1963. No. 209 [C]

EDUCATION

Institutions of Further Education: Teachers' Salaries and Allowances

REGULATIONS, DATED 15TH NOVEMBER, 1963, MADE BY THE MINISTRY OF EDUCATION UNDER THE EDUCATION ACTS (NORTHERN IRELAND) 1947 TO 1962.

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The Ministry of Education, hereinafter referred to as "the Ministry", in pursuance of the powers vested in it by Sections 83 and 112 of the Education Act (Northern Ireland) 1947(**a**), hereinafter referred to as "the Act", and of all other powers enabling it in that behalf, and after consultation with the Ministry of Finance, hereby makes the following Regulations:—

INTRODUCTION

Citation and Commencement

1.—(1) These Regulations may be cited as the Institutions of Further Education (Salaries and Allowances) Regulations (Northern Ireland) 1963.

(2) These Regulations shall be deemed to have come into operation on 1st April, 1963.

Regulations revoked

2. The following Regulations are hereby revoked:—

the Institutions of Further Education (Salaries and Allowances) Regulations (Northern Ireland) 1962(**b**);

the Institutions of Further Education (Salaries and Allowances) Amending Regulations (Northern Ireland) 1963(**c**).

Definitions

3.—(1) In these Regulations:

(*a*) "approved" means approved by the Ministry for the purposes of the context;

"entitlement" means the amount of money determined by the local education authority in accordance with arrangements approved by the Ministry available to an institution with a secondary department for the creation of senior posts;

"senior post" means a post of assistant lecturer Grade B, lecturer, senior lecturer, principal lecturer, head of department and vice-principal;

"reorganisation" means rearrangement of facilities for further education including technical intermediate education carried out with the approval of the Ministry by the local education authority;

"recognised" means recognised by the Ministry for the purposes of the context;

"qualified teacher" means a teacher who has been granted recognition under the Further Education (Grant Conditions) Regulations 1963(**d**);

"unqualified teacher" means a teacher who is not eligible for recognition under the Further Education (Grant Conditions) Regulations 1963(**d**);

"temporary teacher" means a full-time teacher in respect of whose employment an agreement is not required under Section 84 of the Act;

"working day" means a day on which an institution is in operation or such other day as the Ministry may determine to be a working day for the purposes of these Regulations.

(**a**) 1947. c. 3.
(**b**) S.R. & O. (N.I.) 1962, No. 138.
(**c**) S.R. & O. (N.I.) 1963, No. 171.
(**d**) S.R. & O. (N.I.) 1963, No. 210.

(*b*) other expressions which have meanings assigned to them by the Further Education (Grant Conditions) Regulations 1963 shall have the same respective meanings for the purposes of these Regulations.

(2) In these Regulations, except where otherwise provided:

(*a*) "allowance" means an allowance payable under these Regulations;

(*b*) "salary" shall not include an allowance in respect of a post of special responsibility or an allowance in respect of evening work or a compensation allowance;

(*c*) the rates indicated for salaries and allowances are rates per annum.

Application

4. Except as otherwise provided, these Regulations shall apply only to full-time qualified teachers employed in recognised institutions of further education.

SENIOR POSTS

Establishment

5.—(1) The establishment of senior posts and the grading of any department in an institution other than an institution with a secondary department shall be determined by the local education authority with the approval of the Ministry.

(2) The establishment of senior posts in an institution with a secondary department shall be determined by the local education authority in accordance with approved arrangements.

SALARIES AND INCREMENTS

Salaries of Assistant Lecturers

6.—(1) Subject to the provisions of these Regulations, the scales of salaries of assistant lecturers Grade A and assistant lecturers Grade B shall be those set out in Schedule I.

(2) Reference to Scale I, II, III, IV or V shall mean reference to that Scale either in the salary scales for assistant lecturer Grade A or in the salary scales for assistant lecturer Grade B, whichever is appropriate.

(3) Scale I shall apply to assistant lecturers whose qualifications do not entitle them to admission to a higher scale:

Provided that an assistant lecturer, other than a university graduate, who under the Regulations for Technical Teachers 1937, had been graded in Group B and who at 18th February, 1946, had less than five years' full-time service shall not proceed beyond the salary appropriate to the tenth point on the scale unless he possesses or until he obtains the qualifications required for recognition of a teacher first entering teaching service or the qualifications set forth in Schedule IV.

(4) Scale II shall apply to:—

(*a*) assistant lecturers, other than those to whom paragraph (5) applies, who have successfully completed a full-time three-year course of training, at an approved training college;

(*b*) assistant lecturers who have successfully completed a full-time two-year course of training after 31st December, 1950, and who have in addition successfully completed a further year of approved full-time training;

(*c*) assistant lecturers, other than those to whom paragraph (5) applies, who successfully completed a full-time two-year course of training at an approved training college not later than 31st December, 1950;

(*d*) assistant lecturers, other than those to whom paragraph (5) applies, who successfully completed an approved course of training under the Emergency Training Scheme or under a corresponding scheme in Great Britain not later than 31st December, 1950;

(*e*) assistant lecturers who have had at least three years' approved industrial or commercial experience after attaining the age of 18 years, who have successfully completed an approved full-time course of at least two years' duration at the London School of Economics, and who hold other recognised certificates in commercial subjects.

