workers employed in Area B (as defined in paragraph 13) Per hour
	s. d.	s. d.
Paragraph 7. Female Outworkers (as defined in paragraph 13)	3 4½	3 4
Paragraph 8. Female Learners, as defined in, and whose employment complies with the conditions specified in, paragraph 13, during the following periods of employment in the Retail Branch of the trade—		
during the 1st six months ..	1 10¾	1 10¾
„ 2nd „ ..	2 1¼	2 0¾
„ 2nd year ..	2 6¼	2 4¾
„ 3rd „ ..	2 11	2 10

Provided that a learner who enters, or has entered, the Retail Branch of the trade for the first time at or over the age of 18 years, shall be treated as though she had, at the date of her entry, completed one year of employment as a learner in the trade.

COMPLETION OF LEARNERSHIP IN ALL BRANCHES OF THE TRADE

Paragraph 9.

A Female Learner ceases to be a learner and becomes entitled to the full general minimum time rate applicable to a worker of her class on the fulfilment of the appropriate conditions set out below:—

Age at entry	Conditions
under 18 years ..	.. The completion of three years' employment
18 years and over ..	.. The completion of two years' employment

Provided that no learner who has left the trade during the period of learnership and subsequently re-enters the trade will, after re-entry, be required to serve a longer period as a learner than would be permissible in the case of a learner of the same age entering the trade for the first time.