1965. No. 88 [NC]

WAGES COUNCILS

Wages Regulation (Baking)

ORDER, DATED 3RD MAY, 1965, MADE BY THE MINISTRY OF HEALTH AND SOCIAL SERVICES UNDER THE WAGES COUNCILS ACT (NORTHERN IRELAND) 1945.

The Ministry of Health and Social Services, in exercise of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland) 1945(a), hereby makes the following Order to give effect to wages regulation proposals received from the Baking Wages Council (Northern Ireland):—

Citation

1. This Order may be cited as the Baking Wages Regulation (No. 1) Order (Northern Ireland) 1965.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date and on the day immediately preceding that date the Baking Wages Regulation (No. 3) Order (Northern Ireland) 1963(b) and the Baking Wages Regulation (Amendment) (No. 1) Order (Northern Ireland) 1964(c) shall cease to have effect.

Interpretation

3. In this Order the expression "the specified date" means the 11th day of May, 1965, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Ministry of Health and Social Services for Northern Ireland this 3rd day of May, 1965.

(L.S.) *W. Slinger,*
Assistant Secretary.

SCHEDULE

The following minimum remuneration shall be substituted for the statutory minimum remuneration fixed by the Baking Wages Regulation (No. 3) Order (Northern Ireland) 1963 (Order N.I.Bk. (320)) as amended by the Baking Wages Regulation (Amendment) (No. 1) Order (Northern Ireland) 1964 (Order N.I.Bk. (324)):—

Statutory Minimum Remuneration

Paragraph 1.

Subject to the provisions of this Schedule the statutory minimum remuneration payable to workers of the classes specified in the following table is:—

(a) 1945. c. 21.
(b) S.R. & O. (N.I.) 1963, No. 141.
(c) S.R. & O. (N.I.) 1964, No. 76.

DAY WORKERS

(a) in the case of a worker employed in the County Borough of the City of Belfast or in districts situate within a radius of 15 statute miles therefrom,—
commence at or after 6 a.m. and finish before 8.30 p.m.

(b) in the case of a worker employed in other areas,—
commence at or after 6 a.m. and finish before 9 p.m.

Class of Worker	for a normal working week		for each hour worked on a week-day in excess of the normal working day, but subject to the provisions of paragraph 4	for each hour worked on a Sunday (1) by a worker other than a Sunday worker or (2) by a Sunday worker in excess of his normal working day	for each hour worked on a customary holiday, but subject to the provisions of paragraph 3
	(1) in the case of a worker other than a Sunday worker	(2) in the case of a Sunday worker			
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6
	s. d.	s. d.	s. d.	s. d.	s. d.
(1) MALE WORKERS					
(a) Journeyman Baker	239 6	280 5	8 9	11 8	11 8
(b) Doughmaker	252 0	295 0	9 2½	12 3½	12 3½
(c) Ovensman	252 0	295 0	9 2½	12 3½	12 3½
(d) Confectionery Mixer	252 0	295 0	9 2½	12 3½	12 3½
(e) Jobber	1s. 4d. for each week-day or 2s. 8d. for each Sunday in addition to the minimum rate otherwise applicable under the provisions of sub-paragraph (1) (a), (b), (c), or (d).				
(f) Apprentice Baker—					
during 1st year of apprenticeship	79 6	93 1	2 11	3 10½	3 10½
„ 2nd „ „ ...	89 6	104 9	3 3½	4 4½	4 4½
„ 3rd „ „ ...	114 0	133 6	4 2	5 6½	5 6½
„ 4th „ „ ...	133 6	156 4	4 10½	6 6	6 6
„ 5th „ „ ...	159 6	186 9	5 10	7 9½	7 9½
(g) Bakehouse Labourer	219 0	256 5	8 0	10 8	10 8
(h) Packer	219 0	256 5	8 0	10 8	10 8
(i) All Other Male Workers (excluding workers of the classes specified in paragraph 28) aged—					
under 17 years	85 0	—	3 1½	—	4 2
17 and under 18 years ...	99 6	—	3 7½	—	4 10
18 „ 19 „ ...	121 0	141 8	4 5	5 11	5 11
19 „ 20 „ ...	141 0	165 1	5 2	6 10½	6 10½
20 „ 21 „ ...	166 0	194 4	6 1	8 1	8 1
21 years and over	215 0	251 8	7 10½	10 6	10 6
(2) FEMALE WORKERS					
(a) Baker	167 0	—	6 1½	8 2	8 2
(b) Learner—					
during 1st year of learnership	79 6	—	2 11	3 10½	3 10½
„ 2nd „ „ ...	93 6	—	3 5	4 6½	4 6½
„ 3rd „ „ ...	111 6	—	4 1	5 5½	5 5½
„ 4th „ „ ...	129 6	—	4 9	6 4	6 4
„ 5th „ „ ...	143 0	—	5 3	6 11½	6 11½
(c) All Other Female Workers (excluding workers of the classes specified in paragraph 28) aged—					
under 16 years	74 0	—	—	—	3 7½
16 and under 17 years ...	85 0	—	3 1½	—	4 2
17 „ 18 „ ...	96 0	—	3 6	—	4 8
18 „ 19 „ ...	113 0	—	4 1½	5 6	5 6
19 „ 20 „ ...	120 0	—	4 4½	5 10	5 10
20 „ 21 „ ...	130 0	—	4 9	6 4	6 4
21 years and over	148 0	—	5 5	7 2½	7 2½

