1963. No. 141 **[NC]**

WAGES COUNCILS

Wages Regulation (Baking)

ORDER, DATED 25TH JULY, 1963, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER THE WAGES COUNCILS ACT (NORTHERN IRELAND) 1945.

The Ministry of Labour and National Insurance, in exercise of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland) 1945(a), hereby makes the following Order to give effect to wages regulation proposals received from the Baking Wages Council (Northern Ireland):—

Citation

1. This Order may be cited as the Baking Wages Regulation (No. 3) Order (Northern Ireland) 1963.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date and on the day immediately preceding that date the Baking Wages Regulation (No. 6) Order (Northern Ireland) 1961(b), the Baking Wages Regulation (Amendment) (No. 1) Order (Northern Ireland) 1962(c), the Baking Wages Regulation (Amendment) Order (Northern Ireland) 1963(d), and the Baking Wages Regulation (No. 1) Order (Northern Ireland) 1963(e), shall cease to have effect.

Interpretation

3. In this Order the expression "the specified date" means the 8th day of August, 1963, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this twenty-fifth day of July, 1963.

(L.S.) *L. B. Jagoe,*
Assistant Secretary.

(a) 1945. c. 21.
(b) S.R. & O. (N.I.) 1961, No. 25.
(c) S.R. & O. (N.I.) 1962, No. 142.
(d) S.R. & O. (N.I.) 1963, No. 72.
(e) S.R. & O. (N.I.) 1963, No. 73.

SCHEDULE

The following minimum remuneration shall be substituted for the statutory minimum remuneration fixed by the Baking Wages Regulation (No. 6) Order (Northern Ireland) 1961 (Order N.I.Bk. (273)) (as amended by the Baking Wages Regulation (Amendment) (No. 1) Order (Northern Ireland) 1962 (Order N.I.Bk. (304)) and the Baking Wages Regulation (Amendment) Order (Northern Ireland) 1963 (Order N.I.Bk. (313))) and the Baking Wages Regulation (No. 1) Order (Northern Ireland) 1963 (Order N.I.Bk. (314)).

Statutory Minimum Remuneration

Paragraph 1.

Subject to the provisions of this Schedule the statutory minimum remuneration payable to workers of the classes specified in the following table is:—

DAY WORKERS

Where the working days of the normal working week,—

(a) in the case of a worker employed in the County Borough of the City of Belfast or in districts situate within a radius of 15 statute miles therefrom,— commence at or after 6 a.m. and finish before 8.30 p.m.

(b) in the case of a worker employed in other areas,— commence at or after 6 a.m. and finish before 9 p.m.

