EXPLANATORY NOTE

*(This Note is not part of the Regulations, but is intended to indicate their general purport.)*

These regulations modify the Northern Ireland Local Government Officers' Superannuation Scheme (i) by limiting the right to surrender or commute a pension in certain cases and (ii) by limiting certain provisions for the reduction, termination or suspension of a pension.

These amendments are required in order to ensure that pensions under the Northern Ireland Local Government Officers' Superannuation Scheme shall in all cases be equivalent to those provided under the National Insurance Graduated Pension Scheme. This will enable local government officers to be contracted out of that Scheme.

**1961. No. 25** **[NC]**

## WAGES COUNCILS

### Wages Regulation (Baking)

ORDER, DATED 6TH FEBRUARY, 1961, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945.

The Ministry of Labour and National Insurance, in exercise of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland), 1945(**a**), hereby makes the following Order to give effect to wages regulation proposals received from the Baking Wages Council (Northern Ireland):—

*Citation*

**1.** This Order may be cited as the Baking Wages Regulation (No. 6) Order (Northern Ireland), 1961.

*Commencement*

**2.** The wages regulation proposals set out in the Schedule shall come into operation on the specified date and on the day immediately preceding that date the Baking Wages Regulation (No. 1) Order (Northern Ireland), 1959(**b**), the Baking Wages Regulation (Amendment) (No. 1) Order (Northern Ireland), 1959(**c**), and the Baking Wages Regulation (Amendment) (No 6) Order (Northern Ireland), 1959(**d**), shall cease to have effect.

*Interpretation*

**3.** In this Order the expression "the specified date" means the 14th day of February, 1961, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

(**a**) 1945. c. 21.
(**b**) S.R. & O. (N.I.) 1959, No. 39.
(**c**) S.R. & O. (N.I.) 1959, No. 128.
(**d**) S.R. & O. (N.I.) 1959, No. 186.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this sixth day of February, nineteen hundred and sixty-one

(L.S.) *W. Slinger,*
Assistant Secretary.

---

SCHEDULE

The following minimum remuneration shall be substituted for the statutory minimum remuneration fixed by the Baking Wages Regulation (No. 1) Order (Northern Ireland), 1959 (Order N.I. Bk. (243)), as amended by the Baking Wages Regulation (Amendment) (No. 1) Order (Northern Ireland), 1959 (Order N.I. Bk. (251)), and the Baking Wages Regulation (Amendment) (No. 6) Order (Northern Ireland), 1959 (Order N.I. Bk. (259)).

**Statutory Minimum Remuneration for Male and Female Workers employed in the County of the City of Belfast and in Districts situated within a Radius of 15 Statute Miles therefrom**

Paragraph 1.

Subject to the provisions of this Schedule the statutory minimum remuneration payable to workers of the classes specified in the following table is:—

## DAY WORKERS

Where the working days of the normal working week commence at or after 6 a.m. and finish before 8.30 p.m.