NIGHT WORKERS

Where the working days of the normal working week,—

(a) in the case of a worker employed in the County Borough of the City of Belfast or in districts situate within a radius of 15 statute miles therefrom,—
entail at least 3 hours' work between 5.30 p.m. and 8 a.m. and commence before mid-night

(b) in the case of a worker employed in other areas,—
entail at least 3 hours' work between 6 p.m. and 8 a.m. and commence before mid-night

Class of Worker	for a normal working week		for each hour worked on a week-day in excess of the normal working day, but subject to the provisions of paragraph 4	for each hour worked on a Sunday (1) by a worker other than a Sunday worker or (2) by a Sunday worker in excess of his normal working day	for each hour worked on a customary holiday, but subject to the provisions of paragraph 3
	(1) in the case of a worker other than a Sunday worker	(2) in the case of a Sunday worker			
Col. 1	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11
	s. d.	s. d.	s. d.	s. d.	s. d.
(1) MALE WORKERS					
(a) Journeyman Baker	*254 6*	*297 11*	*9 3½*	*12 5*	*12 5*
(b) Doughmaker	*267 0*	*312 7*	*9 9*	*13 0½*	*13 0½*
(c) Ovensman	*267 0*	*312 7*	*9 9*	*13 0½*	*13 0½*
(d) Confectionery Mixer	*267 0*	*312 7*	*9 9*	*13 0½*	*13 0½*
(e) Jobber	1s. 4d. for each week-day or 2s. 8d. for each Sunday in addition to the minimum rate otherwise applicable under the provisions of sub-paragraph (b) (a), (b), (c), or (d).				
(f) Apprentice Baker—					
during 1st year of apprenticeship	*87 0*	*101 10*	*3 2*	*4 3*	*4 3*
„ 2nd „ „ ...	*97 0*	*113 7*	*3 6½*	*4 9*	*4 9*
„ 3rd „ „ ...	*121 6*	*142 3*	*4 5½*	*5 11*	*5 11*
„ 4th „ „ ...	*141 0*	*165 1*	*5 2*	*6 10½*	*6 10½*
„ 5th „ „ ...	*167 0*	*195 6*	*6 1½*	*8 2*	*8 2*
(g) Bakehouse Labourer	*231 9*	*271 4*	*8 5½*	*11 3½*	*11 3½*
(h) Packer	*231 9*	*271 4*	*8 5½*	*11 3½*	*11 3½*
(i) All Other Male Workers (excluding workers of the classes specified in paragraph 28) aged—					
under 17 years	—	—	—	—	—
17 and under 18 years ...	—	—	—	—	—
18 „ 19 „ ...	*130 9*	*153 1*	*4 9½*	*6 4½*	*6 4½*
19 „ 20 „ ...	*150 9*	*176 6*	*5 6*	*7 4*	*7 4*
20 „ 21 „ ...	*175 9*	*205 9*	*6 5*	*8 7*	*8 7*
21 years and over	*227 9*	*266 8*	*8 4*	*11 1½*	*11 1½*

EARLY MORNING WORKERS

Where the working days of the normal working week,—
irrespective of area of employment,—
commence at mid-night or between mid-night and 6 a.m.

Class of Worker	for each hour worked on a week-day between midnight and 6 a.m.	for each hour worked on a week-day between 6 a.m. and the end of the worker's normal working day	for each hour worked on a week-day in excess of the normal working day, but subject to the provisions of paragraph 4	for each hour worked on a Sunday or a customary holiday, but subject to the provisions of paragraph 3
Col. 1	Col. 12	Col. 13	Col. 14	Col. 15
(i) MALE WORKERS	s. d.	s. d.	s. d.	s. d.
(a) Journeyman Baker	8 9	5 10	8 9	11 8
(b) Doughmaker	9 2½	6 2	9 2½	12 3½
(c) Ovensman	9 2½	6 2	9 2½	12 3½
(d) Confectionery Mixer	9 2½	6 2	9 2½	12 3½
(e) Jobber	1s. 4d. for each week-day or 2s. 8d. for each Sunday in addition to the minimum rate otherwise applicable under the provisions of sub-paragraph (1) (a), (b), (c), or (d).			
(f) Apprentice Baker—				
during 1st year of apprenticeship	2 11	1 11½	2 11	3 10½
„ 2nd „ „ ...	3 3½	2 2	3 3½	4 4½
„ 3rd „ „ ...	4 2	2 9½	4 2	5 6½
„ 4th „ „ ...	4 10½	3 3	4 10½	6 6
„ 5th „ „ ...	5 10	3 10½	5 10	7 9½
(g) Bakehouse Labourer	8 0	5 4	8 0	10 8
(h) Packer	8 0	5 4	8 0	10 8
(i) All Other Male Workers (excluding workers of the classes specified in paragraph 28) aged—				
under 17 years	—	—	3 1½	4 2
17 and under 18 years	—	—	3 7½	4 10
18 „ 19 „	4 5	2 11½	4 5	5 11
19 „ 20 „	5 2	3 5½	5 2	6 10½
20 „ 21 „	6 1	4 0½	6 1	8 1
21 years and over	7 10½	5 3	7 10½	10 6