Class of Worker	for a normal working week		for each hour worked on a week-day in excess of the normal working day, but subject to the provisions of paragraph 4	for each hour worked on a Sunday (1) by a worker other than a Sunday worker or (2) by a Sunday worker in excess of his normal working day	for each hour worked on a customary holiday, but subject to the provisions of paragraph 3
	(1) in the case of a worker other than a Sunday worker	(2) in the case of a Sunday worker			
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6
(1) MALE WORKERS	s. d.	s. d.	s. d.	s. d.	s. d.
(a) Journeyman Baker	*219 6*	*256 1*	*7 10*	*10 5½*	*10 5½*
(b) Doughmaker	*229 6*	*267 9*	*8 2½*	*10 11*	*10 11*
(c) Ovensman	*229 6*	*267 9*	*8 2½*	*10 11*	*10 11*
(d) Confectionery Mixer	*229 6*	*267 9*	*8 2½*	*10 11*	*10 11*
(e) Jobber	1s. 4d. for each week-day or 2s. 8d. for each Sunday in addition to the minimum rate otherwise applicable under the provisions of sub-paragraph (1) (a), (b), (c), or (d).				
(f) Apprentice Baker—					
during 1st year of apprenticeship	*73 0*	*85 2*	*2 7½*	*3 5½*	*3 5½*
„ 2nd „ „ ...	*82 0*	*95 8*	*2 11*	*3 11*	*3 11*
„ 3rd „ „ ...	*100 0*	*116 8*	*3 7*	*4 9*	*4 9*
„ 4th „ „ ...	*118 0*	*137 8*	*4 2½*	*5 7½*	*5 7½*
„ 5th „ „ ...	*142 0*	*165 8*	*5 1*	*6 9*	*6 9*
(g) Bakehouse Labourer	*200 0*	*233 4*	*7 1½*	*9 6½*	*9 6½*
(h) Packer	*200 0*	*233 4*	*7 1½*	*9 6½*	*9 6½*
(i) All Other Male Workers (excluding workers of the classes specified in paragraph 28) aged—					
under 17 years	*78 0*	—	*2 9½*	—	*3 8½*
17 and under 18 years ...	*91 0*	—	*3 3*	—	*4 4*
18 „ 19 „ ...	*111 0*	*129 6*	*3 11½*	*5 3½*	*5 3½*
19 „ 20 „ ...	*129 0*	*150 6*	*4 7½*	*6 1½*	*6 1½*
20 „ 21 „ ...	*152 0*	*177 4*	*5 5*	*7 3*	*7 3*
21 years and over	*196 6*	*229 3*	*7 0*	*9 4½*	*9 4½*
(2) FEMALE WORKERS					
(a) Baker	*152 0*	—	*5 5*	*7 3*	*7 3*
(b) Learner—					
during 1st year of learnership	*73 0*	—	*2 7½*	*3 5½*	*3 5½*
„ 2nd „ „ ...	*85 6*	—	*3 0½*	*4 1*	*4 1*
„ 3rd „ „ ...	*102 0*	—	*3 7½*	*4 10½*	*4 10½*
„ 4th „ „ ...	*118 6*	—	*4 2½*	*5 7½*	*5 7½*
„ 5th „ „ ...	*131 0*	—	*4 8*	*6 3*	*6 3*
(c) All Other Female Workers (excluding workers of the classes specified in paragraph 28) aged—					
under 16 years	*68 0*	—	—	—	*3 3*
16 and under 17 years ...	*78 0*	—	*2 9½*	—	*3 8½*
17 „ 18 „ ...	*88 0*	—	*3 1½*	—	*4 2½*
18 „ 19 „ ...	*103 6*	—	*3 8½*	*4 11*	*4 11*
19 „ 20 „ ...	*110 0*	—	*3 11*	*5 3*	*5 3*
20 „ 21 „ ...	*119 0*	—	*4 3*	*5 8*	*5 8*
21 years and over	*134 0*	—	*4 9½*	*6 4½*	*6 4½*

NIGHT WORKERS

Where the working days of the normal working week,—

(a) in the case of a worker employed in the County Borough of the City of Belfast or in districts situate within a radius of 15 statute miles therefrom,—
entail at least 3 hours' work between 5.30 p.m. and 8 a.m. and commence before mid-night

(b) in the case of a worker employed in other areas,—
entail at least 3 hours' work between 6 p.m. and 8 a.m. and commence before mid-night

Class of Worker	for a normal working week		for each hour worked on a week-day in excess of the normal working day, but subject to the provisions of paragraph 4	for each hour worked on a Sunday (1) by a worker other than a Sunday worker or (2) by a Sunday worker in excess of his normal working day	for each hour worked on a customary holiday, but subject to the provisions of paragraph 3
	(1) in the case of a worker other than a Sunday worker	(2) in the case of a Sunday worker			
Col. 1	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11
	s. d.	s. d.	s. d.	s. d.	s. d.
(1) MALE WORKERS					
(a) Journeyman Baker	234 6	273 7	8 4½	11 2	11 2
(b) Doughmaker	244 6	285 3	8 9	11 7½	11 7½
(c) Ovensman	244 6	285 3	8 9	11 7½	11 7½
(d) Confectionery Mixer	244 6	285 3	8 9	11 7½	11 7½
(e) Jobber	1s. 4d. for each week-day or 2s. 8d. for each Sunday in addition to the minimum rate otherwise applicable under the provisions of sub-paragraph (1) (a), (b), (c), or (d).				
(f) Apprentice Baker—					
during 1st year of apprenticeship	80 6	93 11	2 10½	3 10	3 10
„ 2nd „ „ ...	89 6	104 5	3 2½	4 3	4 3
„ 3rd „ „ ...	107 6	125 5	3 10	5 1½	5 1½
„ 4th „ „ ...	125 6	146 5	4 6	5 11½	5 11½
„ 5th „ „ ...	149 6	174 5	5 4	7 1½	7 1½
(g) Bakehouse Labourer	212 9	248 2½	7 7	10 1½	10 1½
(h) Packer	212 9	248 2½	7 7	10 1½	10 1½
(i) All Other Male Workers (excluding workers of the classes specified in paragraph 28) aged—					
under 17 years	—	—	—	—	—
17 and under 18 years ...	—	—	—	—	—
18 „ 19 „ ...	120 9	140 10½	4 4	5 9	5 9
19 „ 20 „ ...	138 9	161 10½	4 11½	6 7½	6 7½
20 „ 21 „ ...	161 9	188 8½	5 9½	7 8½	7 8½
21 years and over	209 3	244 1½	7 5½	9 11½	9 11½