(5) Scale III shall apply to:—

(*a*) assistant lecturers who have successfully completed a full-time four-year course of training at an approved training college;

(*b*) assistant lecturers who have successfully completed a full-time three-year course of training at an approved training college, and who have in addition successfully completed a further year of approved full-time training;

(*c*) assistant lecturers who successfully completed a full-time two-year course of training at an approved training college not later than 31st December, 1950, and who have in addition successfully completed a further year of approved full-time training;

(*d*) assistant lecturers who successfully completed an approved course of training under the Emergency Training Scheme or under a corresponding scheme in Great Britain not later than 31st December, 1950, and who have in addition successfully completed a further year of approved full-time training;

(*e*) assistant lecturers who have had at least three years' approved industrial experience after attaining the age of 18 years and who

(i) have been granted recognition in Building Trades subjects on the successful completion of a full-time course of at least three years' duration at the Architectural Association School of Architecture or other approved institution; or

(ii) have been granted recognition in other technological subjects on the successful completion of a full-time course of at least three years' duration at an approved institution;

(*f*) assistant lecturers (other than those to whom, by virtue of sub-paragraph (7)(*d*), Scale IV applies) who have had at least three years' approved industrial experience after attaining the age of 18 years and who have been granted recognition in Science, Applied Science or Technology, as the result of having successfully completed, or been granted exemption from, Parts A and B of the examination for the associate membership of an approved professional institution;

(*g*) assistant lecturers (other than those to whom, by virtue of sub-paragraph (7)(*e*), Scale IV applies) who have had at least three years' approved industrial experience after attaining the age of 18 years and who hold one of the following qualifications (or a qualification adjudged by the Ministry to be equivalent)—

(i) Higher National Certificate;

(ii) Full Technological Certificate of the City and Guilds of London Institute: Provided that the Final Certificate is of the First Class;

(iii) Full Course Honours Certificate in a course in Technology or Science in the Ministry's Technical School Examinations;

(*h*) assistant lecturers (other than those to whom, by virtue of sub-paragraph (7)(*f*), Scale IV applies) who have had at least one year's approved industrial experience after attaining the age of 18 years and who hold a Higher National Diploma (or a qualification adjudged by the Ministry to be equivalent) which has been obtained as the result of at least three years' full-time attendance at an approved institution.

(6) For the purpose of admission to Scale I, Scale II or Scale III, full-time attendance at an approved institution other than a training college may, to such extent as the Ministry may determine, be treated as full-time attendance at an approved training college.

(7) Subject to the provisions of paragraph (9) Scale IV shall apply to:—

(*a*) assistant lecturers, other than those eligible for admission to Scale V, who hold a degree which is recognised by the Ministry for teaching purposes and has been obtained as a result of not less than three years' full-time study at an approved university or college;

(*b*) assistant lecturers who hold any other qualification adjudged by the Ministry to be equivalent to such degree, having regard to the nature of the qualification and of the course of full-time study (or study and training) followed in respect thereof, and to the length of the period during which such study (or study and training) was followed;

(*c*) assistant lecturers, other than those eligible for admission to Scale V, who have had at least four years' approved industrial or commercial experience after attaining the age of 18 years and who hold a degree (or other qualification adjudged by the Ministry to be equivalent thereto) recognised by the Ministry for teaching purposes;

(*d*) assistant lecturers who have had at least four years' approved industrial experience after attaining the age of 18 years and who satisfy the conditions prescribed in sub-paragraph (5)(*f*) and in addition have obtained an approved teaching qualification in Mathematics or Science;

(*e*) assistant lecturers who have had at least four years' approved industrial experience after attaining the age of 18 years, who hold a Higher National Certificate and in addition have obtained an approved teaching qualification in Mathematics or Science;

(*f*) assistant lecturers who have had at least two years' approved industrial experience after attaining the age of 18 years and who satisfy the conditions prescribed in sub-paragraph (5)(*h*) and in addition have obtained an approved teaching qualification in Mathematics or Science;

(*g*) assistant lecturers who were placed on Scale I, Scale II or Scale III of the Salary Regulations in operation between 1st April, 1945, and 30th September, 1956, and who, at any date prior to 1st April, 1945, had been placed on a scale of salary classified as Group D or Group E under the Regulations for Technical Teachers, 1937.

(8) Subject to the provisions of paragraph (9) Scale V shall apply to:—

(*a*) assistant lecturers who hold a first or second class honours degree which is recognised by the Ministry for teaching purposes and has been obtained as a result of not less than three years' full-time study at an approved university or college;

(*b*) assistant lecturers who hold any other qualification adjudged by the Ministry to be equivalent to such honours degree having regard to the