| Class of Worker | for a normal working week | | for each hour worked on a week-day in excess of the normal working day, but subject to the provisions of paragraph 4 | for each hour worked on a Sunday (1) by a worker other than a Sunday worker or (2) by a Sunday worker in excess of his normal working day | for each hour worked on a customary holiday, but subject to the provisions of paragraph 3 |
|---|---|---|---|---|---|
| | (1) in the case of a worker other than a Sunday worker | (2) in the case of a Sunday worker | | | |
| Col. 1 | Col. 2 | Col. 3 | Col. 4 | Col. 5 | Col. 6 |
| (1) MALE WORKERS | s. d. | s. d. | s. d. | s. d. | s. d. |
| (a) Journeyman Baker .. ... | 201 0 | 235 3 | 6 10 | 9 1½ | 9 1½ |
| (b) Doughmaker ... ... ... | 211 0 | 247 0 | 7 2½ | 9 7 | 9 7 |
| (c) Ovensman ... ... ... | 211 0 | 247 0 | 7 2½ | 9 7 | 9 7 |
| (d) Confectionery Mixer ... ... | 211 0 | 247 0 | 7 2½ | 9 7 | 9 7 |
| (e) Jobber ... ... ... ... | 1s. 4d. for each week-day or 2s. 8d. for each Sunday in addition to the minimum rate otherwise applicable under the provisions of sub-paragraph (1) (a), (b), (c), or (d). | | | | |
| (f) Apprentice Baker— | | | | | |
| during 1st year of apprenticeship | 64 6 | 75 6 | 2 2½ | 2 11 | 2 11 |
| „ 2nd „ „ ... | 71 6 | 83 8 | 2 5 | 3 3 | 3 3 |
| „ 3rd „ „ ... | 87 6 | 102 5 | 3 0 | 4 0 | 4 0 |
| „ 4th „ „ ... | 104 0 | 121 9 | 3 6½ | 4 8½ | 4 8½ |
| „ 5th „ „ ... | 126 0 | 147 6 | 4 3½ | 5 8½ | 5 8½ |
| (g) Bakehouse Labourer ... ... | 181 6 | 212 5 | 6 2½ | 8 3 | 8 3 |
| (h) Packer ... ... ... ... | 181 6 | 212 5 | 6 2½ | 8 3 | 8 3 |
| (i) All Other Male Workers (excluding workers of the classes specified in paragraph 28) aged— | | | | | |
| under 17 years of age ... ... | 69 6 | — | 2 4½ | — | 3 2 |
| 17 and under 18 years of age ... | 81 0 | — | 2 9 | — | 3 8 |
| 18 „ 19 „ „ „ ... | 98 6 | 115 3 | 3 4½ | 4 5½ | 4 5½ |
| 19 „ 20 „ „ „ ... | 115 0 | 134 7 | 3 11 | 5 2½ | 5 2½ |
| 20 „ 21 „ „ „ ... | 137 0 | 160 4 | 4 8 | 6 2½ | 6 2½ |
| 21 years of age and over ... | 178 0 | 208 4 | 6 1 | 8 1 | 8 1 |
| (2) FEMALE WORKERS | | | | | |
| (a) Baker ... ... ... ... | 138 0 | — | 4 8½ | 6 3½ | 6 3½ |
| (b) Learner— | | | | | |
| during 1st year of learnership ... | 66 6 | — | 2 3 | 3 0½ | 3 0½ |
| „ 2nd „ „ ... | 78 6 | — | 2 8 | 3 7 | 3 7 |
| „ 3rd „ „ ... | 93 0 | — | 3 2 | 4 2½ | 4 2½ |
| „ 4th „ „ ... | 107 6 | — | 3 8 | 4 10½ | 4 10½ |
| „ 5th „ „ ... | 118 6 | — | 4 0½ | 5 4½ | 5 4½ |
| (c) All Other Female Workers (excluding workers of the classes specified in paragraph 28) aged— | | | | | |
| under 16 years of age ... ... | 61 6 | — | — | — | 2 9½ |
| 16 and under 17 years of age ... | 71 0 | — | 2 5 | — | 3 2½ |
| 17 „ 18 „ „ „ ... | 80 6 | — | 2 9 | — | 3 8 |
| 18 „ 19 „ „ „ ... | 94 6 | — | 3 2½ | 4 3½ | 4 3½ |
| 19 „ 20 „ „ „ ... | 100 6 | — | 3 5 | 4 7 | 4 7 |
| 20 „ 21 „ „ „ ... | 108 0 | — | 3 8 | 4 11 | 4 11 |
| 21 years of age and over ... | 120 0 | — | 4 1 | 5 5½ | 5 5½ |

## NIGHT WORKERS

Where the working days of the normal working week entail at least 3 hours' work between 5.30 p.m. and 8 a.m. and commence before mid-night

| Class of Worker | for a normal working week | | for each hour worked on a week-day in excess of the normal working day, but subject to the provisions of paragraph 4 | for each hour worked on a Sunday (1) by a worker other than a Sunday worker or (2) by a Sunday worker in excess of his normal working day | for each hour worked on a customary holiday, but subject to the provisions of paragraph 3 |
|---|---|---|---|---|---|
| | (1) in the case of a worker other than a Sunday worker | (2) in the case of a Sunday worker | | | |
| Col. 1 | Col. 7 | Col. 8 | Col. 9 | Col. 10 | Col. 11 |
| (1) MALE WORKERS | s. d. | s. d. | s. d. | s. d. | s. d. |
| (a) Journeyman Baker ... ... | *216 0* | *252 10* | *7 4½* | *9 10* | *9 10* |
| (b) Doughmaker ... ... ... | *226 0* | *264 6* | *7 8½* | *10 3½* | *10 3½* |
| (c) Ovensman ... ... ... | *226 0* | *264 6* | *7 8½* | *10 3½* | *10 3½* |
| (d) Confectionery Mixer ... ... | *226 0* | *264 6* | *7 8½* | *10 3½* | *10 3½* |
| (e) Jobber ... ... ... ... | 1s. 4d. for each week-day or 2s. 8d. for each Sunday in addition to the minimum rate otherwise applicable under the provisions of sub-paragraph (1) (a), (b), (c), or (d). | | | | |
| (f) Apprentice Baker— | | | | | |
| during 1st year of apprenticeship | *72 0* | *84 3* | *2 5½* | *3 3½* | *3 3½* |
| „ 2nd „ „ ... | *79 0* | *92 6* | *2 8½* | *3 7* | *3 7* |
| „ 3rd „ „ ... | *95 0* | *111 2* | *3 3* | *4 4* | *4 4* |
| „ 4th „ „ ... | *111 6* | *130 6* | *3 9½* | *5 1* | *5 1* |
| „ 5th „ „ ... | *133 6* | *156 3* | *4 6½* | *6 1* | *6 1* |
| (g) Bakehouse Labourer ... ... | *194 3* | *227 4* | *6 7½* | *8 10* | *8 10* |
| (h) Packer ... ... ... ... | *194 3* | *227 4* | *6 7½* | *8 10* | *8 10* |
| (i) All Other Male Workers (excluding workers of the classes specified in paragraph 28) aged— | | | | | |
| under 17 years of age ... ... | — | — | — | — | — |
| 17 and under 18 years of age ... | — | — | — | — | — |
| 18 „ 19 „ „ „ ... | *108 3* | *126 8* | *3 8½* | *4 11* | *4 11* |
| 19 „ 20 „ „ „ ... | *124 9* | *146 0* | *4 3* | *5 8* | *5 8* |
| 20 „ 21 „ „ „ ... | *146 9* | *171 9* | *5 0* | *6 8* | *6 8* |
| 21 years of age and over ... | *190 9* | *223 3* | *6 6* | *8 8* | *8 8* |