EARLY MORNING WORKERS

Where the working days of the normal working week,—
irrespective of area of employment,—
commence at mid-night or between mid-night and 6 a.m.

Class of Worker	for each hour worked on a week-day between midnight and 6 a.m.	for each hour worked on a week-day between 6 a.m. and the end of the worker's normal working day	for each hour worked on a week-day in excess of the normal working day, but subject to the provisions of paragraph 4	for each hour worked on a Sunday or a customary holiday, but subject to the provisions of paragraph 3
Col. 1	Col. 12	Col. 13	Col. 14	Col. 15
	s. d.	s. d.	s. d.	s. d.
(1) MALE WORKERS				
(a) Journeyman Baker	7 10	5 2½	7 10	10 5½
(b) Doughmaker	8 2½	5 5½	8 2½	10 11
(c) Ovensman	8 2½	5 5½	8 2½	10 11
(d) Confectionery Mixer	8 2½	5 5½	8 2½	10 11
(e) Jobber	1s. 4d. for each week-day or 2s. 8d. for each Sunday in addition to the minimum rate otherwise applicable under the provisions of sub-paragraph (1) (a), (b), (c), or (d).			
(f) Apprentice Baker—				
during 1st year of apprenticeship	2 7½	1 9	2 7½	3 5½
„ 2nd „ „ ...	2 11	1 11½	2 11	3 11
„ 3rd „ „ ...	3 7	2 4½	3 7	4 9
„ 4th „ „ ...	4 2½	2 9½	4 2½	5 7½
„ 5th „ „ ...	5 1	3 4½	5 1	6 9
(g) Bakehouse Labourer	7 1½	4 9	7 1½	9 6½
(h) Packer	7 1½	4 9	7 1½	9 6½
(i) All Other Male Workers (excluding workers of the classes specified in paragraph 28) aged—				
under 17 years	—	—	2 9½	3 8½
17 and under 18 years ...	—	—	3 3	4 4
18 „ 19 „ ...	3 11½	2 7½	3 11½	5 3½
19 „ 20 „ ...	4 7½	3 1	4 7½	6 1½
20 „ 21 „ ...	5 5	3 7½	5 5	7 3
21 years and over	7 0	4 8	7 0	9 4½

ADDITIONAL PAYMENTS FOR MALE WORKERS

Paragraph 2.

The general minimum time rates applicable to male workers set out in Cols. 2 and 7 of the table in paragraph 1 will be increased by the additional amount specified hereafter which will not be taken into account for the purpose of the calculation of the statutory minimum remuneration due to such workers in respect of time worked in excess of the normal working day or of the normal working week—

In the case of journeymen bakers, doughmakers, ovensmen and confectionery mixers	by 10s. 0d. per week of 42 hours
In the case of jobbers	by 1s. 8d. for each week-day.
In the case of apprentice bakers	by 4s. 0d. per week of 42 hours
In the case of bakehouse labourers, packers and all other male workers of 19 years of age and over	by 9s. 0d. per week of 42 hours
In the case of all other male workers under 19 years of age	by 5s. 0d. per week of 42 hours