Paragraph 2.

MALE WORKERS (other than Foremen or Syrup-makers) aged—	
21 years and over	*161 9*
20 and under 21 years	*130 9*
19 „ 20 „	*114 0*
18 „ 19 „	*98 6*
17 „ 18 „	*82 3*
16 „ 17 „	*69 6*
under 16 years	*56 3*

Paragraph 3.

FEMALE WORKERS (other than Forewomen or Syrup-makers) aged—	
19 years and over	*114 0*
18 and under 19 years	*96 3*
17 „ 18 „	*82 3*
16 „ 17 „	*67 3*
under 16 years	*56 3*"

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order, which comes into operation on 15th January, 1962, amends the First Schedule to the Aerated Waters Wages Regulation Order (Northern Ireland), 1960 (Order N.I.A. (56)), as amended by the Aerated Waters Wages Regulation (Amendment) Order (Northern Ireland), 1961 (Order N.I.A. (58)), by increasing the statutory minimum remuneration fixed by those Orders.

1961. No. 249 **[C]**

EDUCATION

Teachers' Salaries and Allowances

REGULATIONS, DATED 22ND DECEMBER, 1961, MADE BY THE MINISTRY OF EDUCATION UNDER THE EDUCATION ACTS (NORTHERN IRELAND), 1947 TO 1960.

ARRANGEMENT OF REGULATIONS

INTRODUCTION

1. Citation and commencement.
2. Regulations revoked.
3. Definitions.
4. Application.

SALARIES

5. Salary Scales.

INCREMENTS

6. Credit for training and research.
7. Credit for full-time service and employment.
8. Award of annual increments.
9. Credit for periods of absence.

ALLOWANCES

10. Points score.
11. Principals.
12. Acting principals.
13. Vice-principals.
14. Posts of second master or second mistress.
15. Graded allowances.
16. Principals, vice-principals and graded posts—Miscellaneous.
17. Allowances for teachers of ascertained handicapped pupils.
18. Allowances for certain degrees.

ABSENCES OF TEACHERS

19. Definitions.
20. Absences due to illness.
21. Absences for other causes.
22. Maternity leave.
23. Leave for other purposes.

UNTRAINED TEACHERS

24. Certain untrained teachers in primary schools.

UNQUALIFIED TEACHERS

25. Minimum salary.
26. Appointed in primary schools before 1st August, 1945.
27. Women appointed in primary schools before 1st January, 1947.
28. Women in primary schools appointed on or after 1st January, 1947.
29. Degree allowances.

TEMPORARY TEACHERS

30. Remuneration.

PART-TIME TEACHERS

31. Remuneration.

MISCELLANEOUS

32. Deductions for board and lodging.
33. Deductions for compensation awarded under the Government of Ireland Act.
34. Safeguarding of existing salaries.

The Ministry of Education, hereinafter called "the Ministry", in pursuance of the powers vested in it by Sections 83 and 112 of the Education Act (Northern Ireland), 1947(a), hereinafter referred to as "the Act", and of all other powers enabling it in that behalf, and after consultation with the Ministry of Finance, hereby makes the following Regulations:—

(a) 1947. c. 3.

INTRODUCTION

Citation and commencement

1. These Regulations may be cited as the Teachers' Salaries Regulations (Northern Ireland), 1961, and shall come into operation on 1st January, 1962.

Regulations revoked

2.—(1) The Regulations set out in Part 1 of Schedule IX are hereby revoked to the extent indicated therein.

(2) The Regulations set out in Part 2 of Schedule IX are amended to the extent indicated therein.

Definitions

3.—(1) In these Regulations

"approved" means approved by the Ministry for the purposes of the context;

"employing authority" means the local education authority or, in the case of a school not under the management of a local education authority, the managers of the school;

"intermediate school" does not include a technical intermediate school;

"qualified teacher" means a teacher who is recognised as a qualified teacher in a nursery or a primary school or who is recognised under the grant conditions regulations relating to the school in which he is employed;

"recognised" means recognised by the Ministry for the purposes of the context;

"temporary teacher" means a full-time teacher in respect of whose employment an agreement is not required under Section 84 of the Act;

"unqualified teacher" means a teacher who is not recognised as a qualified teacher in the school in which he is employed; and

"working day" means a day on which a school is in operation or such other day as the Ministry may determine to be a working day for the purposes of these Regulations.

(2) In these Regulations, except where otherwise provided,

(*a*) "allowance" means an allowance payable under these Regulations;

(*b*) "salary" shall not include allowances, or compensation grants or compensation allowances payable under the Teachers' Salaries and Allowances (Compensation Grants) Regulations 1953(**a**), or any Regulations superseding those Regulations; and

(*c*) the rates indicated for salaries and allowances are rates per annum.

(3) A grammar school containing a preparatory department in addition to a secondary department shall be regarded as a single school for the purposes of these Regulations.

