EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order, which comes into operation on 17th April, 1961, sets out the holidays which an employer is required to allow to workers and the remuneration payable for those holidays in substitution for the holidays and holiday remuneration fixed by the Hat, Cap and Millinery Wages Council (Northern Ireland) Wages Regulation (Holidays) Order, 1950 (Order N.I.H.M. (20)), which Order is revoked.

New provisions in the Schedule are printed in italics.

1961. No. 90

As this Order has been classified as local it is not printed at length in this volume. A summary is given in the List of Statutory Rules and Orders of a Local Character under the heading ROADS.

1961. No. 91 [NC]

WAGES COUNCILS

Wages Regulation (Paper Box)

ORDER, DATED 10TH APRIL, 1961, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945.

The Ministry of Labour and National Insurance, in exercise of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland), 1945(a), hereby makes the following Order to give effect to wages regulation proposals received from the Paper Box Wages Council (Northern Ireland):—

Citation

1. This Order may be cited as the Paper Box Wages Regulation Order (Northern Ireland), 1961.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date and on the day immediately preceding that date the Paper Box Wages Council (Northern Ireland) Wages Regulation Order, 1952(b), and the Paper Box Wages Regulation (Amendment) Order (Northern Ireland), 1960(c), shall cease to have effect.

Interpretation

3. In this Order the expression "the specified date" means the 19th day of April, 1961, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond

(a) 1945, c. 21. (b) S.R. & O. (N.I.) 1952, No. 38. (c) S.R. & O. (N.I.) 1960, No. 14.

with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this tenth day of April, nineteen hundred and sixty-one.

(L.S.) *W. Slinger,*
Assistant Secretary.

FIRST SCHEDULE

The following minimum remuneration shall be substituted for the statutory minimum remuneration fixed by the Paper Box Wages Council (Northern Ireland) Wages Regulation Order, 1952 (Order N.I.B. (49)), as amended by the Paper Box Wages Regulation (Amendment) Order (Northern Ireland), 1960 (Order N.I.B. (69)).

Statutory Minimum Remuneration

GENERAL MINIMUM TIME RATES

MALE WORKERS:—

Per week of *42* hours — s. d.

Paragraph 1.

Male workers, who have served a period of learnership as shown in paragraph 3 and who have had subsequent experience in the trade as shown in paragraph 2, employed as—

Die makers, forme setters, shear cutters, guillotine cutters, workers on (a) rotary cutting, (b) scoring, when combined with rotary cutting, or (c) slitting and rewinding (in each case only when the operator sets the machine), machine minders (as defined in paragraph 20), head stock keepers (as defined in paragraph 21) *181 0*

Provided that any such worker employed on carton forme making or in charge of an automatic carton glueing machine or a carton cutting and creasing machine fitted with fully automatic feeder is entitled to an additional amount of *7s. 6d.* per week of *42* hours.

Paragraph 2.

Male workers during the first two years subsequent to completion of learnership under paragraph 3—

During first year after completion of learnership *164 0*
„ second „ „ „ „ *170 0*

Paragraph 3.

Male learners (as defined in paragraph 22)—

(A) Learners entering, or who have entered, the trade at	Col. 1: under 16 years of age	Col. 2: 16 and under 18 years of age
	Per week of *42* hours	
	s. d.	s. d.
During 1st six months of employment	*51 0*	*61 0*
„ 2nd „	*55 0*	*68 0*
„ 3rd „	*62 0*	*77 6*
„ 4th „	*69 6*	*86 6*
„ 5th „	*81 0*	*98 6*
„ 6th „	*89 0*	*109 6*
„ 4th year of employment	*109 0*	*121 0*
„ 5th „	*121 0*	—

(B) Learners entering, or who have entered, the trade at 18 years of age or over—	Per week of *42* hours s.	d.
Workers of 18 and under 19 years of age	*81*	*0*
„ 19 „ 20 „	*95*	*0*
„ 20 „ 21 „	*113*	*0*
„ during the first year of employment after the attainment of 21 years of age	*139*	*0*
„ during the second year of employment after the attainment of 21 years of age	*156*	*0*

Paragraph 4.

Male workers (other than those of the classes specified in paragraphs 1, 2 and 3)—

(A) Workers entering, or who have entered, the trade at	Col. 1 under 16 years of age	Col. 2 16 and under 18 years of age
	Per week of *42* hours	
	s. d.	s. d.
During 1st six months of employment	*52* *6*	*63* *0*
„ 2nd „	*56* *6*	*71* *6*
„ 3rd „	*63* *6*	*79* *6*
„ 4th „	*71* *6*	*90* *0*
„ 5th „	*83* *0*	*99* *0*
„ 6th „	*91* *0*	*113* *6*
„ 4th year of employment	*109* *6*	*122* *6*
„ 5th „	*121* *6*	—
„ the first year of employment after the attainment of 21 years of age	*143* *3*	*143* *3*
„ subsequent years of employment ..	*161* *0*	*161* *0*

Provided that, if a worker has not attained the age of 21 years at the end of his fifth or fourth year of employment as the case may be, he shall be paid, in respect of the period between the end of that fifth or fourth year of employment and the date upon which he attains the age of 21 years, statutory minimum remuneration as follows—

133s. 0d. per week of *42* hours.

(B) Workers entering, or who have entered, the trade at the age of 18 years or over—	Per week of *42* hours s.	d.
Workers of 18 and under 19 years of age	*83*	*0*
„ 19 „ 20 „	*97*	*0*
„ 20 „ 21 „	*116*	*0*
„ during the first year of employment after the attainment of 21 years of age	*143*	*3*
„ during subsequent years of employment	*161*	*0*

FEMALE WORKERS:—

Paragraph 5.

Female workers, other than learners	*113*	*6*

Paragraph 6.

Female learners (as defined in paragraph 22)—

Learners entering, or who have entered, the trade at	Col. 1	Col. 2	Col. 3
	under 16 years of age	16 and under 18 years of age	18 years of age and over
	Per week of *42* hours		
	s. d.	s. d.	s. d.
During 1st six months of employment ..	*46 6*	*54 0*	*66 0*
„ 2nd „ ..	*50 6*	*58 6*	*73 0*
„ 3rd „ ..	*60 0*	*64 6*	*84 0*
„ 4th „ ..	*64 6*	*70 6*	*91 0*
„ 5th „ ..	*72 6*	*79 6*	—
„ 6th „ ..	*78 0*	*91 0*	—
„ 7th „ ..	*85 0*	—	—
„ 8th „ ..	*91 0*	—	—

PIECE WORK BASIS TIME RATES

FEMALE WORKERS:—

Paragraph 7.

	Per hour s. d.
Female workers, including Out-workers (as defined in paragraph 23) ..	*2 9*

CALCULATION OF HOURLY RATES

Paragraph 8.

For the purpose of calculating the minimum rate payable in respect of each hour of employment the respective rates set out in paragraphs 1 to 6 must be divided by *42*.

GENERAL MINIMUM PIECE RATES FOR FEMALE IN-WORKERS AND OUT-WORKERS OF ALL AGES

ALL THE PIECE RATES SET OUT IN PARAGRAPHS 9 TO 13 ARE SUBJECT TO AN INCREASE OF *275* PER CENT.

Paragraph 9.

LIFT AND HINGED LID BOXES with or without piping on lid.

(1) Boxes up to 1 inch in depth—scored all round.