## EARLY MORNING WORKERS

Where the working days of the normal working week commence at mid-night or between mid-night and 6 a.m.

| Class of Worker | for each hour worked on a week-day between midnight and 6 a.m. | for each hour worked on a week-day between 6 a.m. and the end of the worker's normal working day | for each hour worked on a week-day in excess of the normal working day, but subject to the provisions of paragraph 4 | for each hour worked on a Sunday or a customary holiday, but subject to the provisions of paragraph 3 |
|---|---|---|---|---|
| Col. 1 | Col. 12 | Col. 13 | Col. 14 | Col. 15 |
| (1) MALE WORKERS | s. d. | s. d. | s. d. | s. d. |
| (a) Journeyman Baker ... ... | 6 10 | 4 7 | 6 10 | 9 1½ |
| (b) Doughmaker ... ... ... | 7 2½ | 4 9½ | 7 2½ | 9 7 |
| (c) Ovensman ... ... ... | 7 2½ | 4 9½ | 7 2½ | 9 7 |
| (d) Confectionery Mixer ... ... | 7 2½ | 4 9½ | 7 2½ | 9 7 |
| (e) Jobber ... ... ... ... | 1s. 4d. for each week-day or 2s. 8d. for each Sunday in addition to the minimum rate otherwise applicable under the provisions of sub-paragraph (1) (a), (b), (c), or (d). | | | |
| (f) Apprentice Baker— | | | | |
| during 1st year of apprenticeship | 2 2½ | 1 5½ | 2 2½ | 2 11 |
| „ 2nd „ „ ... | 2 5 | 1 7½ | 2 5 | 3 3 |
| „ 3rd „ „ ... | 3 0 | 2 0 | 3 0 | 4 0 |
| „ 4th „ „ ... | 3 6½ | 2 4½ | 3 6½ | 4 8½ |
| „ 5th „ „ ... | 4 3½ | 2 10½ | 4 3½ | 5 8½ |
| (g) Bakehouse Labourer ... ... | 6 2½ | 4 1½ | 6 2½ | 8 3 |
| (h) Packer ... ... ... ... | 6 2½ | 4 1½ | 6 2½ | 8 3 |
| (i) All Other Male Workers (excluding workers of the classes specified in paragraph 28) aged— | | | | |
| under 17 years of age ... ... | — | — | 2 4½ | 3 2 |
| 17 and under 18 years of age ... | — | — | 2 9 | 3 8 |
| 18 „ 19 „ „ „ ... | 3 4½ | 2 3 | 3 4½ | 4 5½ |
| 19 „ 20 „ „ „ ... | 3 11 | 2 7½ | 3 11 | 5 2½ |
| 20 „ 21 „ „ „ ... | 4 8 | 3 1½ | 4 8 | 6 2½ |
| 21 years of age and over ... | 6 1 | 4 0½ | 6 1 | 8 1 |

### ADDITIONAL PAYMENTS FOR MALE WORKERS

Paragraph 2.

The general minimum time rates applicable to male workers set out in Cols. 2 and 7 of the table in paragraph 1 will be increased by the additional amount specified hereafter which will not be taken into account for the purpose of the calculation of the statutory minimum remuneration due to such workers in respect of time worked in excess of the normal working day or of the normal working week—

| | |
|---|---|
| In the case of journeymen bakers, doughmakers, ovensmen and confectionery mixers .. .. .. .. | by 6s. 0d. per week of 44 hours |
| In the case of jobbers .. .. | by 1s. 0d. for each week-day |
| In the case of apprentice bakers .. | by 2s. 6d. per week of 44 hours |
| In the case of bakehouse labourers, packers and all other male workers of 19 years of age and over .. .. | by 5s. 0d. per week of 44 hours |
| In the case of all other male workers under 19 years of age .. .. | by 3s. 0d. per week of 44 hours |