1964. No. 52 **[NC]**

WAGES COUNCILS

Wages Regulation (General Waste Materials Reclamation)

ORDER, DATED 2ND APRIL, 1964, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER THE WAGES COUNCILS ACT (NORTHERN IRELAND) 1945.

The Ministry of Labour and National Insurance, in exercise of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland) 1945(a), hereby makes the following Order to give effect to wages regulation proposals received from the General Waste Materials Reclamation Wages Council (Northern Ireland):—

Citation

1. This Order may be cited as the General Waste Materials Reclamation Wages Regulation Order (Northern Ireland) 1964.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date and on the day immediately preceding that date the General Waste Materials Reclamation Wages Regulation Order (Northern Ireland) 1961(b) and the General Waste Materials Reclamation Wages Regulation (Amendment) Order (Northern Ireland) 1962(c) shall cease to have effect.

Interpretation

3. In this Order the expression "the specified date" means the 14th day of April, 1964, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this second day of April, 1964.

(L.S.)

W. Slinger,
Assistant Secretary.

(a) 1945, c. 21. (b) S.R. & O. (N.I.) 1961, No. 172. (c) S.R. & O. (N.I.) 1962, No. 153.

SCHEDULE

The following minimum remuneration shall be substituted for the statutory minimum remuneration fixed by the General Waste Materials Reclamation Wages Regulation Order (Northern Ireland) 1961 (Order N.I.W.R. (65)) as amended by the General Waste Materials Reclamation Wages Regulation (Amendment) Order (Northern Ireland) 1962 (Order N.I.W.R. (67)):—

Statutory Minimum Remuneration

GENERAL MINIMUM TIME RATES

MALE WORKERS	Per hour	Per week of 42 hours
Paragraph 1.		
Workers aged—	s. d.	s. d.
21 years and over	*4* *5½*	*187* *3*
18 and under 21 years	*3* *7¼*	*151* *4½*
17 „ 18 „	*2* *6¾*	*107* *7½*
16 „ 17 „	*2* *3¼*	*95* *4½*
under 16 years	*1* *11¼*	*81* *4½*

Provided that a worker of 21 years of age and over—

(a) employed as a power *crane driver* will, for all time during which he is so employed, be entitled to 3d. per hour, in addition to the statutory minimum remuneration otherwise payable,

(b) employed as a burner cutter will, for all time during which he is so employed, be entitled to 2½d. per hour, in addition to the statutory minimum remuneration otherwise payable,

(c) employed as a driver of a lorry with a carrying capacity as set out below will, for all time during which he is so employed, be entitled to the appropriate amount set out hereafter in addition to the statutory minimum remuneration otherwise payable—

Carrying Capacity	Additional Amount per hour
under 2 tons	2d.
2 tons and under 8 tons	4d.
8 tons and over	6d.

"Carrying capacity" means—

(i) the weight of the load which the vehicle has been designed or constructed to carry and/or haul according to the pay load rating as specified or declared by the manufacturers of the vehicle,

(ii) where a trailer is attached to a vehicle the carrying capacity of that vehicle shall be the carrying capacity of the vehicle and trailer combined.

FEMALE WORKERS	Per hour	Per week of 42 hours
Paragraph 2.		
Workers aged—	s d.	s. d.
20 years and over	1 10	77 0
18 and under 20 years	1 6¾	65 7½
under 18 years	1 3½	54 3

PIECE WORK BASIS TIME RATES

	Per hour
	s. d.
Paragraph 3.	
MALE WORKERS	*4* *6½*
Paragraph 4.	
FEMALE WORKERS	2 0

SHIFT WORKERS

Paragraph 5.

Notwithstanding the provisions of paragraphs 1 and 3 male workers employed on a shift system are entitled—

(a) in the case of workers employed on a shift which commences not earlier than 6 a.m. and finishes not later than 10 p.m. on any day, to an amount of 3d. per hour for all time so worked in addition to the statutory minimum remuneration otherwise payable,

(b) in the case of workers employed on a shift which commences not earlier than 10 p.m. on one day and finishes not later than 6 a.m. on the next following day, to the appropriate minimum rate set out in Paragraph 1 or 3 increased by twenty per cent.

"Shift system" means a system of working which involves successive turns of duty for different groups of workers in the establishment in which they are employed.

OVERTIME—ALL WORKERS

Paragraph 6.

(1) Overtime rates are payable to workers employed on time work as follows:—

(a) On any day other than Saturday (or the weekly short day substituted therefor), Sunday or a customary holiday—

(i) For the first two hours worked in excess of 8 hours .. .. TIME-AND-A-QUARTER

(ii) Thereafter .. .. TIME-AND-A-HALF

Provided that, where it is the established practice of an employer to require attendance on only five days in the week, the said overtime rates shall be payable on those five days after 9 and 11 hours' work respectively.

(b) On Saturday (or the weekly short day substituted therefor)—

(i) For the first two hours worked in excess of 4 hours .. .. TIME-AND-A-QUARTER

(ii) Thereafter .. .. TIME-AND-A-HALF

(c) On Sunday or a customary holiday—

For all time worked .. .. .. DOUBLE TIME

(d) In any week—

For all time worked in excess of 42 hours .. TIME-AND-A-QUARTER

except in so far as higher overtime rates may be payable under the provisions of sub-paragraph (1) (a), (b) or (c).

Provided that overtime rates shall be payable in respect of overtime worked on any day, notwithstanding that the number of hours worked in the week does not exceed 42.

Provided also that, where it is the established practice of an employer to require attendance on Saturday in alternate weeks only, the overtime rates shall be payable in the week in which attendance on Saturday is required only after 45 hours have been worked.

(2) Where it is the established practice of an employer to require attendance on Sunday instead of Saturday, the overtime rates apply to workers in like manner as if the word "Saturday" were substituted for "Sunday" and the word "Sunday" for "Saturday."

(3) Workers employed on piece work are entitled to receive, in respect of each hour of overtime worked, in addition to piece rates each of which would yield, in the circumstances of the case, to an ordinary worker, at least the same amount of money as the appropriate piece work basis time rate

an amount equivalent to one-quarter, one-half or the whole of the appropriate piece work basis time rate

according as the overtime rate payable under the foregoing provisions, if the worker had been employed on time work, would have been equivalent to time-and-a-quarter, time-and-a-half or double time respectively.