(4) Other expressions to which meanings have been assigned in the Nursery Schools Regulations (Northern Ireland), 1948(**b**), the Nursery Classes in Primary Schools Regulations (Northern Ireland), 1956(**c**), the Primary Schools (General) Regulations (Northern Ireland), 1961(**d**), the Handicapped Pupils and

(**a**) S.R. & O. (N.I.) 1953, No. 95; 1954, No. 120.
(**b**) S.R. & O. (N.I.) 1948, No. 97; 1953, No. 12; 1953, No. 90.
(**c**) S.R. & O. (N.I.) 1956, No. 69.
(**d**) S.R. & O. (N.I.) 1961, No. 104.

Special Schools Regulations (Northern Ireland), 1957(a), the Intermediate School (Grant Conditions) Regulations, 1958(b), or the Grammar School (Grant Conditions) Regulations, 1956(c), shall have for the purposes of these Regulations the same respective meanings in relation to the schools to which those Regulations respectively apply.

Application

4.—(1) These Regulations shall apply to teachers employed in grant-aided schools other than technical intermediate schools.

(2) In the Regulations which follow, except where otherwise indicated, "teacher" means a full-time qualified teacher.

SALARIES

Salary Scales

5.—(1) Subject to the provisions of these Regulations the scales of salary for teachers shall be those set out in Schedule I.

(2) Scale I shall apply to teachers whose qualifications do not entitle them to admission to a higher scale:

Provided that a teacher in an intermediate school other than a university graduate, who under the Regulations for Technical Teachers, 1937, was graded in Group B and who at 18th February, 1946, had less than five years' full-time service, shall not proceed beyond the salary appropriate to the tenth year of service on the scale unless he possesses or until he obtains the qualifications set forth in Schedule II.

(3) Scale II shall apply to—

(*a*) teachers, other than teachers to whom paragraph (4) applies, who have successfully completed a full-time three-year course of training at an approved training college;

(*b*) teachers who have successfully completed a full-time two-year course of training after 31st December, 1950, and who have in addition successfully completed a further year of approved full-time training;

(*c*) teachers, other than teachers to whom paragraph (4) applies, who successfully completed a full-time two-year course of training at an approved training college not later than 31st December, 1950;

(*d*) teachers, other than teachers to whom paragraph (4) applies, who successfully completed an approved course of training under the Emergency Training Scheme or under a corresponding scheme in Great Britain not later than 31st December, 1950.

(4) Scale III shall apply to—

(*a*) teachers who have successfully completed a full-time four-year course of training at an approved training college;

(*b*) teachers who have successfully completed a full-time three-year course of training at an approved training college and who have in addition successfully completed a further year of approved full-time training;

(a) S.R. & O. (N.I.) 1957, No. 153; 1959, No. 83; 1961, No. 154.
(b) S.R. & O. (N.I.) 1958, No. 100; 1958, No. 111; 1959, No. 147; 1961, No. 73; 1961, No. 162.
(c) S.R. & O. (N.I.) 1956, No. 110; 1957, No. 34; 1957, No. 118; 1958, No. 98; 1958, No. 112; 1959, No. 20; 1959, No. 148; 1959, No. 157.

(*c*) teachers who successfully completed a full-time two-year course of training at an approved training college not later than 31st December, 1950, and who have in addition successfully completed a further year of approved full-time training; and

(*d*) teachers who successfully completed an approved course of training under the Emergency Training Scheme or under a corresponding scheme in Great Britain not later than 31st December, 1950, and who have in addition successfully completed a further year of approved full-time training.

(5) For the purpose of admission to Scale I, Scale II, or Scale III, full-time attendance at an approved institution other than a training college may to such extent as the Ministry may determine be treated as full-time attendance at an approved training college.

(6) Subject to the provision of paragraph (8), Scale IV shall apply to—

(*a*) teachers, other than those eligible for admission to Scale V, who hold a university degree which is recognised by the Ministry for teaching purposes and has been obtained as a result of not less than three years' full-time study at an approved university or college; and

(*b*) teachers who hold a qualification adjudged by the Ministry to be equivalent to such degree having regard to the nature of the qualifications and of the course of full-time study (or study and training) followed in respect thereof, and to the length of the period during which such study (or study and training) was followed.

(7) Subject to the provisions of paragraph (8), Scale V shall apply to—

(*a*) teachers who hold a first or second class honours degree which is recognised by the Ministry for teaching purposes and has been obtained as a result of not less than three years' full-time study at an approved university or college; and

(*b*) teachers who hold a qualification adjudged by the Ministry to be equivalent to such honours degree, having regard to the nature of the qualification and of the course of full-time study (or study and training) followed in respect thereof, and to the length of the period during which such study (or study and training) was followed.

(8) Teachers who were—

(*a*) in teaching service on or before 31st December, 1961; and

(*b*) were placed on Scale IV or Scale V in accordance with the Ministry's Regulations in force when they were in such service; and

(*c*) were placed on Scale IV or Scale V under the Ministry's Regulations in force on 31st December, 1961, or would have been entitled to be so placed if they had then been in teaching service,

shall continue to be entitled under these Regulations to be placed on Scale IV or Scale V as the case may be.

INCREMENTS

Credit for training and research

6.—(1) Where a teacher who satisfies the requirements prescribed herein for admission to Scale IV or Scale V, but who does not satisfy the requirements of paragraphs (2) or (3), has successfully completed—

(*a*) a full-time post-graduate year of approved training; or