1965. No. 238 **[C]**

TERMS AND CONDITIONS OF EMPLOYMENT

Redundancy Payments—Shift and Rota Workers

REGULATIONS, DATED 15TH NOVEMBER, 1965, MADE BY THE MINISTRY OF HEALTH AND SOCIAL SERVICES UNDER SCHEDULES 3 AND 4 TO THE CONTRACTS OF EMPLOYMENT AND REDUNDANCY PAYMENTS ACT (NORTHERN IRELAND) 1965.

The Ministry of Health and Social Services in exercise of powers conferred by paragraph 5 of Schedule 3 and paragraph 2 of Schedule 4 to the Contracts of Employment and Redundancy Payments Act (Northern Ireland) 1965(**a**) and of all other powers enabling it in that behalf hereby makes the following Regulations:—

Citation and commencement

1. These Regulations may be cited as the Contracts of Employment and Redundancy Payments (Shift and Rota Workers) Regulations (Northern Ireland) 1965 and shall come into operation on 6th December, 1965.

Interpretation

2. In these Regulations—

"the Act" means the Contracts of Employment and Redundancy Payments Act (Northern Ireland) 1965;

"the appropriate period" has the meaning assigned to it by Regulation 3;

"employee" has the meaning assigned to it by section 63(3) of the Act and includes any person in respect of whom the Act has effect as if he were an employee within the meaning of that section;

"employer" has the meaning assigned to it in section 63(3) of the Act and includes any person in respect of whom the Act has effect as if he were an employer within the meaning of that section: PROVIDED that in a case where an employee's remuneration is by virtue of any statutory provision payable to him by a person (except a Government Department) other than his employer "employer" means that other person;

"normal working hours" has the same meaning as it has for the purposes of Schedule 2 to the Act;

"week" has the meaning assigned to it by section 15(3) of the Act;

"a week's pay" is, in the case of an employee in respect of whose employment these Regulations apply, the amount calculated as such in accordance with Regulation 5.

Meaning of "the appropriate period"

3. In these Regulations "the appropriate period" means—

(*a*) in the case of an employee who is entitled to a redundancy payment on the ground that he has been dismissed by his employer, the period of twelve consecutive weeks immediately preceding the date upon which that employer had, or would have had, to give the employee notice under section 1(1) of the Act to terminate the contract of employment on the relevant date;

(a) 1965. c. 19 (N.I.).