ADDITIONAL PAYMENTS FOR MALE WORKERS

Paragraph 2.

The general minimum time rates applicable to male workers set out in Cols. 2 and 7 of the table in paragraph 1 will be increased by the additional amount specified hereafter which will not be taken into account for the purpose of the calculation of the statutory minimum remuneration due to such workers in respect of time worked in excess of the normal working day or of the normal working week—

In the case of journeymen bakers, doughmakers, ovensmen and confectionery mixers	by 10s.	0d. per week of *41* hours
In the case of jobbers	by 1s.	8d. for each week-day
In the case of apprentice bakers	by 4s.	0d. per week of *41* hours
In the case of bakehouse labourers, packers and all other male workers of 19 years of age and over	by 9s.	0d. per week of *41* hours
In the case of all other male workers under 19 years of age	by 5s.	0d. per week of *41* hours

STATUTORY MINIMUM REMUNERATION FOR WORK ON A CUSTOMARY HOLIDAY

Paragraph 3.

The statutory minimum remuneration specified in Cols. 6, 11 and 15 (in so far as it relates to a customary holiday) of the table in paragraph 1 is subject to any modifications contained in a Wages Regulation Order made by the Ministry of Health and Social Services pursuant to proposals by the Baking Wages Council (Northern Ireland) relating to holidays and holiday remuneration.

STATUTORY MINIMUM REMUNERATION FOR CERTAIN TIME WORKED (1) ON A DAY PRECEDING A CUSTOMARY HOLIDAY AND (2) BY CERTAIN WORKERS AFTER MIDNIGHT ON FRIDAY

Paragraph 4.

(1) Where a worker is required by his employer to work for more than two hours in excess of his normal working day on a day immediately preceding a customary holiday, he will be paid, in respect of all time so worked in excess of the two hours aforesaid, the appropriate statutory minimum remuneration specified in Col. 5, 10, or 15 of the table in paragraph 1, as the case may be.

(2) (a) Subject to the provisions of sub-paragraph (1) a worker of the class specified in sub-paragraph (1) (a), (b), (c), (d), (f), (g), or (h) of paragraph 1 whose normal working week ends between midnight on Thursday and midnight on Friday, and who is required to work in excess of his normal working week will, in respect of each hour so worked after midnight on Friday, be paid the appropriate statutory minimum remuneration specified in Col. 5, 10, or 15 (as the case may be) of the table in paragraph 1, provided that the provisions of this sub-paragraph do not apply to each of the first two hours so worked whether they occur wholly or partly after midnight on Friday.

(b) A worker of the class specified in sub-paragraph (1) (a), (b), (c), (d), (f), (g), or (h) of paragraph 1 whose normal working week ends between midnight on Thursday and midnight on Friday and who is required to work an extra turn of duty on Saturday after a period of rest of not less than eight hours' duration will, in respect of each hour so worked on Saturday, be paid the appropriate statutory minimum remuneration specified in Col. 4, 9, or 14 (as the case may be) of the table in paragraph 1.

SPECIAL PROVISION IN THE CASE OF CERTAIN WORKERS WHEN A CUSTOMARY HOLIDAY FALLS ON A SATURDAY

Paragraph 5.

When, in the case of a worker employed in the County Borough of the City of Belfast or in districts situate within a radius of fifteen statute miles therefrom whose normal working week includes work on each of the week-days Monday to Saturday and whose normal hours of work on Saturday do not exceed five, a customary holiday falls on a Saturday, the normal working day on the first day on which the worker is required to work after the customary holiday shall be one of five hours.

STATUTORY MINIMUM REMUNERATION FOR JOURNEYMEN REPLACED BY JOBBERS

Paragraph 6.

A journeyman baker, doughmaker, ovensman, or confectionery mixer employed in the County Borough of the City of Belfast or in districts situate within a radius of fifteen statute miles therefrom who is absent from his employment during part of any calendar week on days other than annual or customary holidays and is, during such absence, replaced by a jobber will be paid, in respect of all time worked by him during that week, the appropriate statutory minimum remuneration set out in this Schedule, less the sum of 1s. 4d. in respect of each week-day or 2s. 8d. in respect of each Sunday on which he has been absent and so replaced, subject to a maximum reduction in statutory minimum remuneration payable of 6s. 8d. or 8s. 0d., as the case may be, in any calendar week.