1961. No. 7 **[NC]**

WAGES COUNCILS

Wages Regulation (Baking)

ORDER, DATED 20TH JANUARY, 1961, MADE BY THE MINISTRY OF LABOUR AND NATIONAL INSURANCE UNDER THE WAGES COUNCILS ACT (NORTHERN IRELAND), 1945.

The Ministry of Labour and National Insurance, in exercise of the powers conferred on it by Section 10 of the Wages Councils Act (Northern Ireland). 1945(**a**), hereby makes the following Order to give effect to wages regulation proposals received from the Baking Wages Council (Northern Ireland):—

Citation

1. This Order may be cited as the Baking Wages Regulation (No. 2) Order (Northern Ireland), 1961.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date and on the day immediately preceding that date the Baking Wages Regulation (No. 3) Order (Northern Ireland), 1959(**b**), the Baking Wages Regulation (Amendment) (No. 3) Order (Northern Ireland), 1959(**c**), and the Baking Wages Regulation (Amendment) (No. 8) Order (Northern Ireland), 1959(**d**), shall cease to have effect.

Interpretation

3. In this Order the expression "the specified date" means the 1st day of February, 1961, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means, as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Ministry of Labour and National Insurance for Northern Ireland this twentieth day of January, nineteen hundred and sixty-one.

(L.S.) *W. Slinger,*
Assistant Secretary.

(a) 1945. c. 21.
(b) S.R. & O. (N.I.) 1959, No. 41.
(c) S.R. & O. (N.I.) 1959, No. 130.
(d) S.R. & O. (N.I.) 1959, No. 188.

SCHEDULE

The following minimum remuneration shall be substituted for the statutory minimum remuneration fixed by the Baking Wages Regulation (No. 3) Order (Northern Ireland), 1959 (Order N.I. Bk. (245)), as amended by the Baking Wages Regulation (Amendment) (No. 3) Order (Northern Ireland), 1959 (Order N.I. Bk. (253)), and the Baking Wages Regulation (Amendment) (No. 8) Order (Northern Ireland), 1959 (Order N.I. Bk. (261)).

Statutory Minimum Remuneration for Male and Female Workers employed in Areas other than the County of the City of Belfast and Districts situate within a radius of 15 Statute Miles therefrom and the County of the City of Londonderry

Paragraph 1.

Subject to the provisions of this Schedule the statutory minimum remuneration payable to workers of the classes specified in the following table is:—

Day Workers

Where the working days of the normal working week commence at or after 6 a.m. and finish before 9.0 p.m.

Class of Worker	for a normal working week		for each hour worked on a week-day in excess of the normal working day, but subject to the provisions of paragraph 4	for each hour worked on a Sunday (1) by a worker other than a Sunday worker or (2) by a Sunday worker in excess of his normal working day	for each hour worked on a customary holiday, but subject to the provisions of paragraph 3
	(1) in the case of a worker other than a Sunday worker	(2) in the case of a Sunday worker			
Col. 1	Col. 2	Col. 3	Col. 4.	Col. 5	Col. 6
	s. d.	s. d.	s. d.	s. d.	s. d.
(1) Male Workers					
(a) Journeyman Baker	196 0	229 5	6 8	8 11	8 11
(b) Doughmaker	205 9	240 10	7 0	9 4	9 4
(c) Ovensman	205 9	240 10	7 0	9 4	9 4
(d) Confectionery Mixer ...	205 9	240 10	7 0	9 4	9 4
(e) Jobber	10d. per day in addition to the minimum rate otherwise payable under the provisions of sub-paragraph (1) (a), (b), (c), or (d).				
(f) Apprentice Baker—					
during 1st year of apprenticeship	63 0	73 9	2 2	2 10½	2 10½
„ 2nd „ „ ...	69 9	81 8	2 4½	3 2	3 2
„ 3rd „ „ ...	85 3	99 9	2 11	3 10½	3 10½
„ 4th „ „ ...	101 6	118 10	3 5½	4 7½	4 7½
„ 5th „ „ ...	122 9	143 8	4 2	5 7	5 7
(g) Bakehouse Labourer ...	177 0	207 2	6 0½	8 0½	8 0½
(h) Packer	177 0	207 2	6 0½	8 0½	8 0½
(i) All Other Male Workers (excluding workers of the classes specified in paragraph 26) aged—					
under 17 years	67 9	—	2 3½	—	3 1
17 and under 18 years ...	79 0	—	2 8½	—	3 7
18 „ 19 „ ...	96 0	112 4	3 3½	4 4½	4 4½
19 „ 20 „ ...	112 3	131 4	3 10	5 1	5 1
20 „ 21 „ ...	133 6	156 3	4 6½	6 1	6 1
21 years and over	173 6	203 1	5 11	7 10½	7 10½
(2) Female Workers					
(a) Baker	134 6	—	4 7	6 1½	6 1½
(b) Learner—					
during 1st year of learnership	64 9	—	2 2½	2 11½	2 11½
„ 2nd „ „ ...	76 6	—	2 7½	3 5½	3 5½
„ 3rd „ „ ...	90 9	—	3 1	4 1½	4 1½
„ 4th „ „ ...	104 9	—	3 7	4 9	4 9
„ 5th „ „ ...	115 6	—	3 11	5 3	5 3
(c) All other Female Workers (excluding workers of the classes specified in paragraph 26) aged—					
under 16 years	60 0	—	—	—	2 8½
16 and under 17 years ...	69 3	—	2 4½	—	3 2
17 „ 18 „ ...	78 6	—	2 8	—	3 7
18 „ 19 „ ...	92 3	—	3 1½	4 2½	4 2½
19 „ 20 „ ...	98 0	—	3 4	4 5½	4 5½
20 „ 21 „ ...	105 3	—	3 7	4 9½	4 9½
21 years and over	117 0	—	4 0	5 4	5 4

