3. For the purposes of this Schedule the following expressions have the meanings hereby assigned to them, that is to say:—

"pastry" and "articles of pastry" include articles of food made wholly or partly of pastry;

"meat" includes game, poultry, egg or fish;

"flour confectionery" includes cakes, oatcakes, shortbread and biscuits;

"biscuits" do not include oatcakes or shortbread; and

"making" includes the packing, wrapping and other handling of the articles of food when made, before their first despatch for sale or distribution.

CLASSES OF WORKERS TO WHOM THE PROVISIONS OF THIS SCHEDULE DO NOT APPLY

Paragraph 22.

Notwithstanding anything contained in this Schedule, the statutory minimum remuneration does not apply to workers employed as bread-servers, breadvan checkers or breadvan boys.

PAYMENT OF HIGHER REMUNERATION

Paragraph 23.

The statutory minimum remuneration set out in this Schedule is without prejudice to workers earning higher rates of wages or to agreements made, or that may be made, between employers and workers for the payment of remuneration in excess of the statutory minimum.

EXPLANATORY NOTE

(This Note is not part of the Order, but is intended to indicate its general purport.)

This Order, which comes into operation on 1st February, 1961, sets out the statutory minimum remuneration payable in substitution for that fixed by the Baking Wages Council (Northern Ireland) Wages Regulation (No. 2) Order, 1958 (Order N.I. Bk. (238)), which Order is revoked.

New provisions in the Schedule are printed in italics.

1961. No. 12 **[NC]**

WAGES COUNCILS

Wages Regulation (Baking)

ORDER, DATED 24TH JANUARY, 1961, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945.

The Ministry of Labour and National Insurance, in exercise of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland), 1945(a), hereby makes the following Order to give effect to wages regulation proposals received from the Baking Wages Council (Northern Ireland):—

(a) 1945. c. 21.

Citation

1. This Order may be cited as the Baking Wages Regulation (No. 5) Order (Northern Ireland), 1961.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date and on the day immediately preceding that date the Baking Wages Council (Northern Ireland) Wages Regulation (No. 3) Order, 1958(**a**), and the Baking Wages Regulation (Amendment) (No. 5) Order (Northern Ireland), 1959(**b**), shall cease to have effect.

Interpretation

3. In this Order the expression "the specified date" means the 1st day of February, 1961, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this twenty-fourth day of January, nineteen hundred and sixty-one.

(L.S.) *W. Slinger,*
Assistant Secretary.

SCHEDULE

The following minimum remuneration shall be substituted for the statutory minimum remuneration fixed by the Baking Wages Council (Northern Ireland) Wages Regulation (No. 3) Order, 1958 (Order N.I. Bk. (239)), as amended by the Baking Wages Regulation (Amendment) (No. 5) Order (Northern Ireland), 1959 (Order N.I. Bk. (255)).

Statutory Minimum Remuneration for certain Male Workers employed in Areas other than the County of the City of Belfast and Districts situate within a Radius of 15 Statute Miles therefrom and the County of the City of Londonderry

GENERAL MINIMUM TIME RATES

	Male Workers	Per week of 44 hours s.	d.
Paragraph 1.			
	Drivers (as defined in paragraph 14) of lorries with carrying capacities of—		
	(a) over 2 tons	*183*	*6*
	(b) 2 tons and under	*176*	*0*
Paragraph 2.			
	Helpers (as defined in paragraph 15)	*172*	*6*
Paragraph 3.			
	Lorry Boys (as defined in paragraph 16) aged—		
	21 years and over	*162*	*3*
	20 and under 21 years	*132*	*0*

(**a**) S.R. & O. (N.I.) 1958, No. 213. (**b**) S.R. & O. (N.I.) 1959, No. 132.

19	„	20	„	*115*	*6*
18	„	19	„	*94*	*9*
17	„	18	„	*78*	*0*
16	„	17	„	*67*	*3*
under 16 years				*64*	*0*

Paragraph 4.

CARTERS	*172*	*6*

Paragraph 5.

WORKERS, 21 years of age and over, wholly or mainly employed as STABLEMEN	*168*	*3*

NIGHT WORKERS AND EARLY MORNING WORKERS

Paragraph 6.

The general minimum time rate set out in paragraphs 1 to 5 shall be increased, in the case of—

(a) night workers whose hours of work on week days entail at least three hours a night between 6 p.m. and 8 a.m., by the appropriate amount specified hereunder—

(i) Drivers, Helpers, Lorry Boys aged 21 years and over, Carters	15s.	0d.	per week of 44 hours
(ii) Lorry Boys under 21 years of age, Stablemen	7s.	6d.	„

(b) early morning workers who commence work on week days between midnight and 5 a.m., by the appropriate amount specified hereunder—

(i) Drivers, Helpers, Lorry Boys aged 21 years and over, Carters	21s.	0d.	per week of 44 hours
(ii) Stablemen	13s.	6d.	„
(iii) Lorry Boys under 21 years of age	10s.	6d.	„

(c) early morning workers who commence work on week days after 5 a.m. and before 6 a.m., by the appropriate amount specified hereunder—

(i) Drivers, Helpers, Lorry Boys aged 21 years and over, Carters	6s.	0d.	per week of 44 hours
(ii) Lorry Boys under 21 years of age	3s.	0d.	„

CALCULATION OF HOURLY RATES

Paragraph 7.

For the purpose of ascertaining the minimum rate payable in respect of each hour of employment the respective rates set out above must be divided by 44.

OVERTIME

Paragraph 8

Subject to the provisions of paragraph 9 overtime rates are payable as follows:—

(a) On any day other than the weekly short day, Sunday or a customary holiday—

(i) For the first two hours worked in excess of 8 hours	TIME-AND-A-QUARTER
(ii) Thereafter	TIME-AND-A-HALF

Provided that where it is, or may become the established practice of an employer to require the worker's attendance on only five days in the week, the said overtime rates of time-and-a-quarter and time-and-a half are payable on each of the days Monday to Thursday after 9 and 11 hours' work respectively, and on Friday after 8 and 10 hours' work respectively.

(b) On the weekly short day, not being a Sunday or a customary holiday—