1961. No. 59 **[NC]**

WAGES COUNCILS

Wages Regulation (Hat, Cap and Millinery)

ORDER, DATED 16TH MARCH, 1961, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945.

The Ministry of Labour and National Insurance, in exercise of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland), 1945(a), hereby makes the following Order to give effect to wages regulation proposals received from the Hat, Cap and Millinery Wages Council (Northern Ireland):—

Citation

1. This Order may be cited as the Hat, Cap and Millinery Wages Regulation (No. 2) Order (Northern Ireland), 1961.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date and on the day immediately preceding that date the Hat, Cap and Millinery Wages Council (Northern Ireland) Wages Regulation (No. 2) Order, 1956(b), and the Hat, Cap and Millinery Wages Regulation (Amendment) (No. 2) Order (Northern Ireland), 1960(c), shall cease to have effect.

Interpretation

3. In this Order the expression "the specified date" means the 24th day of March, 1961, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this sixteenth day of March, nineteen hundred and sixty-one.

(L.S.) *W. Slinger,*
Assistant Secretary.

(a) 1945. c. 21. (b) S.R. & O. (N.I.) 1956, No. 54. (c) S.R. & O. (N.I.) 1960, No. 39.

SCHEDULE

The following minimum remuneration shall be substituted for the statutory minimum remuneration fixed by the Hat, Cap and Millinery Wages Council (Northern Ireland) Wages Regulation (No. 2) Order, 1956 (Order N.I.H.M. (24)) as amended by the Hat, Cap and Millinery Wages Regulation (Amendment) (No. 2) Order (Northern Ireland), 1960 (Order N.I.H.M. (36)).

Statutory Minimum Remuneration for Female Workers employed in the Retail Branch of the Trade

GENERAL MINIMUM TIME RATES	Workers employed in	
	AREA A	AREA B
	(as defined in paragraph 10)	
	Per hour	
	s. d.	s. d.
Paragraph 1. Female workers, 21 years of age and over, who have had not less than two years' experience after completion of learnership in the Retail Branch of the trade	2 5	2 4½
Paragraph 2. Female Workers, under 21 years of age or who, having attained the age of 21 years, have not had two years' experience after completion of learnership in the Retail Branch of the trade	2 4	2 3½
Paragraph 3. Female Outworkers (as defined in paragraph 10)	2 4	2 3½
Paragraph 4. Female Learners, as defined in, and whose employment complies with the conditions specified in, paragraph 10, during the following periods of employment in the Retail Branch of the trade—		
during the 1st six months	1 3¼	1 3
„ 2nd „	1 5	1 4½
„ 2nd year	1 9¼	1 8¼
„ 3rd „	2 0¾	2 0

Provided that a learner who enters, or has entered, the Retail Branch of the trade for the first time at or over the age of 18 years, shall be treated as though she had, at the date of her entry, completed one year of employment as a learner in the trade.

COMPLETION OF LEARNERSHIP

Paragraph 5.

A Female Learner ceases to be a learner and becomes entitled to the full general minimum time rate applicable to a worker of her class on the fulfilment of the appropriate conditions set out below.

Age at entry	Conditions
under 18 years	The completion of three years' employment
18 years and over	The completion of two years' employment