NIGHT WORKERS

Where the working days of the normal working week entail at least 3 hours' work between 6.0 p.m. and 8 a.m. and commence before mid-night

Class of Worker	for a normal working week		for each hour worked on a week-day in excess of the normal working day, but subject to the provisions of paragraph 4	for each hour worked on a Sunday (1) by a worker other than a Sunday worker or (2) by a Sunday worker in excess of his normal working day	for each hour worked on a customary holiday, but subject to the provisions of paragraph 3
	(1) in the case of a worker other than a Sunday worker	(2) in the case of a Sunday worker			
Col. 1	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11
	s. d.	s. d.	s. d.	s. d.	s. d.
(1) MALE WORKERS					
(a) Journeyman Baker	211 0	247 0	7 2½	9 7	9 7
(b) Doughmaker	220 9	258 5	7 6½	10 0½	10 0½
(c) Ovensman	220 9	258 5	7 6½	10 0½	10 0½
(d) Confectionery Mixer ...	220 9	258 5	7 6½	10 0½	10 0½
(e) Jobber	10d. per day in addition to the minimum rate otherwise payable under the provisions of sub-paragraph (1) (a), (b), (c), or (d).				
(f) Apprentice Baker—					
during 1st year of apprenticeship	70 6	82 6	2 5	3 2½	3 2½
„ 2nd „ „ ...	77 3	90 5	2 7½	3 6	3 6
„ 3rd „ „ ...	92 9	108 6	3 2	4 2½	4 2½
„ 4th „ „ ...	109 0	127 7	3 8½	4 11½	4 11½
„ 5th „ „ ...	130 3	152 5	4 5½	5 11	5 11
(g) Bakehouse Labourer ...	189 9	222 1	6 5½	8 7½	8 7½
(h) Packer	189 9	222 1	6 5½	8 7½	8 7½
(i) All Other Male Workers (excluding workers of the classes specified in paragraph 26) aged—					
under 17 years	—	—	—	—	—
17 and under 18 years ...	—	—	—	—	—
18 „ 19 „ ...	105 9	123 9	3 7½	4 9½	4 9½
19 „ 20 „ ...	122 0	142 10	4 2	5 6½	5 6½
20 „ 21 „ ...	143 3	167 8	4 10½	6 6	6 6
21 years and over	186 3	218 0	6 4	8 5½	8 5½

EARLY MORNING WORKERS

Where the working days of the normal working week commence at mid-night or between mid-night and 6 a.m.

Class of Worker	for each hour worked on a week-day between midnight and 6 a.m.	for each hour worked on a week-day between 6 a.m. and the end of the worker's normal working day	for each hour worked on a week-day in excess of the normal working day, but subject to the provisions of paragraph 4	for each hour worked on a Sunday or a customary holiday, but subject to the provisions of paragraph 3
Col. 1	Col. 12	Col. 13	Col. 14	Col. 15
	s. d.	s. d.	s. d.	s. d.
(1) MALE WORKERS				
(a) Journeyman Baker	6 8	4 5½	6 8	8 11
(b) Doughmaker	7 0	4 8	7 0	9 4
(c) Ovensman	7 0	4 8	7 0	9 4
(d) Confectionery Mixer ...	7 0	4 8	7 0	9 4
(e) Jobber	10d. per day in addition to the minimum rate otherwise payable under the provisions of sub-paragraph (1) (a), (b), (c), or (d).			
(f) Apprentice Baker—				
during 1st year of apprenticeship	2 2	1 5	2 2	2 10½
„ 2nd „ „ ...	2 4½	1 7	2 4½	3 2
„ 3rd „ „ ...	2 11	1 11½	2 11	3 10½
„ 4th „ „ ...	3 5½	2 3½	3 5½	4 7½
„ 5th „ „ ...	4 2	2 9½	4 2	5 7
(g) Bakehouse Labourer ...	6 0½	4 0½	6 0½	8 0½
(h) Packer	6 0½	4 0½	6 0½	8 0½
(i) All Other Male Workers (excluding workers of the classes specified in paragraph 26) aged—				
under 17 years	—	—	2 3½	3 1
17 and under 18 years ...	—	—	2 8½	3 7
18 „ 19 „ ...	3 3½	2 2	3 3½	4 4½
19 „ 20 „ ...	3 10	2 6½	3 10	5 1
20 „ 21 „ ...	4 6½	3 0½	4 6½	6 1
21 years and over	5 11	3 11½	5 11	7 10½

ADDITIONAL PAYMENTS FOR MALE WORKERS

Paragraph 2.

The general minimum time rates applicable to male workers set out in Cols. 2 and 7 of the table in paragraph 1 will be increased by the additional amount specified hereafter which will not be taken into account for the purpose of the calculation of the statutory minimum remuneration due to such workers in respect of time worked in excess of the normal working day or of the normal working week—

In the case of journeymen bakers, doughmakers, ovensmen and confectionery mixers	by 5s. 9d. per week of *44* hours
In the case of jobbers	by 0s. 11½d. for each week day
In the case of apprentice bakers ..	by 2s. 6d. per week of *44* hours
In the case of bakehouse labourers, packers and all other male workers of 19 years of age and over	by 4s. 9d. per week of *44* hours
In the case of all other male workers under 19 years of age	by 2s. 9d. per week of *44* hours