1965. No. 279 [C]

EDUCATION

Teachers' Compulsory Absence and Maternity Leave

REGULATIONS, DATED 22ND DECEMBER, 1965, MADE BY THE MINISTRY OF EDUCATION UNDER THE EDUCATION ACTS (NORTHERN IRELAND) 1947 TO 1963.

The Ministry of Education, in pursuance of the powers vested in it by Sections 84 and 112 of the Education Act (Northern Ireland) 1947(a), (hereinafter referred to as "the Act"), and of all other powers enabling it in that behalf hereby makes the following Regulations:—

1. These Regulations may be cited as the Teachers' Compulsory Absence and Maternity Leave Regulations (Northern Ireland) 1965.

2. In these Regulations:

"teacher" means a teacher in a grant-aided school or institution of further education;

"full-time teacher" means a teacher in respect of whose employment an agreement is required under Section 84 of the Act;

"employing authority" means the local education authority, or, in the case of a school not under the management of the local education authority, the managers of the school;

"salary" means the salary and allowances payable to a teacher under the Regulations made in accordance with the provisions of Section 83 of the Act.

3.—(1) A teacher shall absent herself from her teaching duties at least eleven weeks before the week in which childbirth is expected, and shall continue to absent herself for a period of eighteen weeks in all: provided that—

(i) in the event of failure to comply with this requirement the employing authority may require the teacher to absent herself for a period not exceeding eighteen weeks in all between such dates as it may with the approval of the Ministry determine; and

(ii) the period of absence may be reduced in any case where the employing authority and the Ministry are satisfied that the circumstances are so exceptional as to warrant a reduction.

(2) A teacher who is absent from her teaching duties because of childbirth shall not return to duty until she furnishes to the employing authority a medical certificate that she is fit to resume duty.

4. Save as provided in these Regulations a teacher shall not be entitled to salary in respect of any period of absence under these Regulations and any such period shall not be regarded as absence owing to illness.

5. A full-time teacher who is a married woman, or, if the Ministry so agrees, a widow, and who at least sixteen weeks before the week in which the

(a) 1947. c. 3.