1963. No. 142 **[NC]**

WAGES COUNCILS

Wages Regulation (Baking)

ORDER, DATED 25TH JULY, 1963, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER THE WAGES COUNCILS ACT (NORTHERN IRELAND) 1945.

The Ministry of Labour and National Insurance, in exercise of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland) 1945(a), hereby makes the following Order to give effect to wages regulation proposals received from the Baking Wages Council (Northern Ireland):—

Citation

1. This Order may be cited as the Baking Wages Regulation (No. 4) Order (Northern Ireland) 1963.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date and on the day immediately preceding that date the Baking Wages Regulation (No. 3) Order (Northern Ireland) 1961(b), the Baking Wages Regulation (Amendment) (No. 4) Order (Northern Ireland) 1962(c) and the Baking Wages Regulation (No. 2) Order (Northern Ireland) 1963(d) shall cease to have effect.

Interpretation

3. In this Order the expression "the specified date" means the 8th day of August, 1963, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this twenty-fifth day of July, 1963.

(L.S.)

L. B. Jagoe,
Assistant Secretary.

(a) 1945. c. 21.
(b) S.R. & O. (N.I.) 1961, No. 10.
(c) S.R. & O. (N.I.) 1962, No. 145.
(d) S.R. & O. (N.I.) 1963, No. 74.

SCHEDULE

The following minimum remuneration shall be substituted for the statutory minimum remuneration fixed by the Baking Wages Regulation (No. 3) Order (Northern Ireland) 1961 (Order N.I.Bk. (270)) (as amended by the Baking Wages Regulation (Amendment) (No. 4) Order (Northern Ireland) 1962 (Order N.I.Bk. (307))) and the Baking Wages Regulation (No. 2) Order (Northern Ireland) 1963 (Order N.I.Bk. (315)).

Statutory Minimum Remuneration

GENERAL MINIMUM TIME RATES

	Male Workers	Per week of 42 hours s.	d.
Paragraph 1.	Drivers (as defined in paragraph 15) of lorries with carrying capacities of—		
	(a) over 2 tons	*217*	*0*
	(b) 2 tons and under	*209*	*0*
Paragraph 2.	Helpers (as defined in paragraph 16)	*208*	*0*
Paragraph 3.	Lorry Boys (as defined in paragraph 17) aged—		
	21 years and over	*192*	*6*
	20 and under 21 years	*156*	*6*
	19 „ 20 „	*135*	*6*
	18 „ 19 „	*113*	*6*
	17 „ 18 „	*91*	*6*
	16 „ 17 „	*79*	*6*
	under 16 years	*75*	*0*
Paragraph 4.	Carters	*208*	*0*
Paragraph 5.	Loaders at Quays	*208*	*0*
Paragraph 6.	Workers, 21 years of age and over, wholly or mainly employed as—		
	(a) Stablemen	*203*	*6*
	(b) Harness Cleaners, Van Washers and Greasers	*203*	*6*

Night Workers and Early Morning Workers

Paragraph 7.

The general minimum time rates set out in paragraphs 1 to 6 shall be increased, in the case of—

(a) night workers whose hours of work on week days entail at least three hours a night between 6 p.m. and 8 a.m., by the appropriate amount specified hereunder—

(i) Drivers, Helpers, Lorry Boys aged 21 years and over, Carters, Loaders at Quays	15s. 0d.	per week of 42 hours
(ii) Lorry Boys under 21 years of age, Stablemen, Harness Cleaners, Van Washers, Greasers	7s. 6d.	„

(b) early morning workers who commence work on week days between midnight and 5 a.m., by the appropriate amount specified hereunder—

(i) Drivers, Helpers, Lorry Boys aged 21 years and over, Carters, Loaders at Quays .. .. .. 21s. 0d. per week of 42 hours
(ii) Stablemen, Harness Cleaners, Van Washers, Greasers .. .. 13s. 6d. „
(iii) Lorry Boys under 21 years of age .. 10s. 6d. „

(c) early morning workers who commence work on week days after 5 a.m. and before 6 a.m., by the appropriate amount specified hereunder—
(i) Drivers, Helpers, Lorry Boys aged 21 years and over, Carters, Loaders at Quays .. .. .. 6s. 0d. per week of 42 hours
(ii) Lorry Boys under 21 years of age .. 3s. 0d. „

CALCULATION OF HOURLY RATES

Paragraph 8.
For the purpose of ascertaining the minimum rate payable in respect of each hour of employment the respective rates set out above must be divided by 42.

OVERTIME

Paragraph 9.
Subject to the provisions of paragraph 10 overtime rates are payable as follows:—
(1) (a) On Monday, Tuesday, Wednesday and Thursday (not being customary holidays)—
For the first two hours worked in excess of 7½ hours .. .. .. TIME-AND-A-QUARTER
Thereafter .. .. TIME-AND-A-HALF
(b) On Friday (not being a customary holiday)—
For the first two hours worked in excess of 8 hours .. .. .. TIME-AND-A-QUARTER
Thereafter .. .. TIME-AND-A-HALF
Provided that where it is or may become the established practice of an employer to require the worker's attendance on only five days in the week, the said overtime rates of time-and-a-quarter and time-and-a-half are payable on each of the days Monday, Wednesday, Thursday and Friday after 8½ and 10½ hours' work respectively, and on Tuesday after 8 and 10 hours' work respectively.
(2) On Saturday (not being a customary holiday)—
For the first two hours worked in excess of 4 hours .. .. TIME-AND-A-QUARTER
Thereafter .. .. TIME-AND-A-HALF
(3) On Sunday or on a customary holiday—
For all time worked .. .. .. DOUBLE TIME

Paragraph 10.
Notwithstanding the provisions of paragraph 9, overtime rates may be paid to Drivers, Helpers and Lorry Boys as follows—
(1) On days other than Sundays or customary holidays—
(a) For the first two hours worked in excess of 7½ hours on each of five days in the week .. .. TIME-AND-A-QUARTER
Thereafter .. .. TIME-AND-A-HALF
(b) For the first two hours worked in excess of 4½ hours on the remaining day of the week .. .. .. TIME-AND-A-QUARTER
Thereafter .. .. TIME-AND-A-HALF
(2) On Sunday or on a customary holiday—
For all time worked .. .. .. DOUBLE TIME