1965. No. 89 [NC]

WAGES COUNCILS

Wages Regulation (Baking)

ORDER, DATED 3RD MAY, 1965, MADE BY THE MINISTRY OF HEALTH AND SOCIAL SERVICES UNDER THE WAGES COUNCILS ACT (NORTHERN IRELAND) 1945.

The Ministry of Health and Social Services, in exercise of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland) 1945(**a**), hereby makes the following Order to give effect to wages regulation proposals received from the Baking Wages Council (Northern Ireland):—

Citation

1. This Order may be cited as the Baking Wages Regulation (No. 2) Order (Northern Ireland) 1965.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date and on the day immediately preceding that date the Baking Wages Regulation (No. 4) Order (Northern Ireland) 1963(**b**) and the Baking Wages Regulation (Amendment) (No. 2) Order (Northern Ireland) 1964(**c**) shall cease to have effect.

Interpretation

3. In this Order the expression "the specified date" means the 11th day of May, 1965, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Ministry of Health and Social Services for Northern Ireland this 3rd day of May, 1965.

(L.S.)

W. Slinger,
Assistant Secretary.

(**a**) 1945. c. 21.
(**b**) S.R. & O. (N.I.) 1963, No. 142.
(**c**) S.R. & O. (N.I.) 1964, No. 77.

SCHEDULE

The following minimum remuneration shall be substituted for the statutory minimum remuneration fixed by the Baking Wages Regulation (No. 4) Order (Northern Ireland) 1963 (Order N.I.Bk. (321)) as amended by the Baking Wages Regulation (Amendment) (No. 2) Order (Northern Ireland) 1964 (Order N.I.Bk. (325)):—

Statutory Minimum Remuneration

GENERAL MINIMUM TIME RATES

	Per week of *41* hours s.	d.
MALE WORKERS		
Paragraph 1.		
DRIVERS (as defined in paragraph 15) of—		
(*a*) *vehicles (other than articulated vehicles) with an overall length in excess of 25 feet*	*247*	*0*
(*b*) *articulated vehicles with an overall length in excess of 30 feet*	*247*	*0*
(*c*) *vehicles drawing trailers*	*247*	*0*
(d) vehicles (*other than those specified in (a), (b) and (c)*) with a carrying capacity of—		
(i) over 2 tons	*237*	*0*
(ii) 2 tons and under	*228*	*6*
Paragraph 2.		
HELPERS (as defined in paragraph 16)	*227*	*6*
Paragraph 3.		
LORRY BOYS (as defined in paragraph 17) aged—		
21 years and over	*210*	*6*
20 and under 21 years	*171*	*0*
19 „ 20 „	*148*	*0*
18 „ 19 „	*124*	*0*
17 „ 18 „	*100*	*0*
16 „ 17 „	*86*	*6*
under 16 years	*81*	*6*
Paragraph 4.		
CARTERS	*227*	*6*
Paragraph 5.		
LOADERS AT QUAYS	*227*	*6*
Paragraph 6.		
WORKERS, 21 years of age and over, wholly or mainly employed as—		
(a) STABLEMEN	*222*	*0*
(b) HARNESS CLEANERS, VAN WASHERS AND GREASERS ..	*222*	*0*

NIGHT WORKERS AND EARLY MORNING WORKERS

Paragraph 7.

The general minimum time rates set out in paragraphs 1 to 6 shall be increased, in the case of—

(a) night workers whose hours of work on week days entail at least three hours a night between 6 p.m. and 8 a.m., by the appropriate amount specified hereunder—

(i) Drivers, Helpers, Lorry Boys aged 21 years and over, Carters, Loaders at Quays .. .. .. 15s. 0d. per week of *41* hours

(ii) Lorry Boys under 21 years of age, Stablemen, Harness Cleaners, Van Washers, Greasers .. .. 7s. 6d. „

(b) early morning workers who commence work on week days between midnight and 5 a.m., by the appropriate amount specified hereunder—

(i) Drivers, Helpers, Lorry Boys aged 21 years and over, Carters, Loaders at Quays .. .. .. 21s. 0d. per week of *41* hours

(ii) Stablemen, Harness Cleaners, Van Washers, Greasers .. .. 13s. 6d. „

(iii) Lorry Boys under 21 years of age .. 10s. 6d. „

(c) early morning workers who commence work on week days after 5 a.m. and before 6 a.m., by the appropriate amount specified hereunder—

(i) Drivers, Helpers, Lorry Boys aged 21 years and over, Carters, Loaders at Quays .. .. .. 6s. 0d. per week of *41* hours

(ii) Lorry Boys under 21 years of age .. 3s. 0d. „

CALCULATION OF HOURLY RATES

Paragraph 8.

For the purpose of ascertaining the minimum rate payable in respect of each hour of employment the respective rates set out above must be divided by *41*.

OVERTIME

Paragraph 9.

Subject to the provisions of paragraph 10 overtime rates are payable as follows:—

(1) (a) On Monday, Tuesday, Wednesday and Thursday (not being customary holidays)—

For the first two hours worked in excess of 7½ hours .. .. .. TIME-AND-A-QUARTER

Thereafter .. .. TIME-AND-A-HALF

(b) On Friday (not being a customary holiday)—

For the first two hours worked in excess of 8 hours .. .. .. TIME-AND-A-QUARTER

Thereafter .. .. .. TIME-AND-A-HALF

Provided that where it is or may become the established practice of an employer to require the worker's attendance on only five days in the week, the said overtime rates of time-and-a-quarter and time and a half are payable on each of the days Monday, Wednesday, Thursday and Friday after 8½ and 10½ hours' work respectively, and on Tuesday after 8 and 10 hours' work respectively.

(2) On Saturday (not being a customary holiday)—

For the first two hours worked in excess of 4 hours .. .. TIME-AND-A-QUARTER

Thereafter .. .. TIME-AND-A-HALF

(3) On Sunday or on a customary holiday—

For all time worked .. .. .. DOUBLE TIME

(4) *In any week—*

For all time worked in excess of 41 hours TIME-AND-A-QUARTER *except in so far as higher overtime rates may be payable under the provisions of sub-paragraphs (1), (2) and (3).*

Paragraph 10.

Notwithstanding the provisions of paragraph 9, overtime rates may be paid to Drivers, Helpers and Lorry Boys as follows—